

IT JOB TRENDS

NC IT JOB POSTINGS APRIL 2021

TOP 10 Occupations

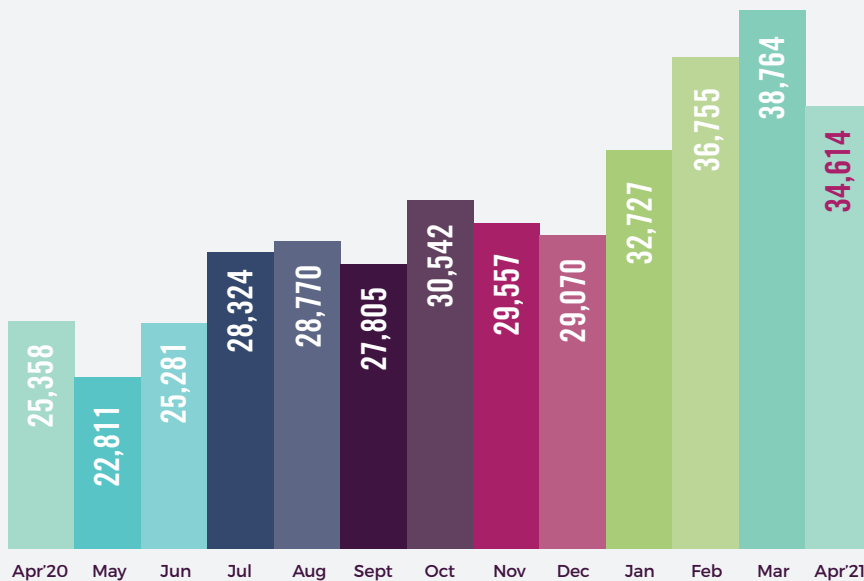
Occupations	Apr '21	Apr '20
Software Developers	10,447	+54.8%
Network + Computer Systems Administrators	3,322	+29.9%
Information Technology Project Managers	3,239	+59.6%
Computer Systems Engineers/Architects	3,032	+53.7%
Computer Systems Analysts	2,880	+27.9%
Information Security Analysts	2,515	+26.5%
Computer User Support Specialists	2,483	+12.2%
Computer + Information Systems Managers	2,009	+46.4%
Web Developers	1,431	+11.4%
Software Quality Assurance Engineers	1,166	+9.2%
TOTALS Including All Others	34,614	+36.5%

NC vs US JOB POSTINGS / APRIL 2021

NC: 34,614 (+36.5% from Apr. 2020)

US: 1,197,837 (+27.6% from Apr. 2020)

TOP JOB POSTINGS / PAST 13 MONTHS



*Ongoing data updates/revisions may cause fluctuation in job numbers contained in previous monthly reports

TOP 10 MSAs

Location	Apr '21	Apr '20
Raleigh	11,447	+56.0%
Charlotte/Concord/Gastonia	11,351	+21.3%
Durham/Chapel Hill	3,907	+12.6%
Fayetteville	1,120	+15.6%
Greensboro/High Point	1,097	+48.4%
Winston-Salem	539	-1.6%
Burlington	362	+201.7%
Wilmington	312	+2.6%
Jacksonville	240	+96.7%
Asheville	223	+17.4%
TOTALS Including All Others	34,614	+36.5%

TOP 10 Hard Skills/Certifications

Skill	Apr '21
Analysis	16,227
Innovation	12,414
Testing	11,987
Agile	11,167
Implementing	10,003
Databases	9,698
Operations	9,683
Automation	9,041
Configuring	8,733
Programming	8,497

TOP 10 Hirers of Tech Talent

Employers
Oracle
Wells Fargo
Deloitte
IQVIA
Cisco
PricewaterhouseCoopers
Centene
KPMG
Red Hat
Humana

TECH TALENT TRENDS REPORT

REPORT HIGHLIGHTS

Although we saw an underperforming April jobs report from the federal government last month, the technology sector continues to remain steady in available opportunities with nearly unilateral growth across regions, skills, and positions. At 34,614 open positions, employment opportunities in tech have grown 37% beyond April 2020. Labor shortages across the nation, however, have cast doubt on long-term economic recovery for the country.

The pandemic's effect on the labor market in the short-term was readily recognizable – stay-at-home orders, social distancing mandates, and pandemic-driven policies led to widespread layoffs, remote work, and a litany of daily changes to the ways we live, work, and interact. As we look forward, however, the long-term impacts of the pandemic will continue to trickle in. For instance, despite widespread disruption, strong financial markets throughout the downturn have allowed many workers to retire early. As employers look to fill this gap while also pursuing innovation and growth initiatives, the opportunity is ripe for tech prospects in particular.

A new administration in the White House has also spurred growth and renewed interest in certain industries for tech. Open tech positions in the energy sector, for instance, have grown tremendously. Energy Jobline, a site dedicated to positions in the energy market (including oil and gas, renewables, power, and nuclear) saw a 4,323% increase in available positions over last year. May's well-publicized announcement of a new offshore wind farm and dozens of energy-related bills being circulated through various state and federal bodies seem to indicate further opportunities in this particular sector.

COMBINING NEW HIRING WITH UPSKILLING FOR OPTIMAL DIGITAL TRANSFORMATION

As the technology sector continues to hire and undergo digital transformation, it's important for businesses to also take advantage of **technology upskilling**. Along with hiring new talent, how can you upskill and train current employees, arming them with the optimal IT skills to help create lasting change?

Momentum is here to help make sure your business has the right talent to maintain and amplify transformation across the organization. We will work with your team to understand the business needs of upskilling, including the speed at which you're hoping to upskill your associates and the work demands they may need to attend to while training for a new role.

BUILDING, GROWING, & SUPPORTING CAREERS

Momentum builds, grows, and supports software development talent, providing relevant skills training for the modern workplace. Clarkston Consulting solves business and technology problems for the world's leading life sciences and consumer products companies. Clarkston Consulting and Momentum are investing in North Carolina by helping visionary companies deploy new and inclusive strategies to find, develop, and retain the best technology talent.

To learn more about Momentum, contact info@momentumlearn.com or visit momentumlearn.com.

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