

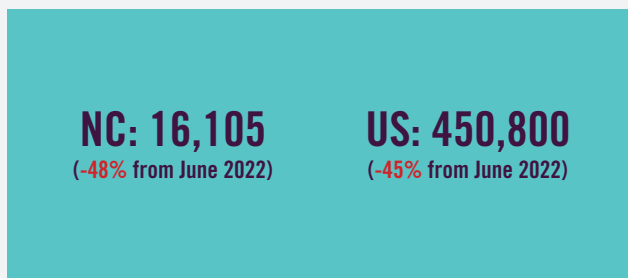
# IT JOB TRENDS

NC IT JOB POSTINGS JUNE 2023

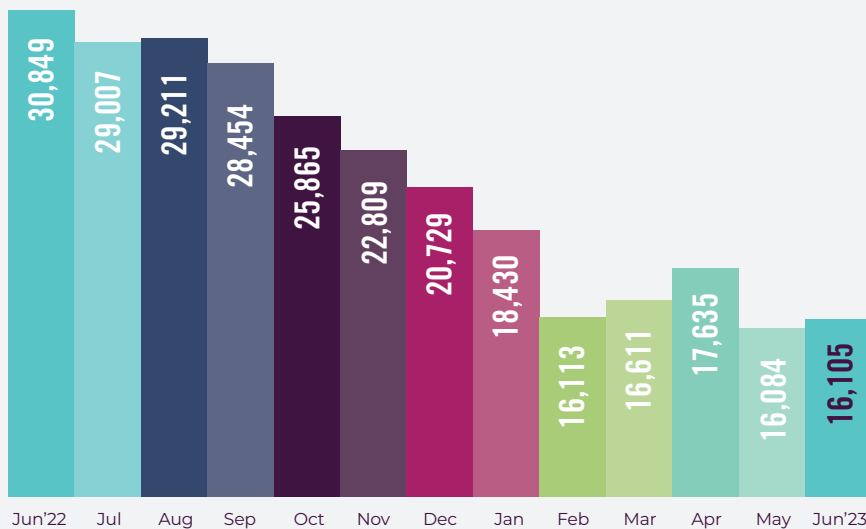
## TOP 10 Job Titles

Job Titles
Senior Software Engineer
Software Engineer
Developer
Java Developer
Project Manager
Specialist
Network Engineer
Data Engineer
Devops Engineer
Lead Software Engineer

## NC vs US JOB POSTINGS\* / JUNE 2023



NC IT JOB POSTINGS\* / PAST 13 MONTHS



\*Ongoing data updates/revisions may cause fluctuation in job numbers contained in previous monthly reports

Data source: TalentNeuron (formerly Gartner TalentNeuron)

## NC MSAs\*

Locations	JUN '23	JUN '22
Charlotte / Concord / Gastonia	6,186	-52%
Raleigh	4,850	-47%
Durham / Chapel Hill	1,654	-44%
Fayetteville	714	-5%
Greensboro / High Point	551	-56%
Winston-Salem	375	-31%
Wilmington	239	-29%
Burlington	148	-25%
Asheville	129	-23%
Greenville	109	+11%
Jacksonville	75	-30%
Rocky Mount	71	+154%
Hickory / Lenoir / Morganton	59	-34%

## TOP 10 Credentials

Credentials
Security Clearance
Certified Information Systems Security Professional
Project Management Professional
Secret Security Clearance
Top Secret Sensitive Compartmented Information
Cisco Certified Network Associate
Certified Scrum Manager
Cisco Certified Network Professional
Certified Information Systems Auditor
Certified Information Security Manager

## TOP 10 Hirers (Tech Talent)

Company
Wells Fargo
Fidelity Investments
Thoughtwave Software and Solutions
Humana Inc.
HCL Technologies
TIAA
Internal Revenue Service
RedSalsa
ARK Solutions Inc.
Deloitte

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# MONTHLY HIGHLIGHT



## FAMILY-FORWARD POLICIES TO BOOST RECRUITMENT + RETENTION

Competition for qualified, quality talent is an issue that is here to stay. A focus on family-forward benefits, amenities, and culture can provide a boost to an organization's ability to both attract and retain employees. [Family Forward NC](#) is an innovative initiative to improve children's health and well-being through guidance for establishing family-forward workplaces across the state. The business-led program increases access to research-based, family-friendly practices that improve workplace productivity, recruitment and retention, and grow a strong economy, all while supporting children's healthy development.

Family Forward NC has a [Guide to Family Forward Workplaces](#), access to research that supports the work, and even a program to become a [Family Forward NC Certified Employer](#).

## RESEARCH UNDERWRITERS

With the support of underwriters, NC TECH commissions + releases research on the state's tech sector for the benefit of our members, and as a resource for policy makers, economic development leaders, and the media. Thank you to the 2023 Research Underwriters. For more information about becoming a Research Underwriter, visit [nctech.org/research](https://nctech.org/research) and select the Underwriter's Menu button.

### LEAD UNDERWRITERS

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