

IT JOB TRENDS

NC IT JOB POSTINGS MAY 2021

TOP 10 Occupations

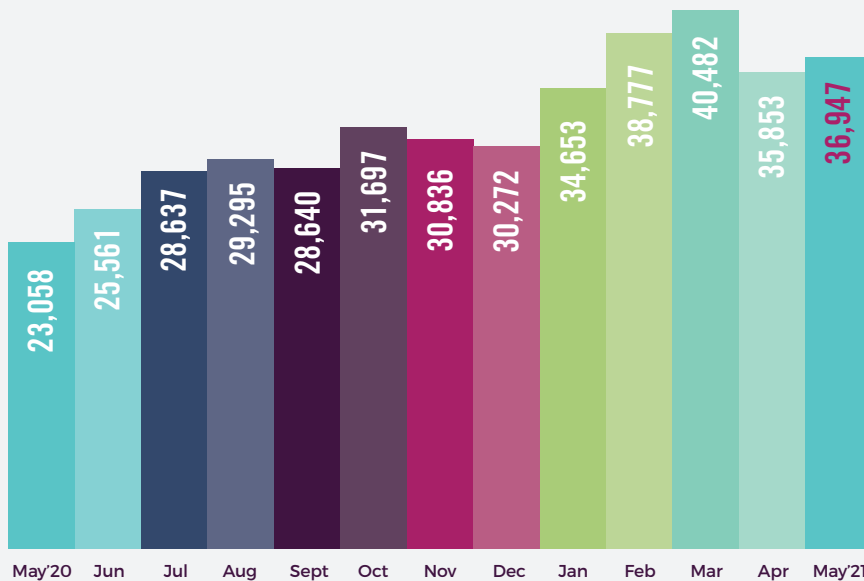
Occupations	May '21	May '20
Software Developers	10,832	+69.7%
Network + Computer Systems Administrators	3,694	+37.4%
Information Technology Project Managers	3,437	+105.3%
Computer Systems Engineers/Architects	3,367	+82.9%
Information Security Analysts	3,088	+85.5%
Computer Systems Analysts	2,902	+39.9%
Computer User Support Specialists	2,588	+31.7%
Computer + Information Systems Managers	2,005	+86.0%
Web Developers	1,406	+19.4%
Software Quality Assurance Engineers	1,290	+39.6%
TOTALS Including All Others	36,947	+60.2%

NC vs US JOB POSTINGS / MAY 2021

NC: 36,947 (+60.2% from May 2020)

US: 1,181,078 (+72.0% from May 2020)

TOP JOB POSTINGS / PAST 13 MONTHS



*Ongoing data updates/revisions may cause fluctuation in job numbers contained in previous monthly reports

TOP 10 MSAs

Location	May '21	May '20
Charlotte/Concord/Gastonia	11,713	+42.9%
Raleigh	10,831	+60.1%
Durham/Chapel Hill	4,024	+29.7%
Fayetteville	1,690	+69.5%
Greensboro/High Point	1,314	+105.3%
Winston-Salem	681	+39.5%
Jacksonville	357	+210.4%
Wilmington	334	+39.2%
Burlington	291	+234.5%
Albemarle	284	+1793.3%
TOTALS Including All Others	36,947	+60.2%

TOP 10 Hard Skills/Certifications

Skill	May '21
Analysis	15,085
Testing	11,924
Agile	10,202
Implementing	10,103
Databases	9,627
Configuring	9,014
SQL	8,474
Programming	8,321
Automation	8,122
Servers	7,662

TOP 10 Hirers of Tech Talent

Employers
General Dynamics Information Technology
Wells Fargo
Delloitte
PricewaterhouseCoopers
Cisco
Dell
IQVIA
Accenture
Electric Power Research Institute
KPMG

TECH TALENT TRENDS REPORT

REPORT HIGHLIGHTS

Recovery in the availability of employment opportunities continues to trend positively with 36,947 available tech positions in the state of North Carolina for May 2021, representing a nearly 60% increase from the same period last year. As analysts and reports continue to signal a return to the country's pre-pandemic economy, employers are looking to invest in resources and skills that can help make up for the last year of delayed progress and stunted innovation.

Across the board, there's been growth in each of the 100 skill sets currently tracked in IT. Employers are looking for new talent across a variety of specialties, experience, and backgrounds. Looking towards the future, specific areas like cybersecurity are poised for tremendous growth. High-profile cyberattacks like this year's Colonial Pipeline ransomware event, which sparked gas shortages up and down the East Coast, have reinforced for businesses of every time the critical need for strong cybersecurity protocols. Estimates by the U.S. Bureau of Labor Statistics project a 31% increase in demand for cybersecurity professionals over the next 10 years – far outstripping the average growth projection in the industry of 4%.

For both new and experienced hires, the job market in North Carolina remains positive. While skillsets such as cybersecurity typically require a strong background and solid experience, opportunities are rampant for new entrants to the industry. In fact, a study from the National Association of Colleges and Employers (NACE) reports that employers are projecting to hire 7.2% more inexperienced hires this year as compared to last year.

HOW TO KEEPING YOUR GROWING TEAM WORKING EFFICIENTLY

As organizations onboard new team members and adjust to new hybrid work models, keeping teams working in an efficient and productive manner should be top of mind. Systems to stay organized are nothing new for tech companies, but ensuring your team uses them in the most effective way can be a different story.

Momentum is here to help make sure your team is working together in a seamless way. Our two-hour **Optimizing Your Git Workflow for Teams** workshop on July 14th is designed for existing front-end developer teams looking for best practices for committing code, curating the history of a project, and working with others in a Git repository.

BUILDING, GROWING, & SUPPORTING CAREERS

Momentum builds, grows, and supports software development talent, providing relevant skills training for the modern workplace. Clarkston Consulting solves business and technology problems for the world's leading life sciences and consumer products companies. Clarkston Consulting and Momentum are investing in North Carolina by helping visionary companies deploy new and inclusive strategies to find, develop, and retain the best technology talent.

To learn more about Momentum, contact info@momentumlearn.com or visit momentumlearn.com.

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