



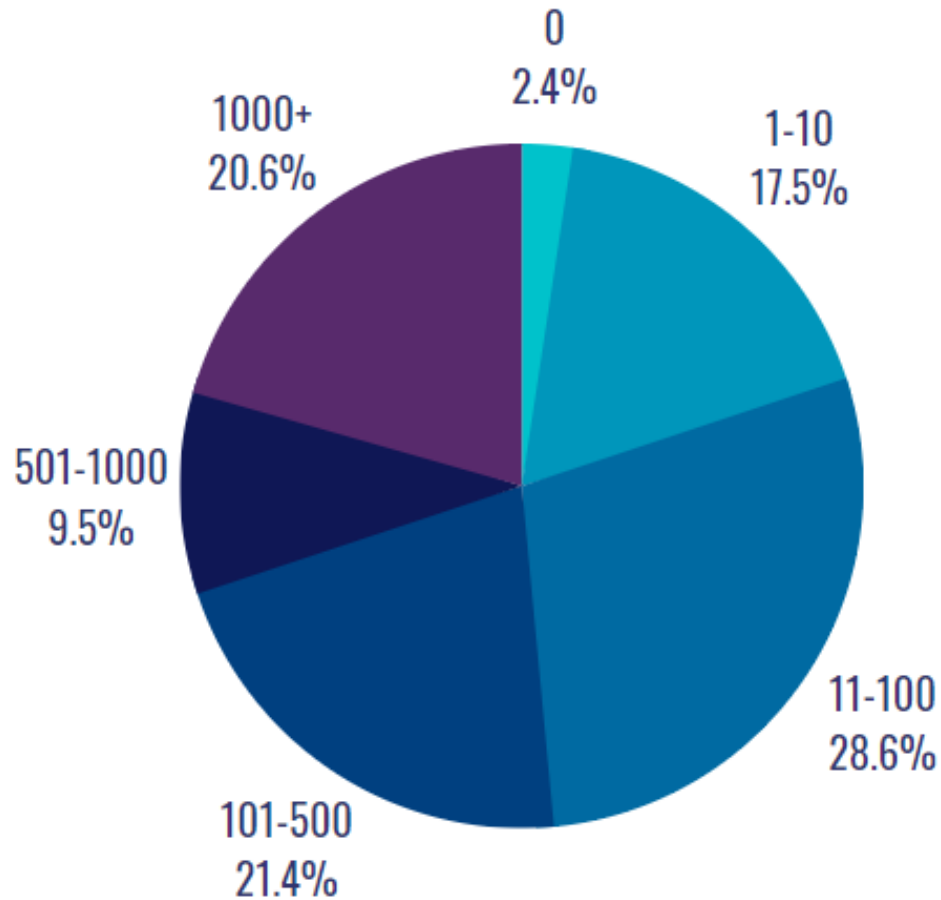
2022 Leadership Poll Series

Q3 Results

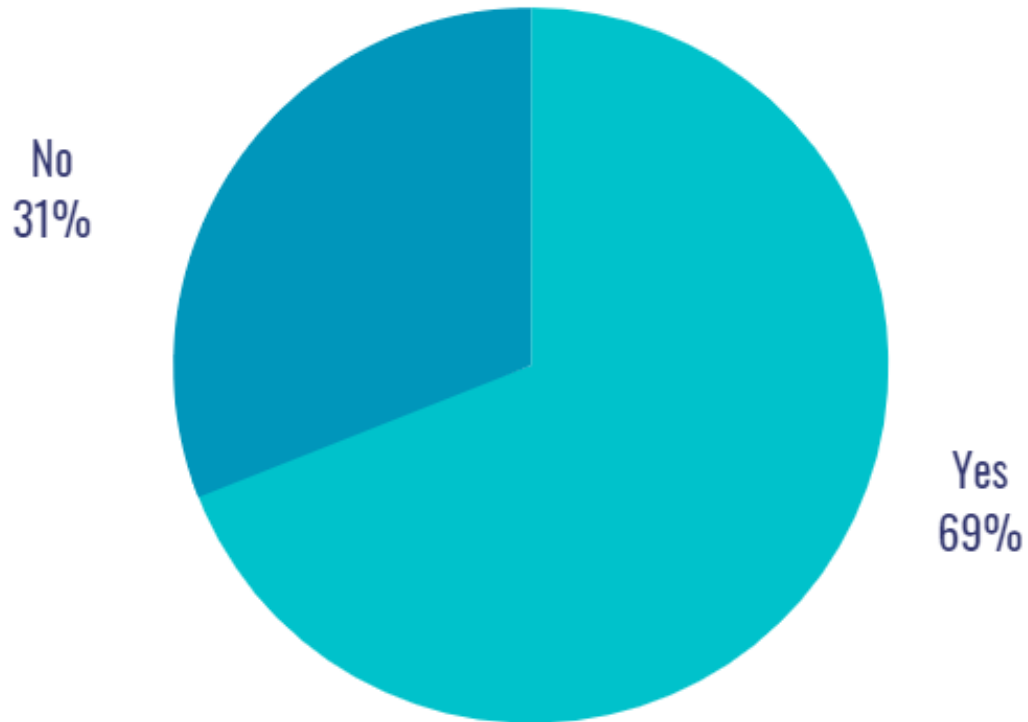
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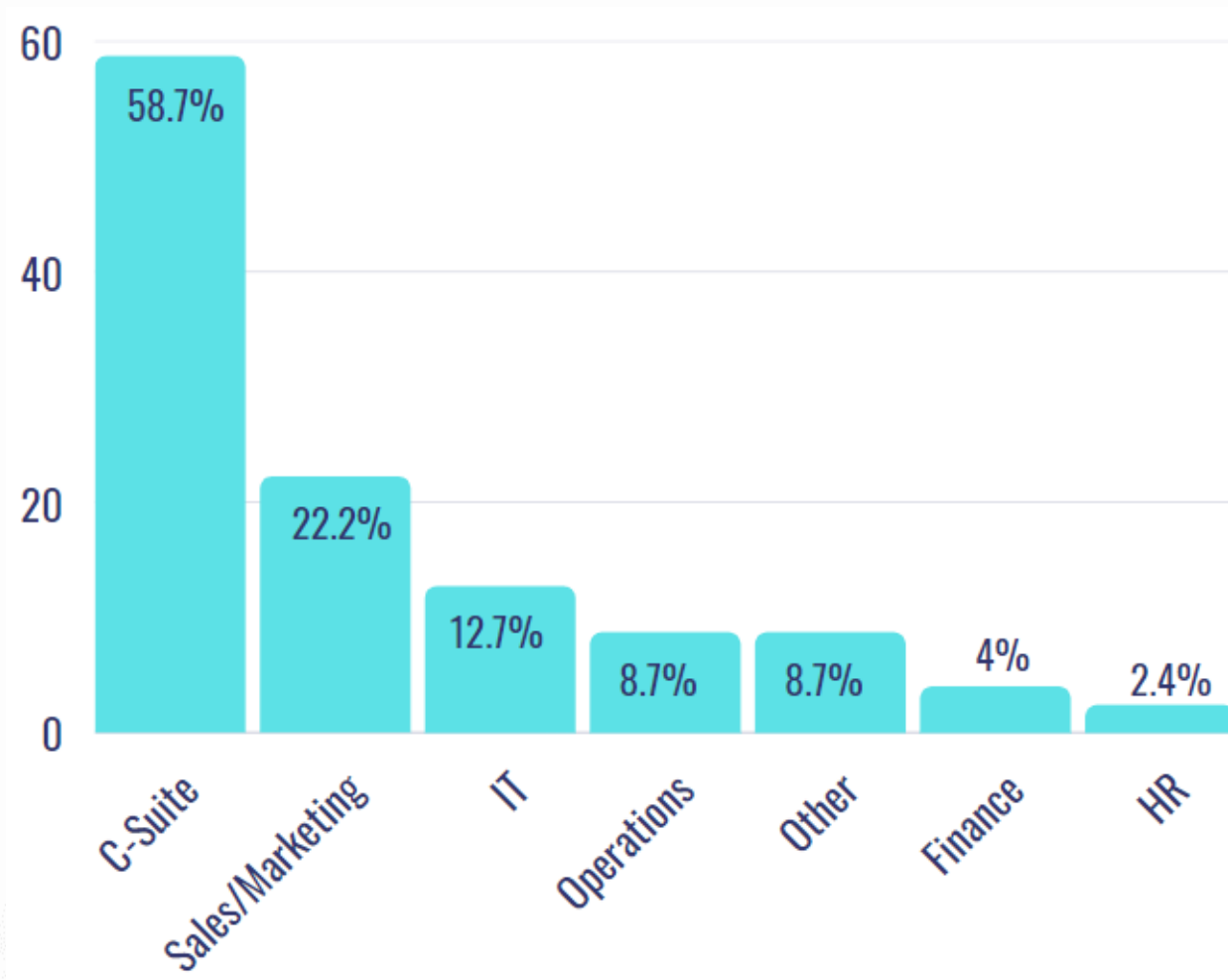
Which range best depicts the number of NC-based employees in your organization?



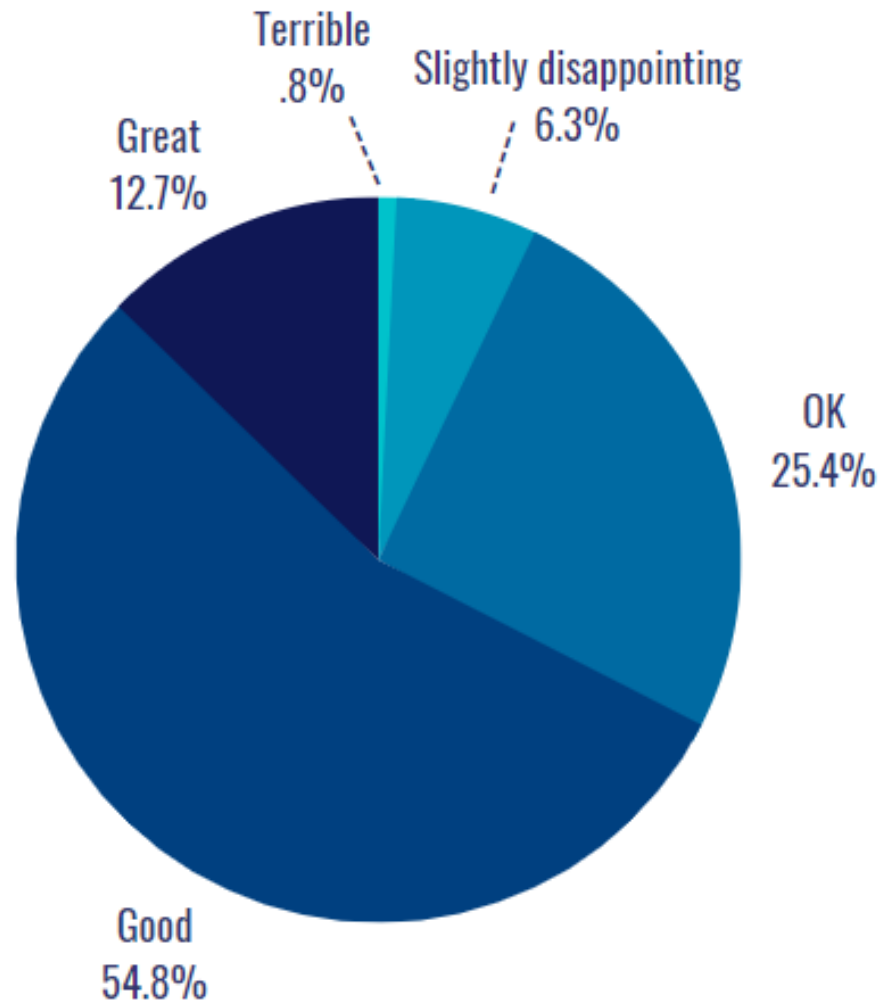
Is your organization headquartered in NC?



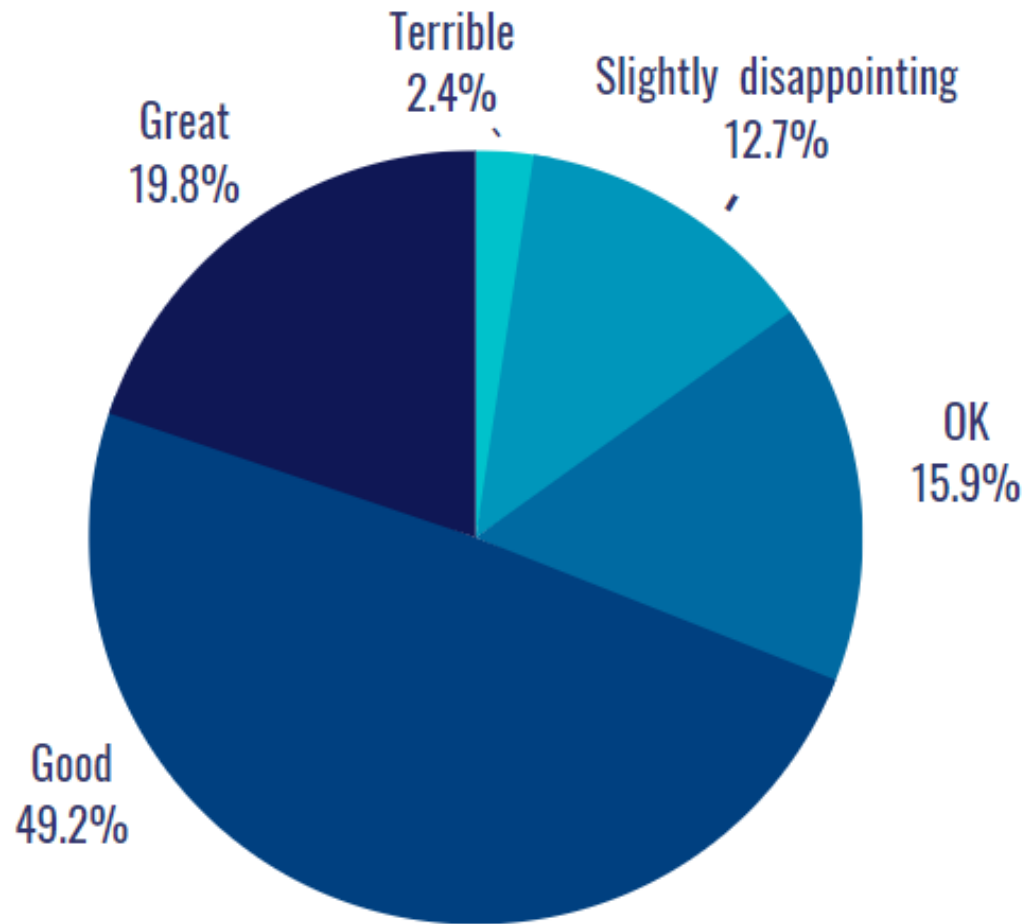
What is your role within your organization?



How do you perceive the past quarter of 2022 has been for North Carolina's technology sector?

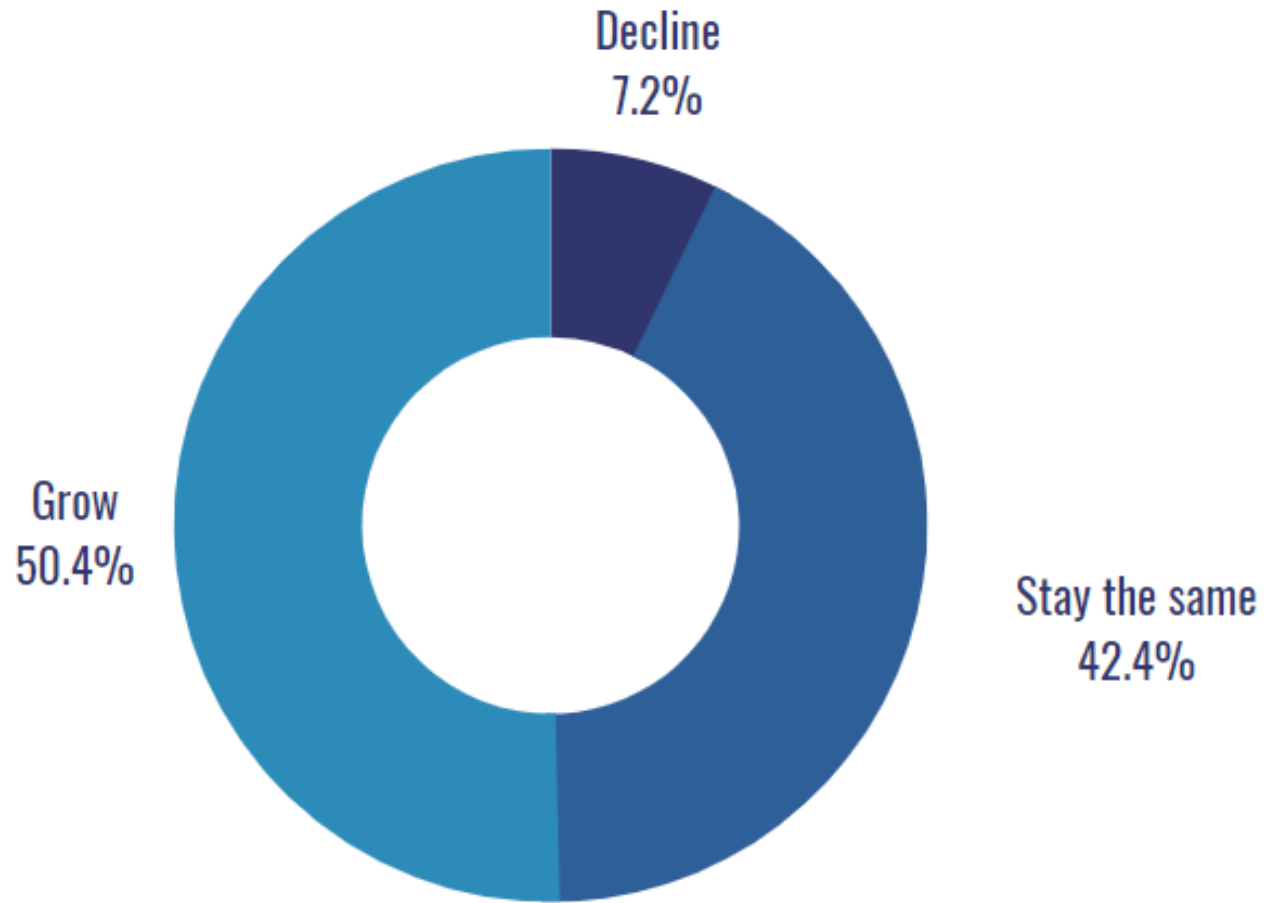


How has the past quarter of 2022 been for your organization?

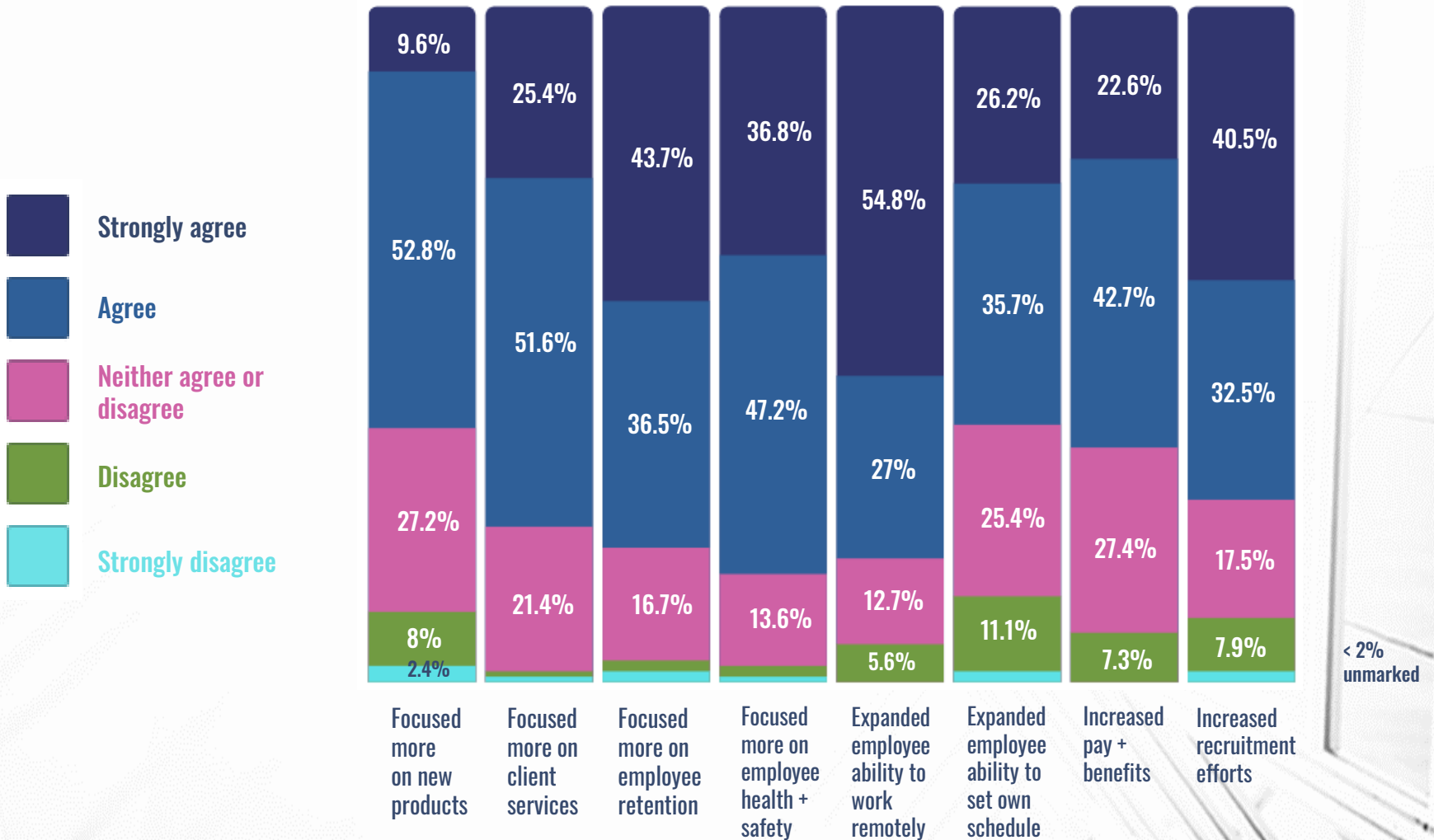


OK
15.9%

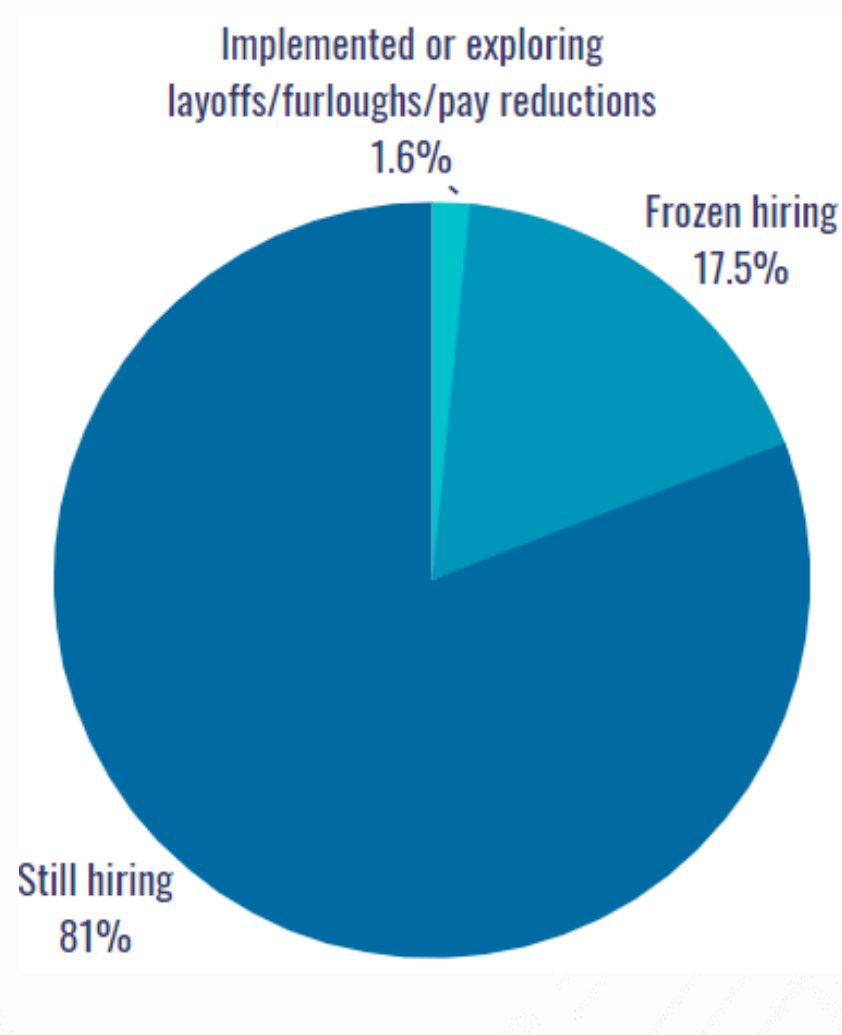
I expect that over the next quarter our business will:



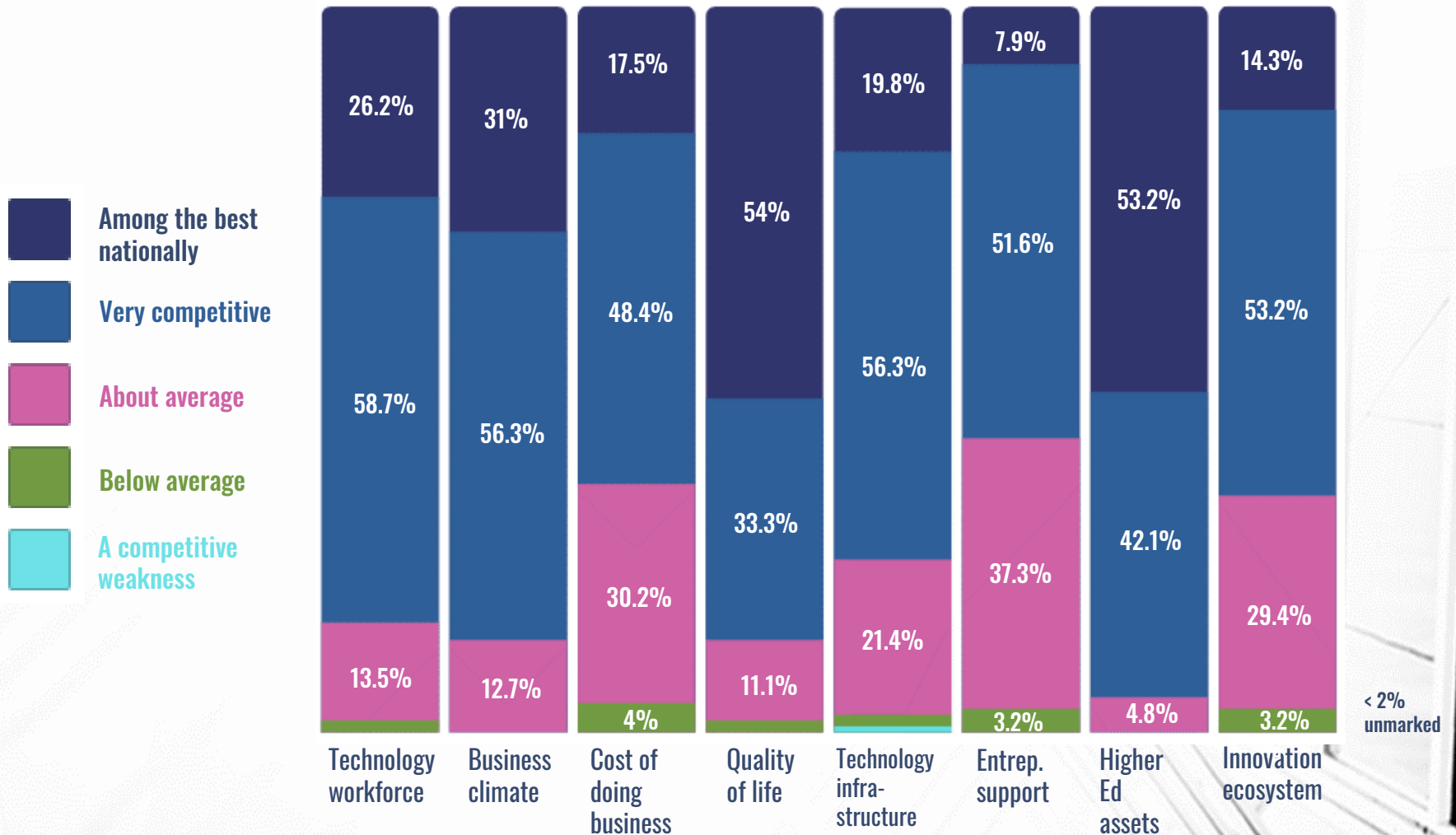
This pandemic has impacted businesses in many ways. Please rate the following as it applies to your organization:



What impact has the economic environment had on your hiring?



Please rate North Carolina's strength for each of the following competitive areas:



What makes you optimistic about the next 12 months?

Tech still driving business/innovation
so investment in tech still happening

Easing supply chain
issues

New businesses
coming to NC/current
markets expanding

Growth in our clients'
industries

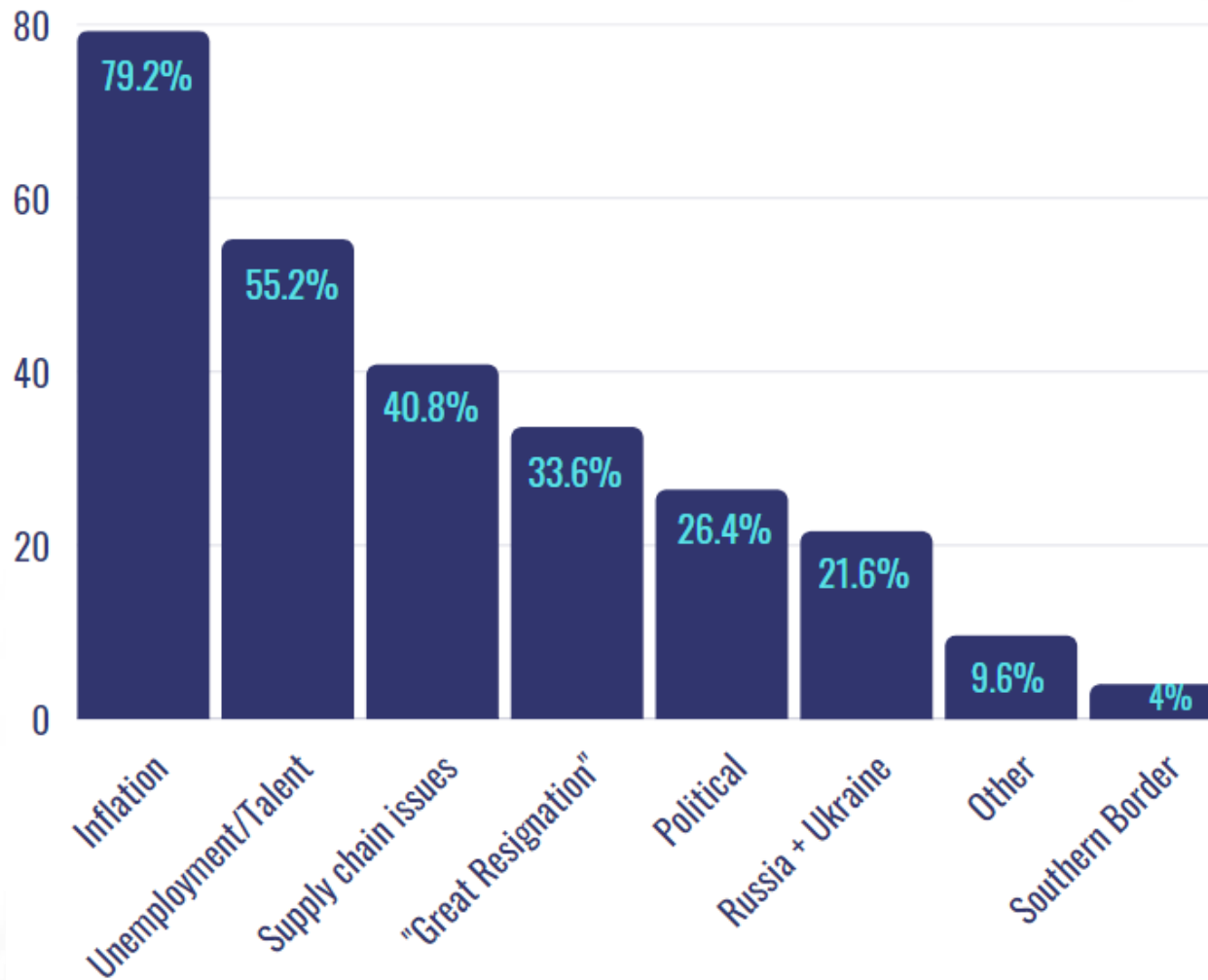
COVID "fading" and/or
less severe illness from
recent variants

State gov't investing in
infrastructure/broadband

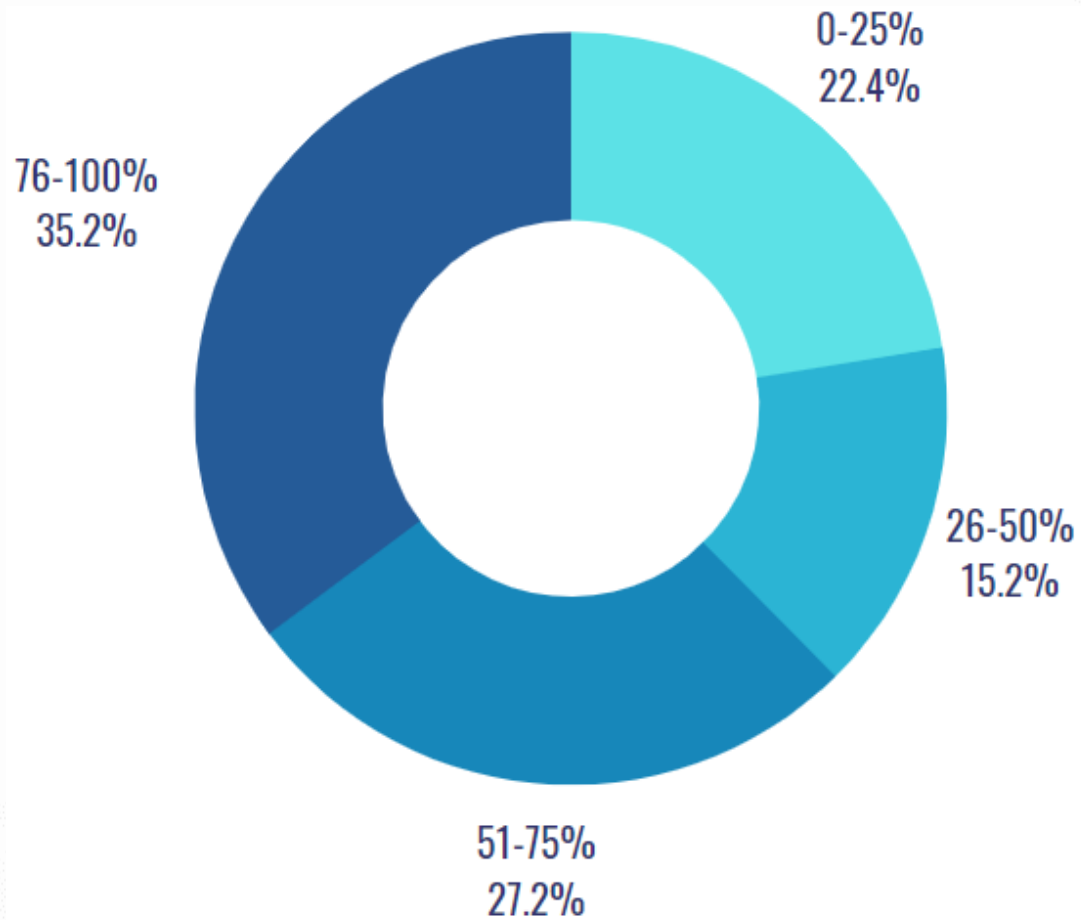
Strong economy in NC/statewide
tech sector despite inflation

Our team's resilience,
culture, growth

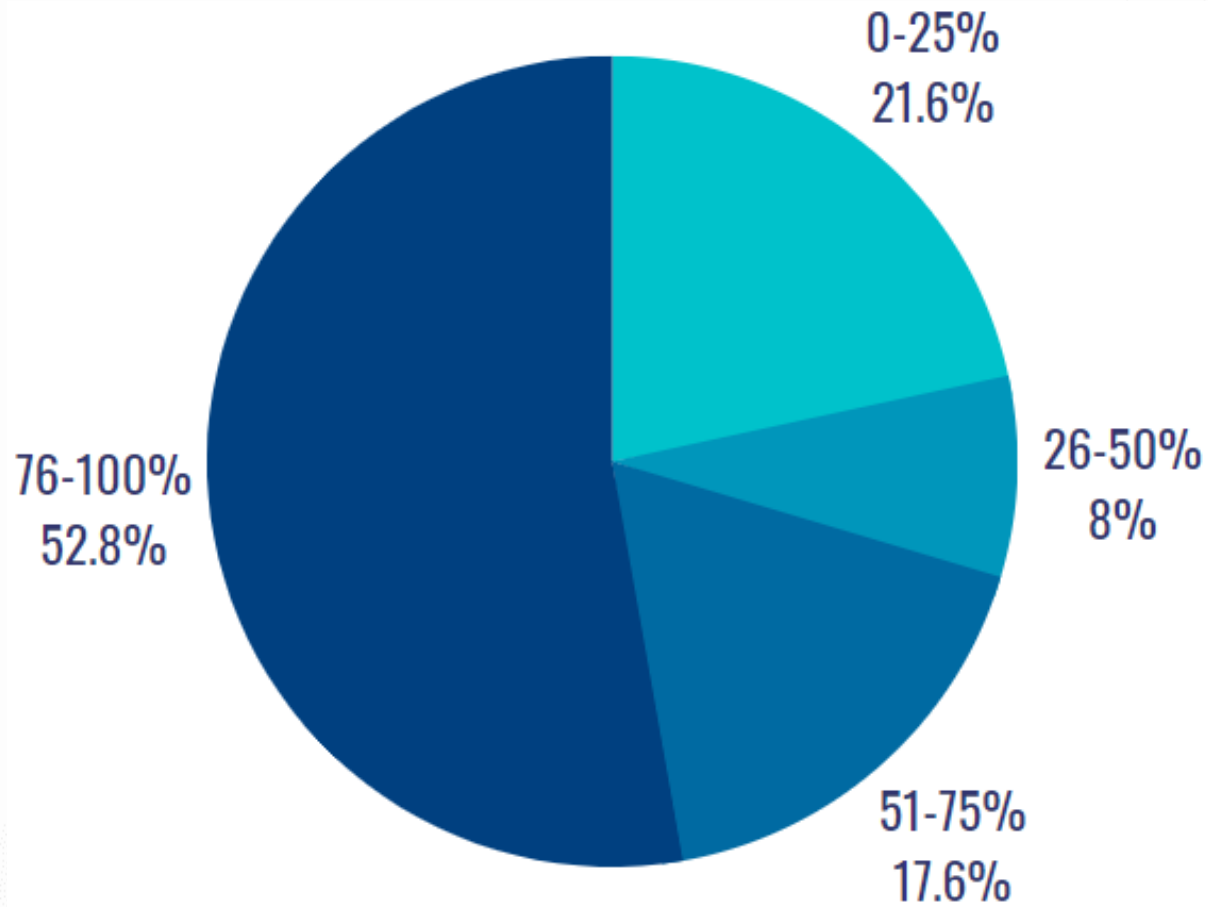
Which of the following issues are you most concerned will impact your business?



What percentage of your workforce is still fully remote on any given day?



What percentage of employees at your organization can choose the degree to which they work remotely?



Please elaborate on any long term approaches your organization has taken around office/workforce policies?

Varies based on role and requirements

Employees work with managers to determine hybrid schedule

Employees in-office 2-3 days a week

Continuously re-evaluating, flexible/employee first approach

100% remote with 4 day work week

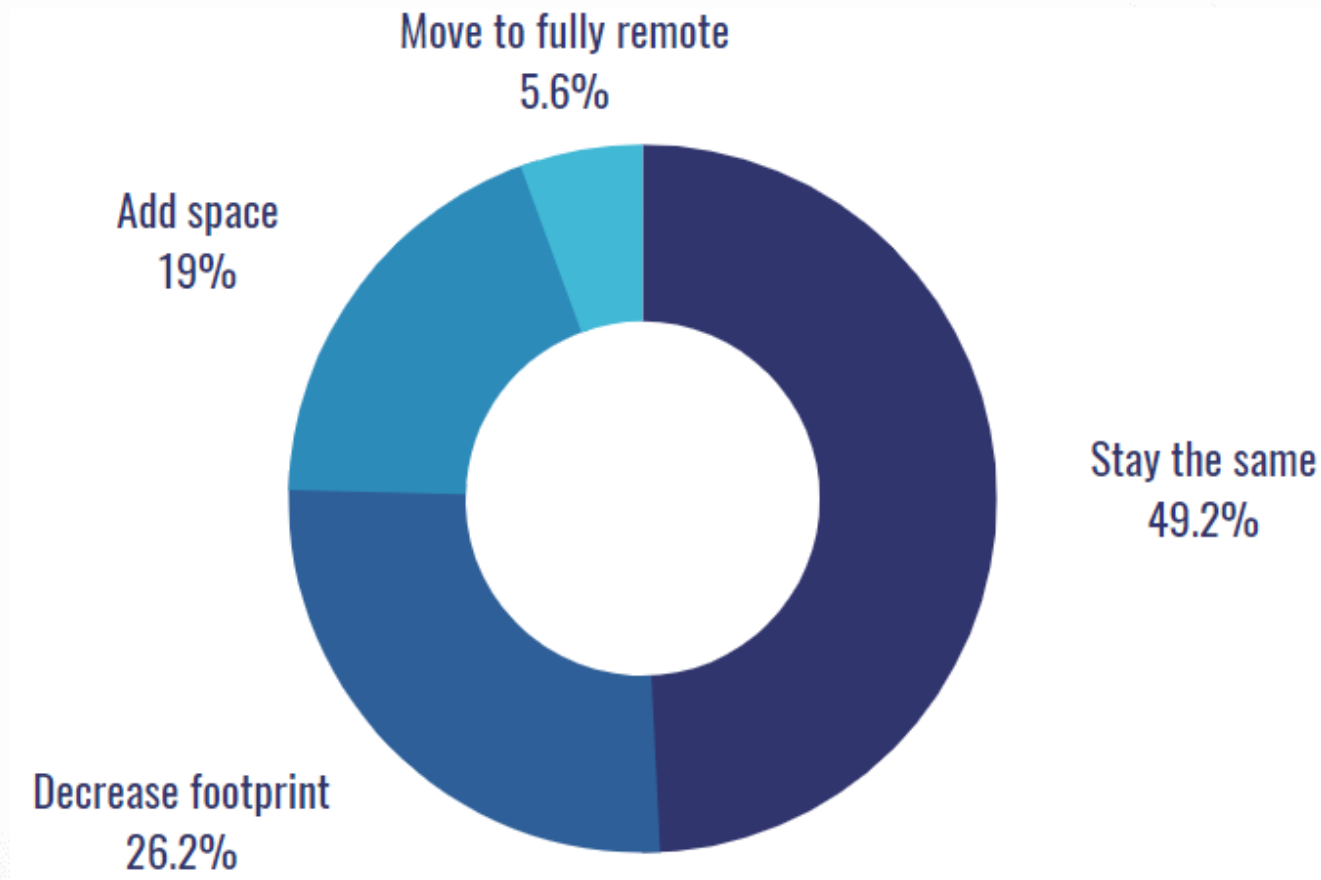
No plans to return to office/shifted to fully remote

Long term flexible environment + hybrid workspaces

Softened approach to WFH/remote due to attrition

Closing some offices and moving to shared spaces for those who wish to come in office

What are your organization's future office space/facility plans?





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