



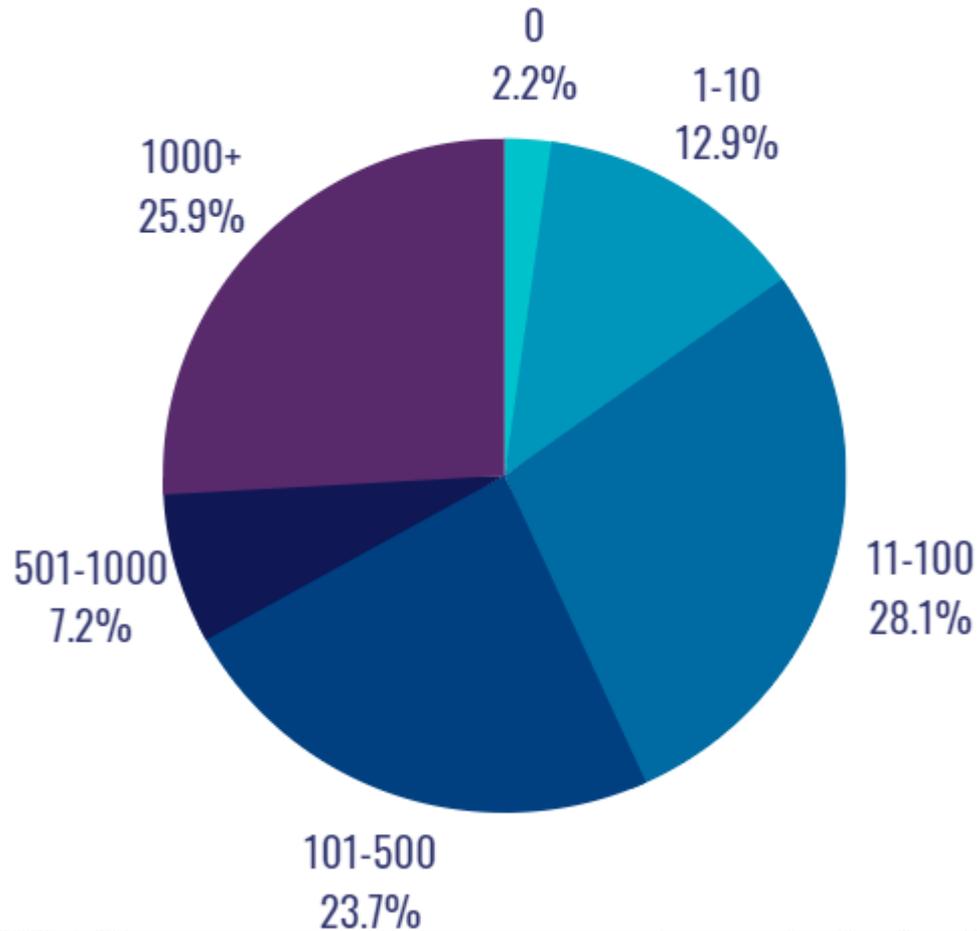
2022 Leadership Poll Series

Q4 Results

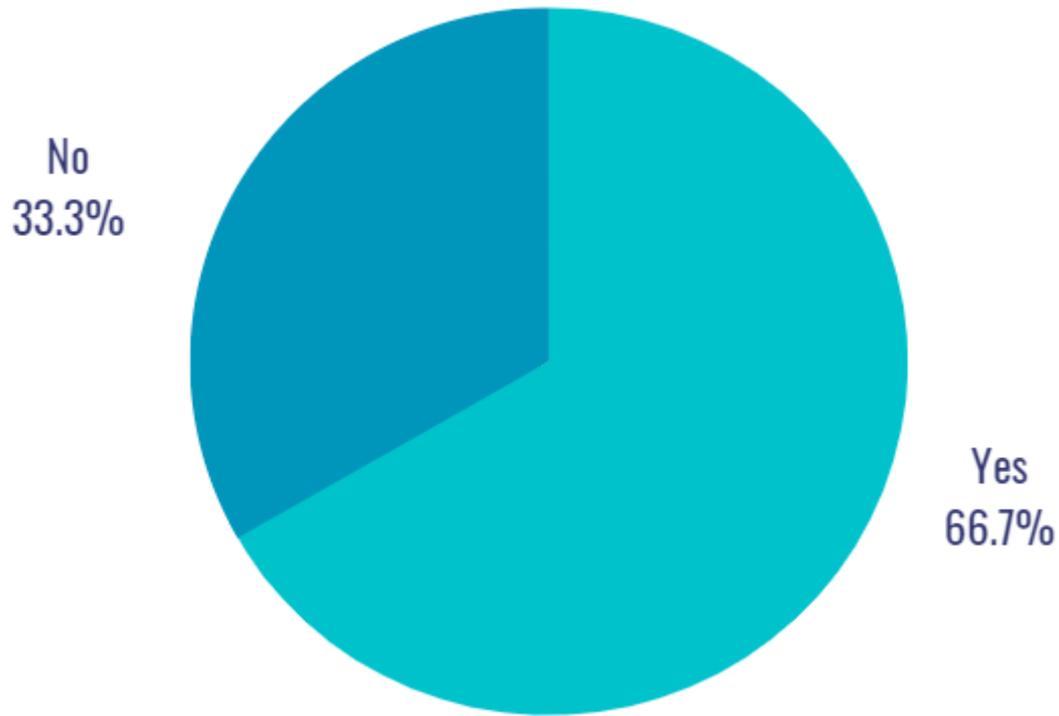
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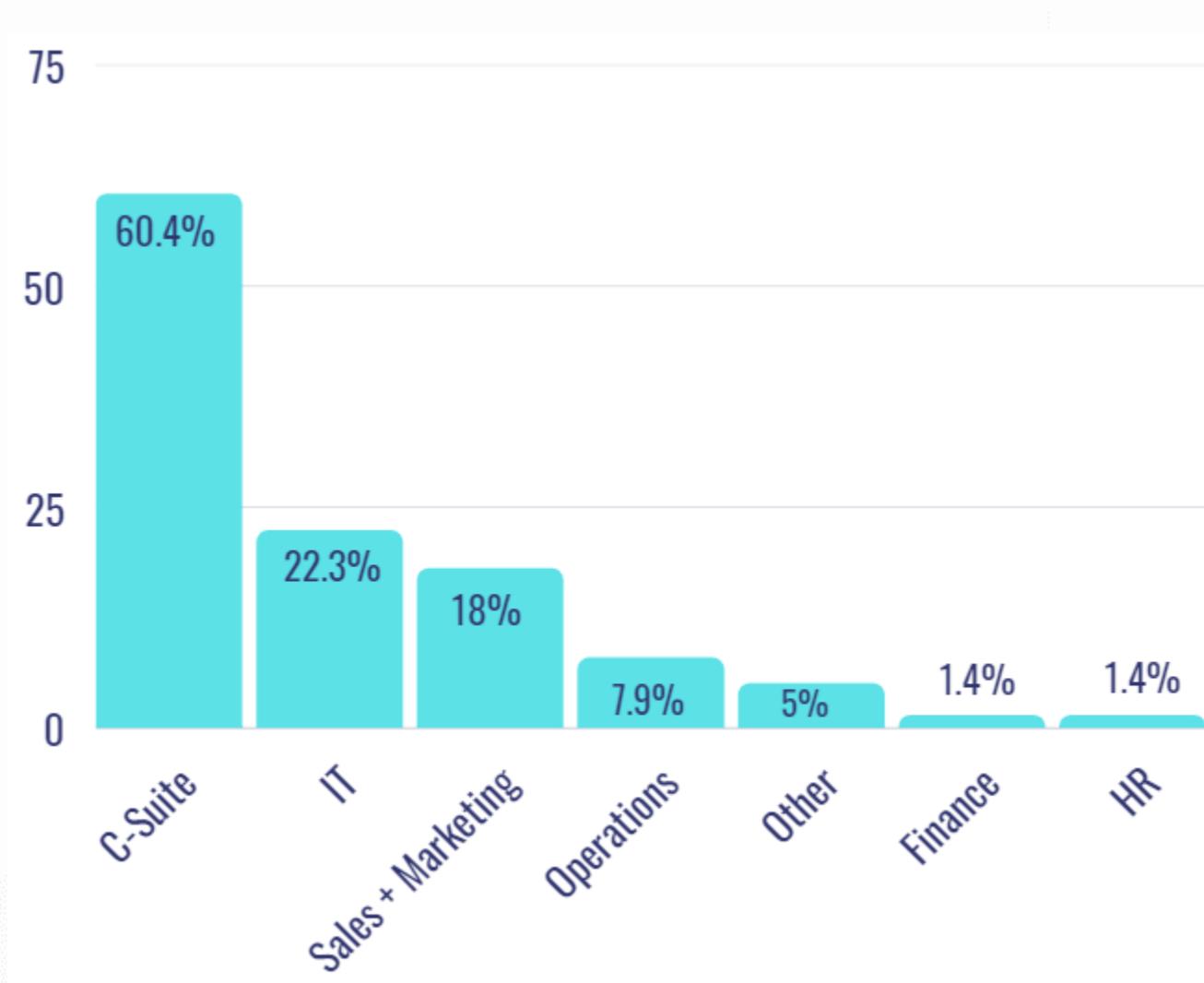
Which range best depicts the number of NC-based employees in your organization?



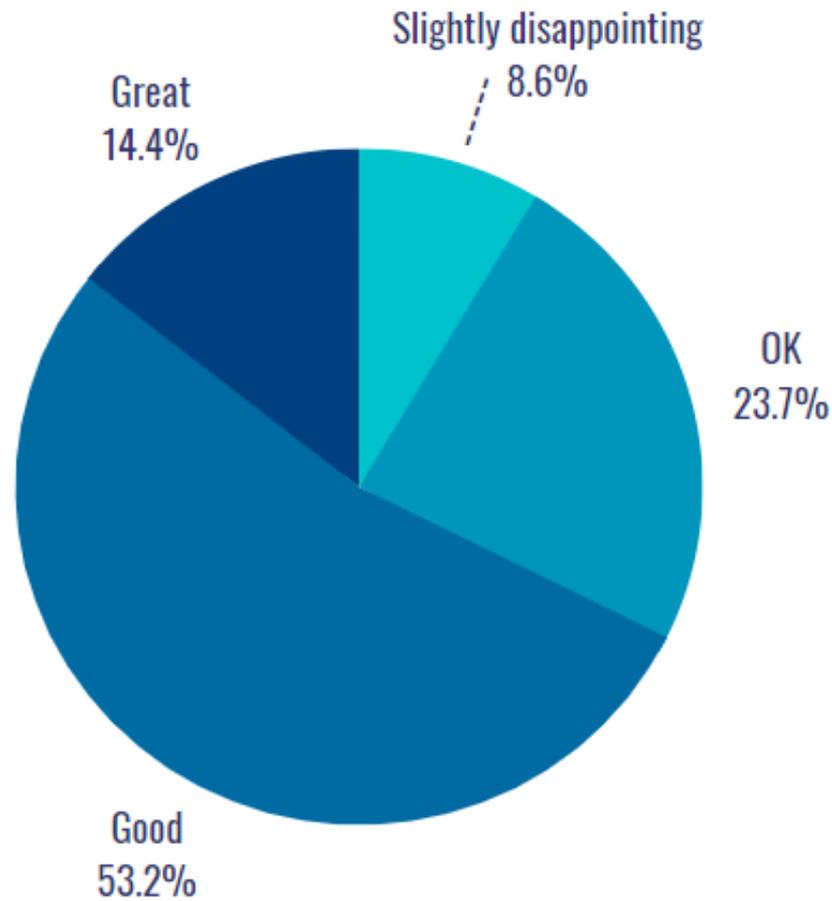
Is your organization headquartered in NC?



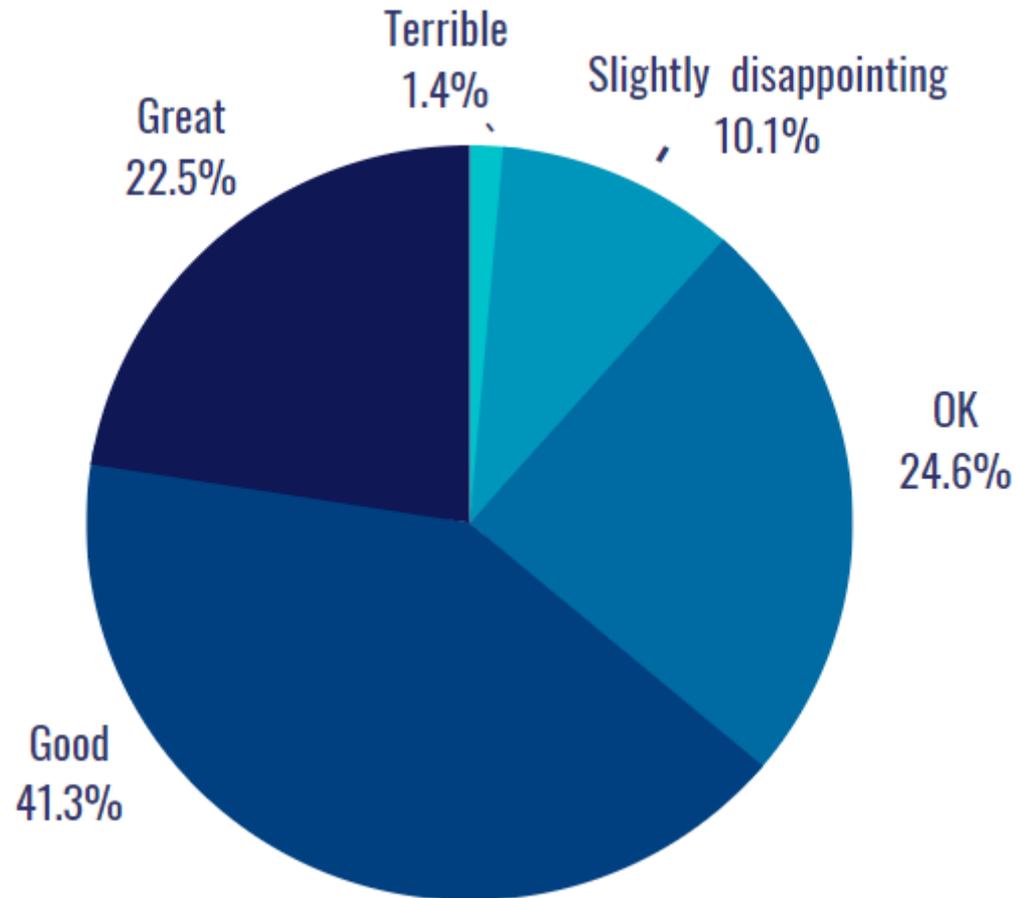
What is your role within your organization?



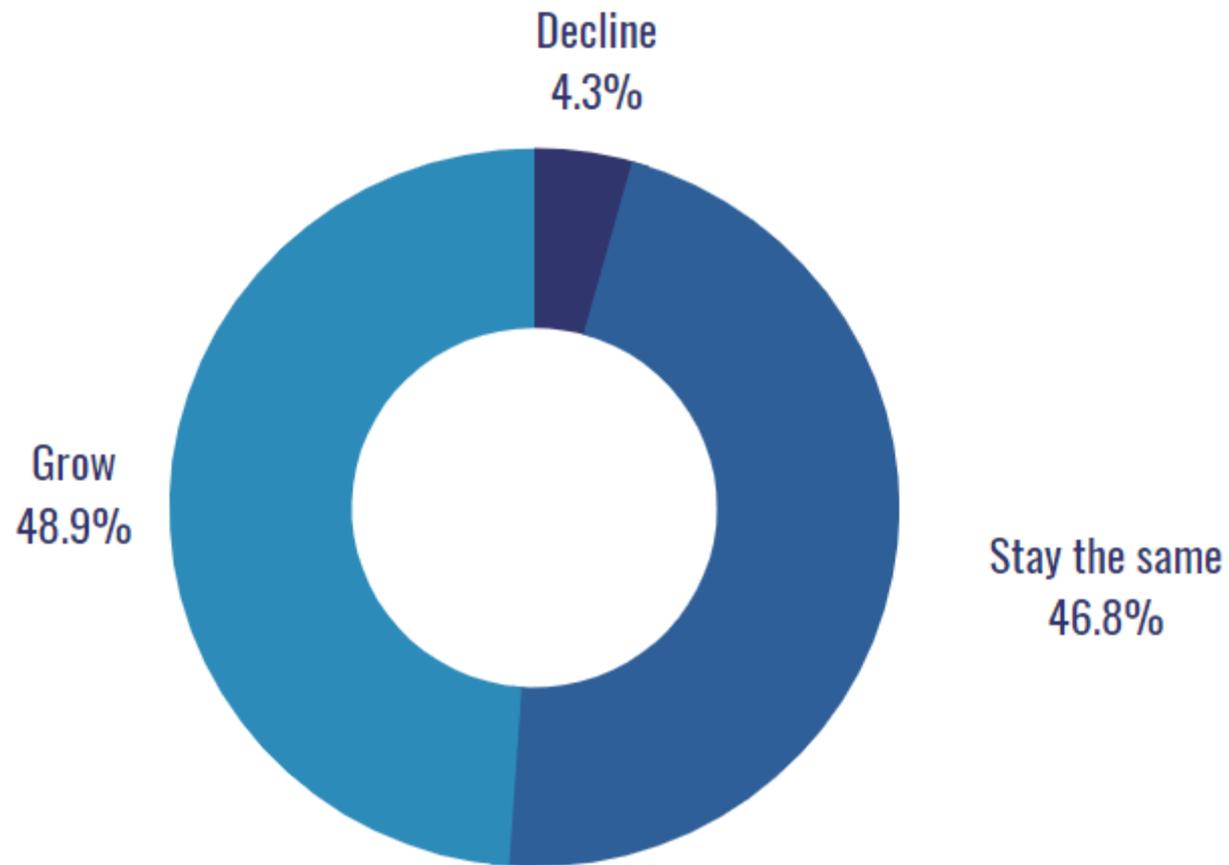
How do you perceive the past quarter of 2022 has been for North Carolina's technology sector?



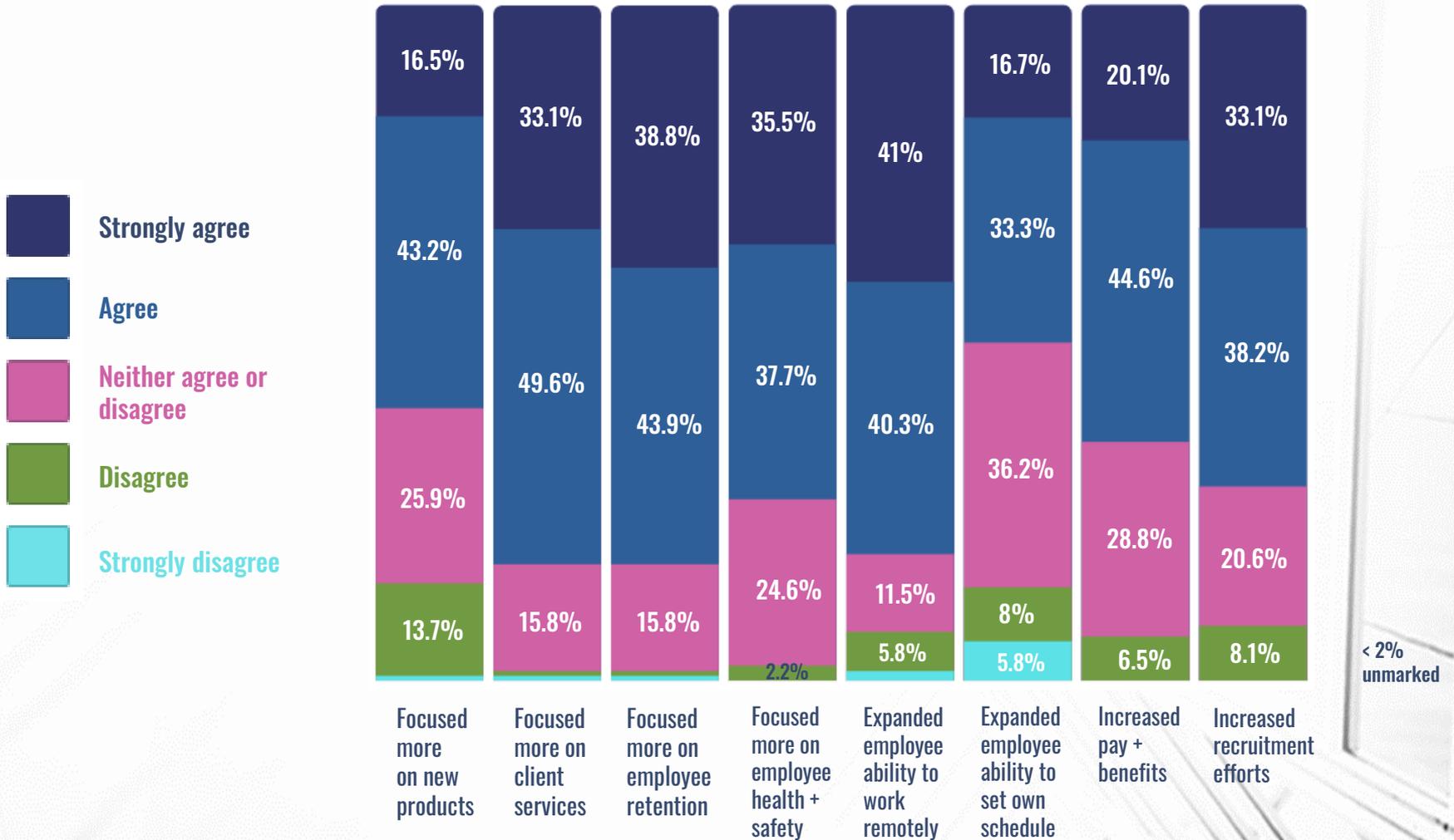
How has the past quarter of 2022 been for your organization?



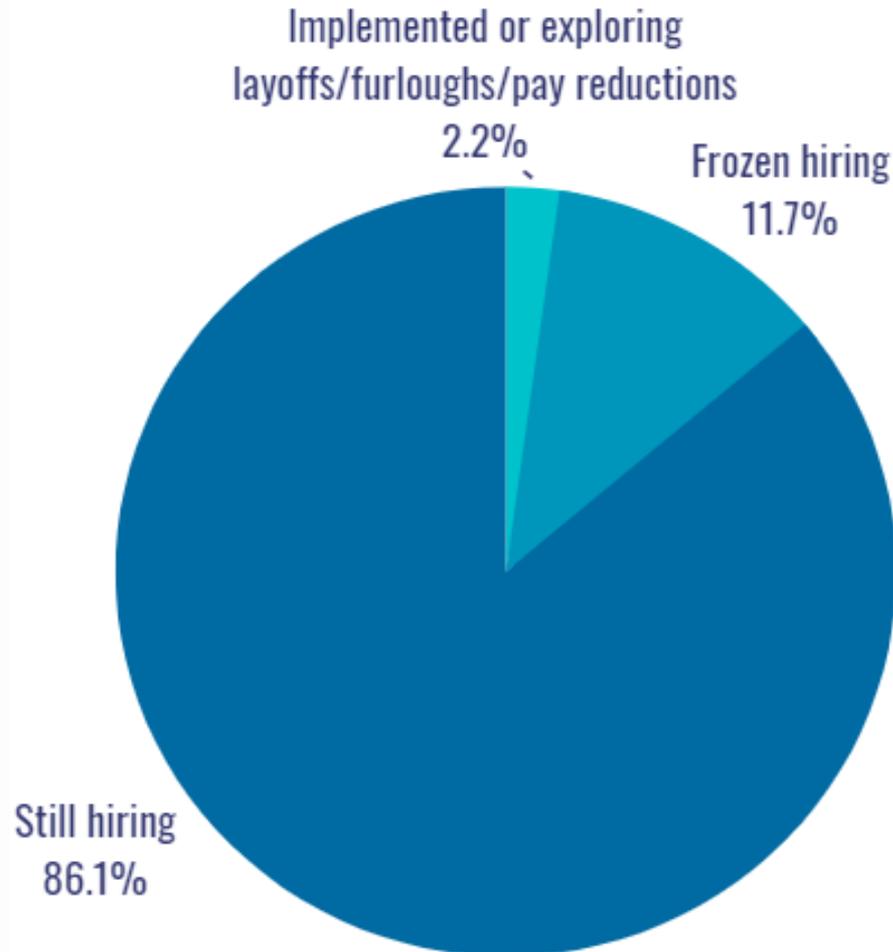
I expect that over the next quarter our business will:



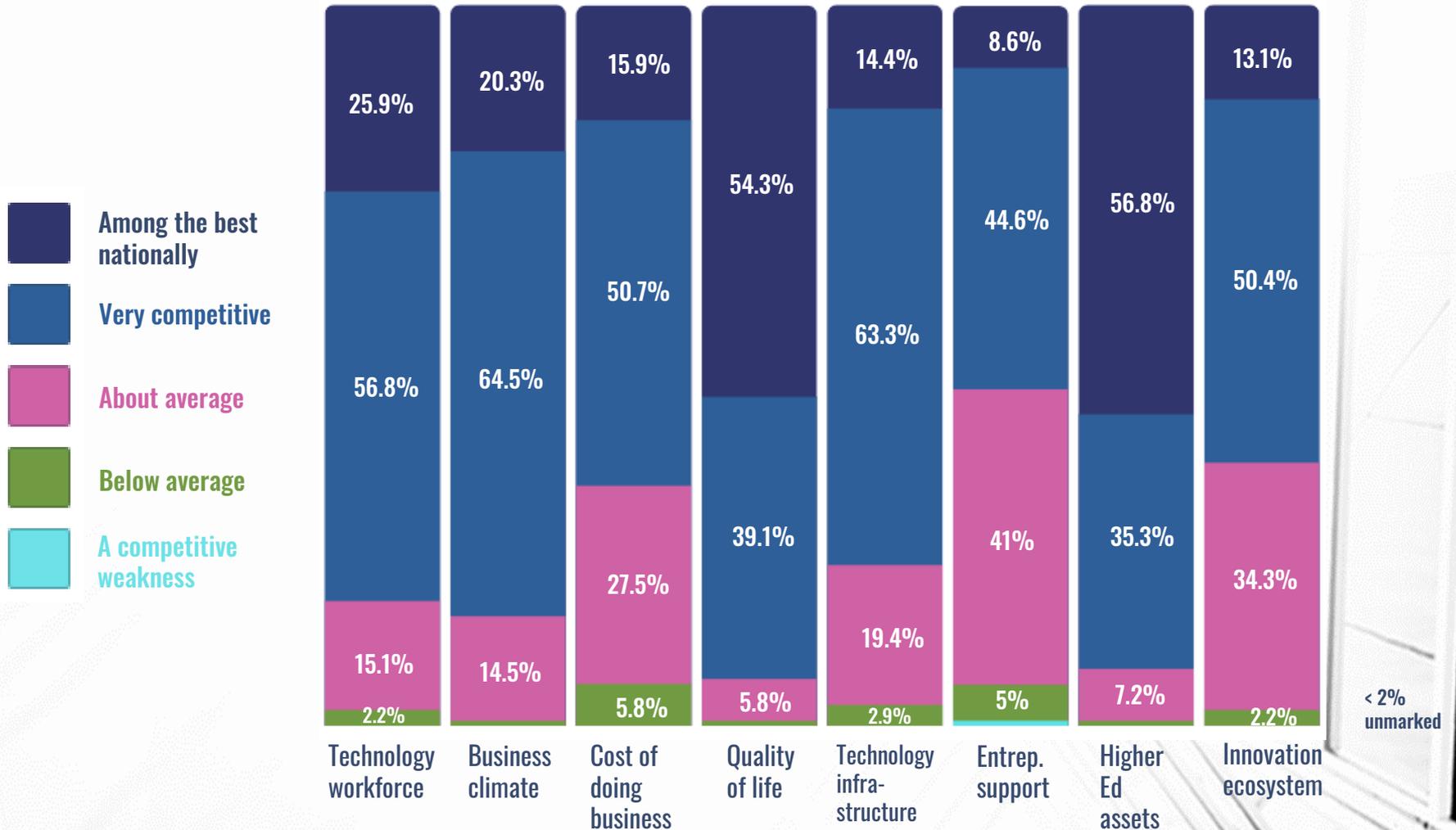
This pandemic has impacted businesses in many ways. Please rate the following as it applies to your organization:



What impact has the economic environment had on your hiring?



Please rate North Carolina's strength for each of the following competitive areas:



What makes you optimistic about the next 12 months?

Technology/tech services will always be relevant/needed/in demand

Reduced pandemic impact on supply chain, workforce issues

Continued new businesses coming to NC/current markets expanding

Demand for talent still strong in NC compared to other regions

Continued strong investment in innovation/digital

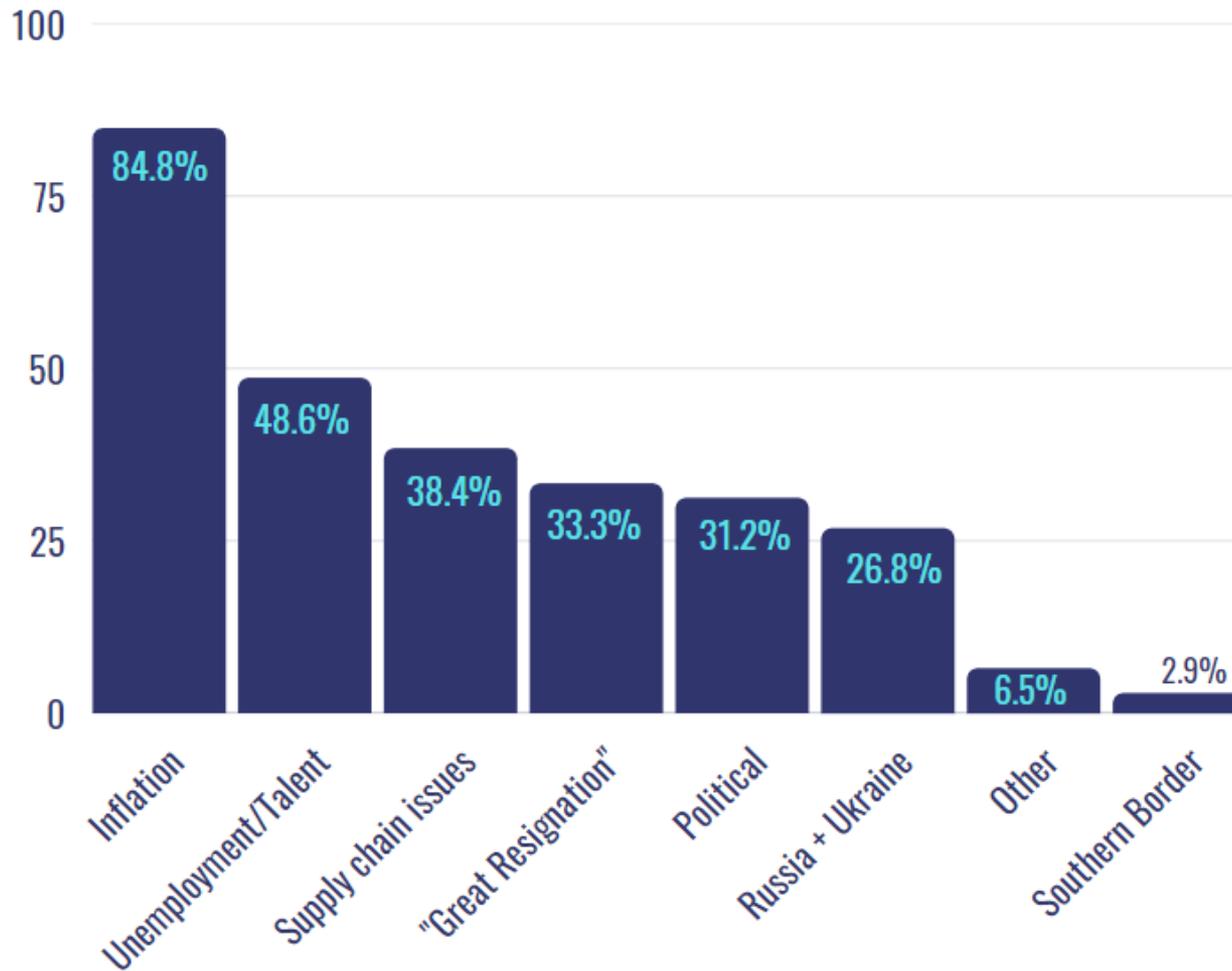
Clients still spending and growing

Cautiously optimistic but honestly worried about recession

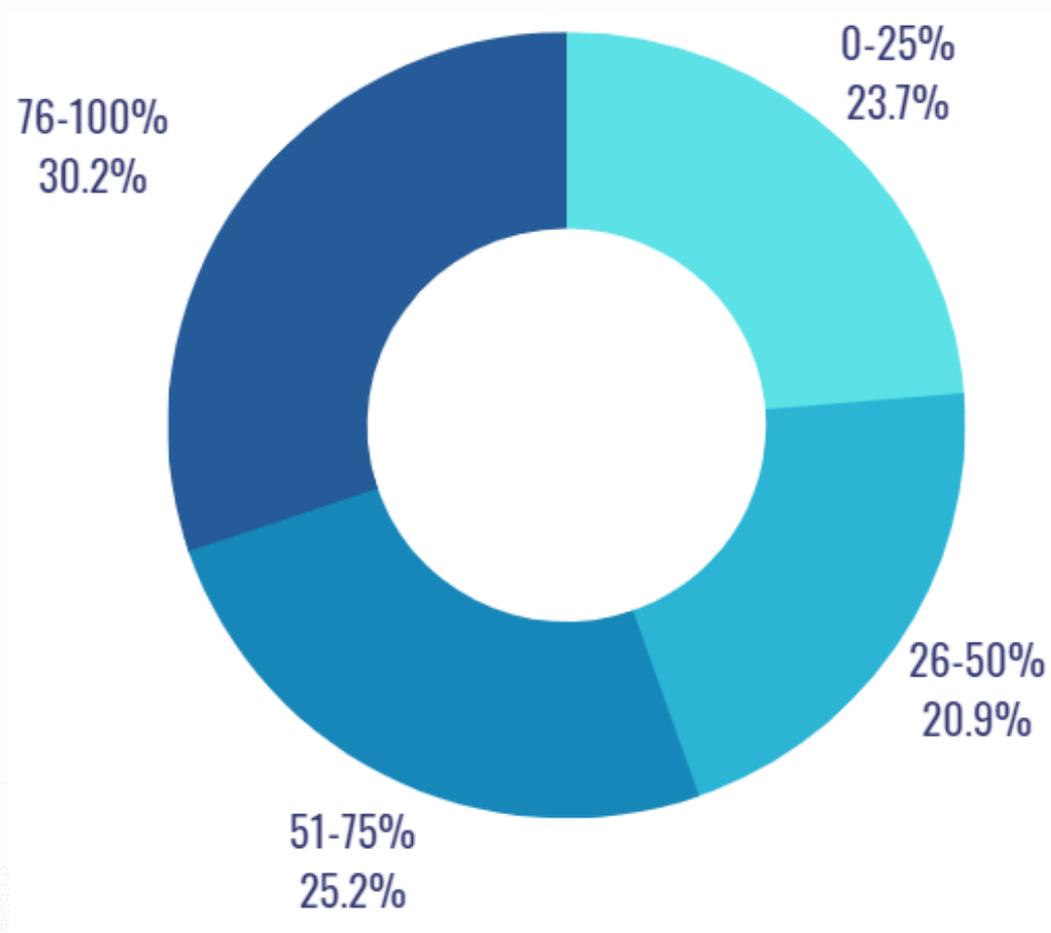
"Not much"

Nearing November elections

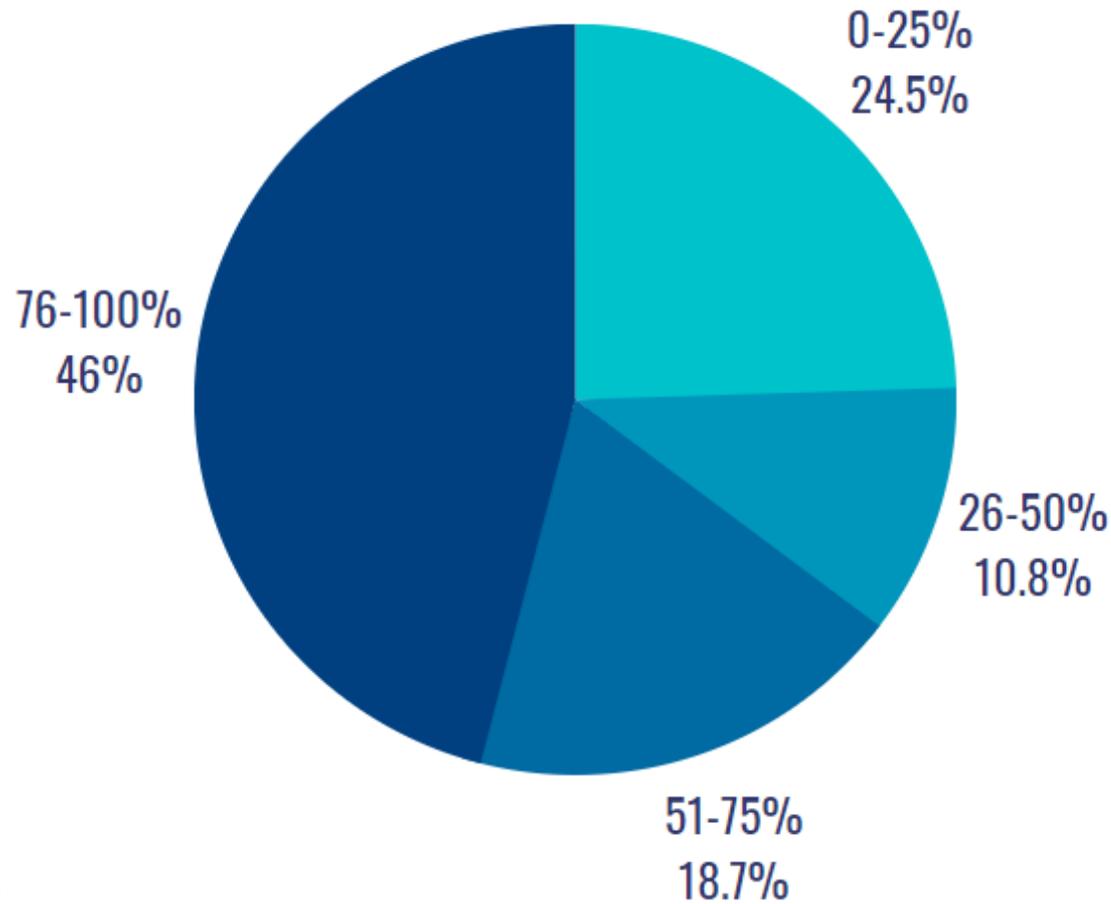
Which of the following issues are you most concerned will impact your business?



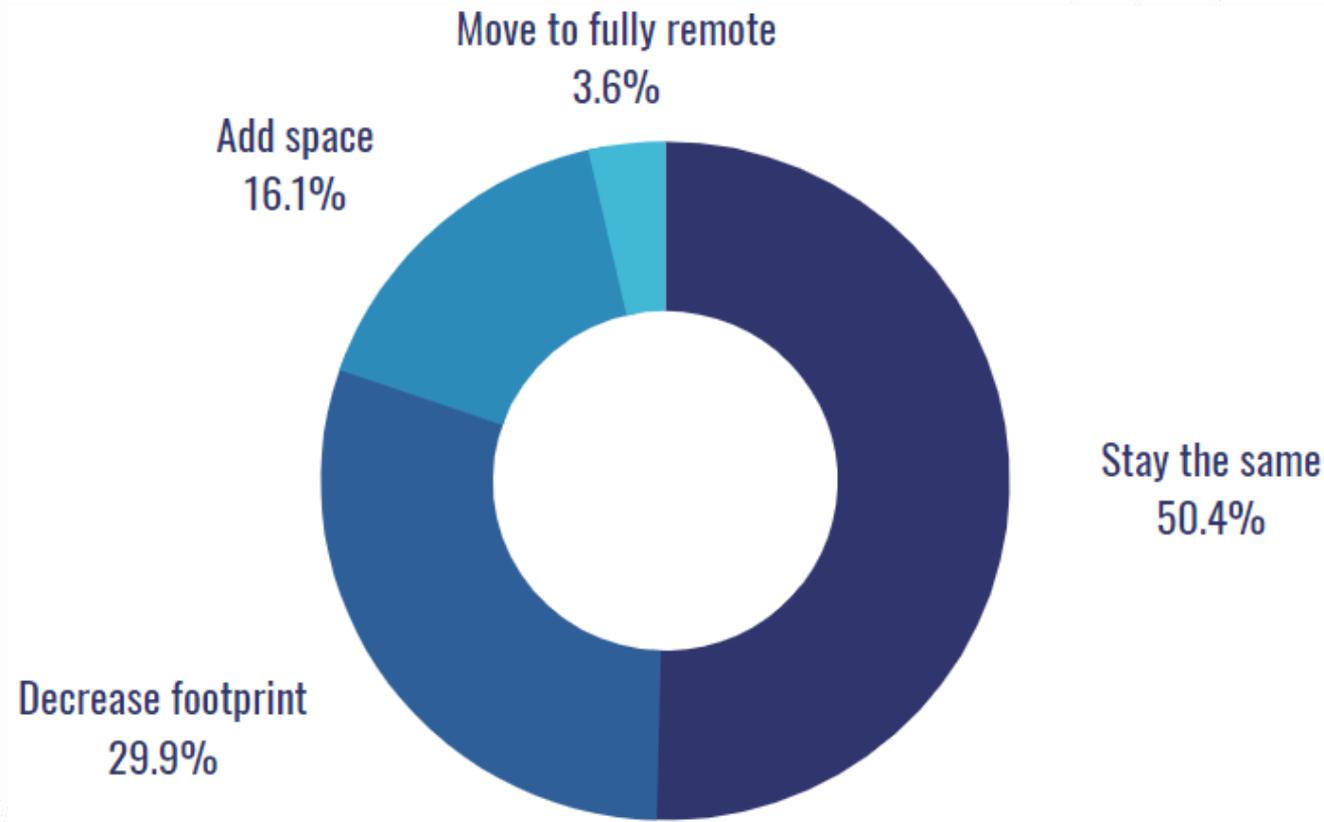
What percentage of your workforce is still fully remote on any given day?



What percentage of employees at your organization can choose the degree to which they work remotely?



What are your organization's future office space/facility plans?





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