



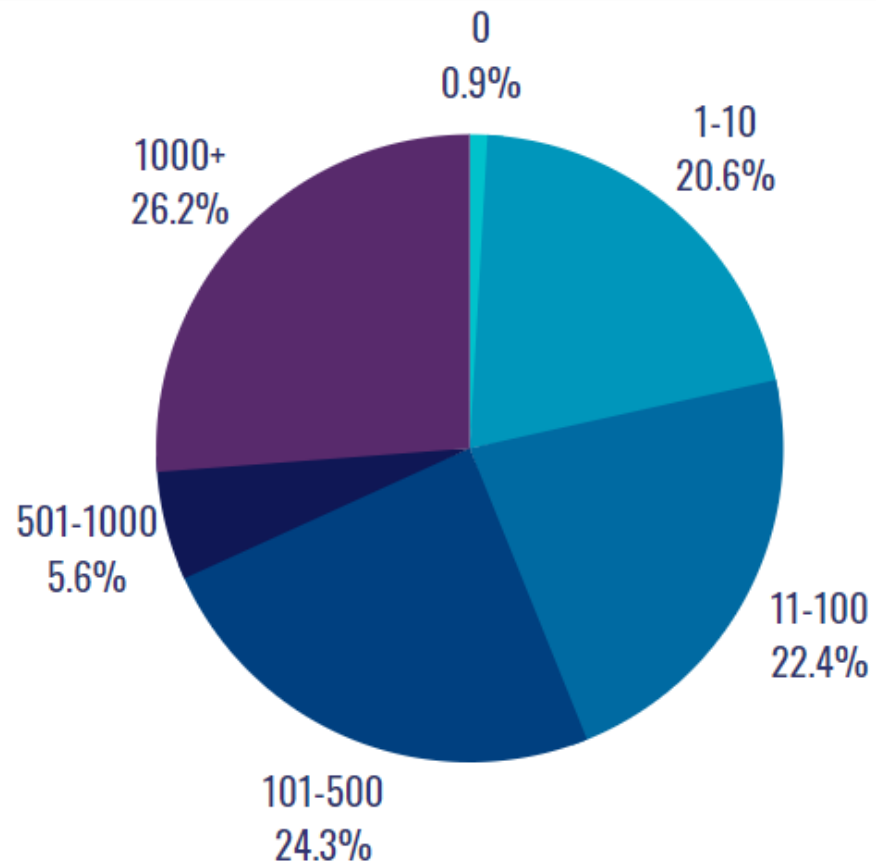
# 2022 Leadership Poll Series

## Q2 Results

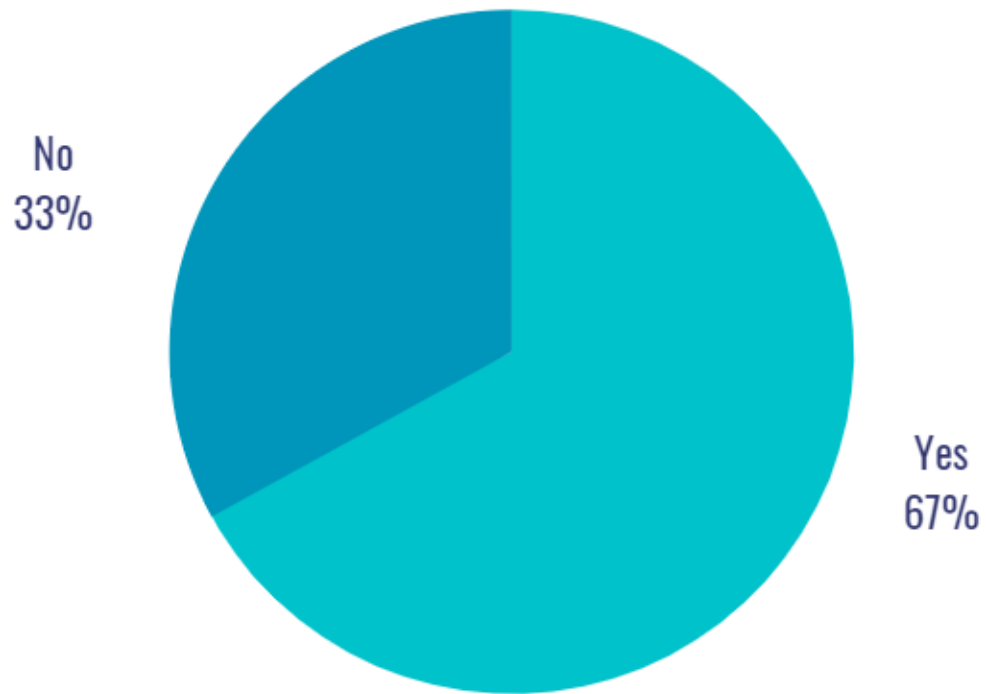
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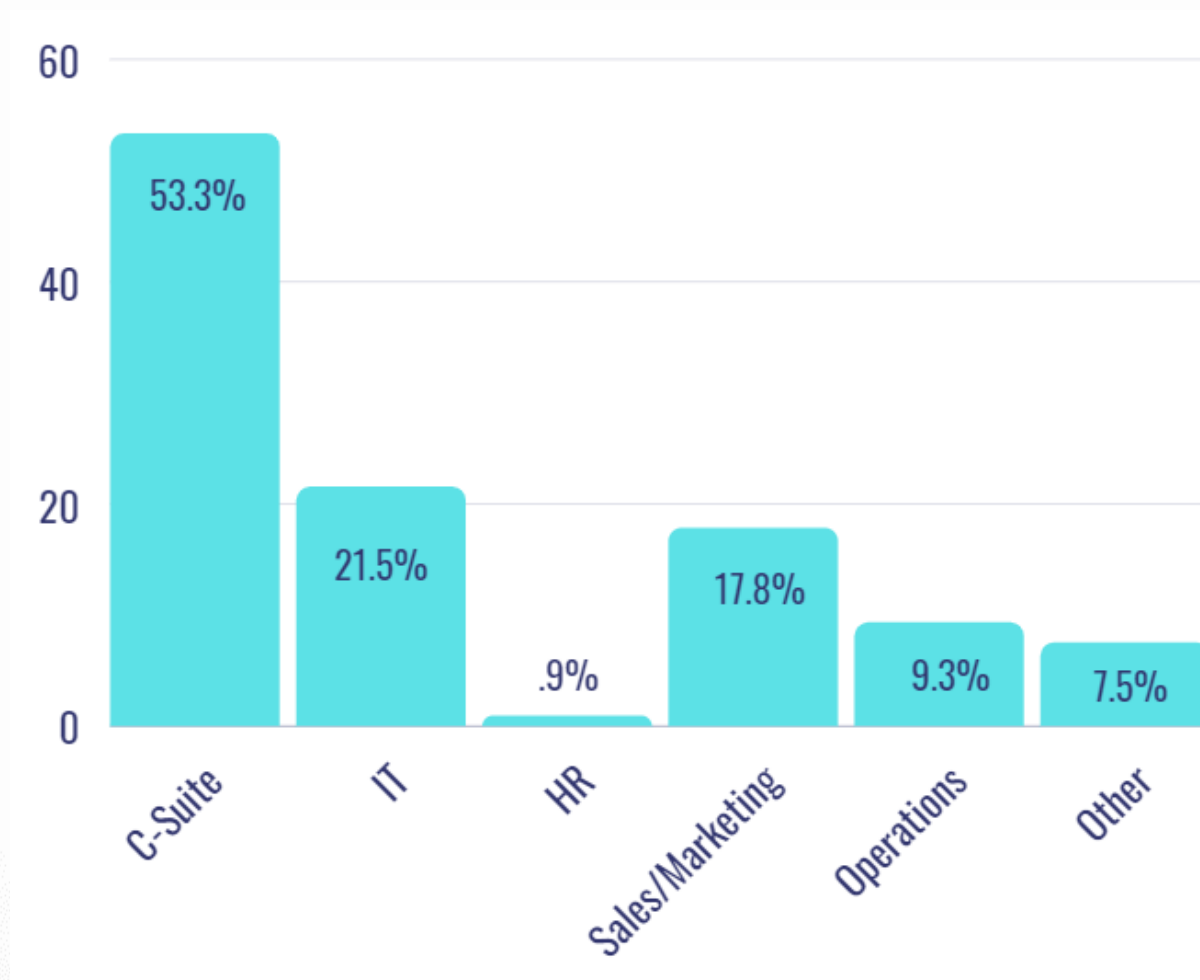
## Which range best depicts the number of NC-based employees in your organization?



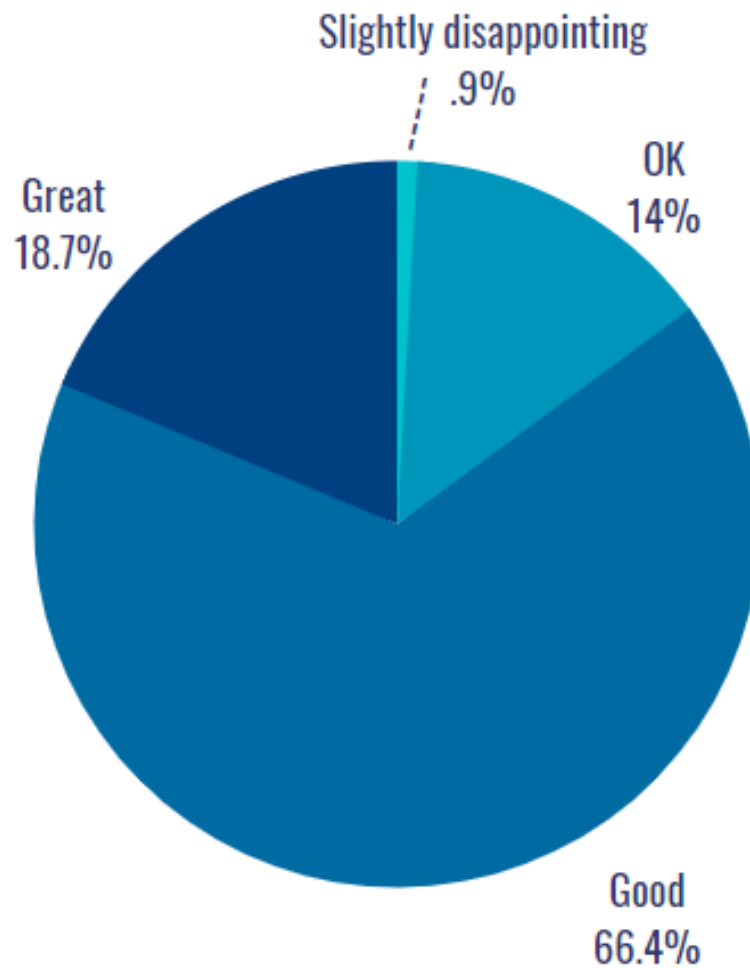
## Is your organization headquartered in NC?



# What is your role within your organization?

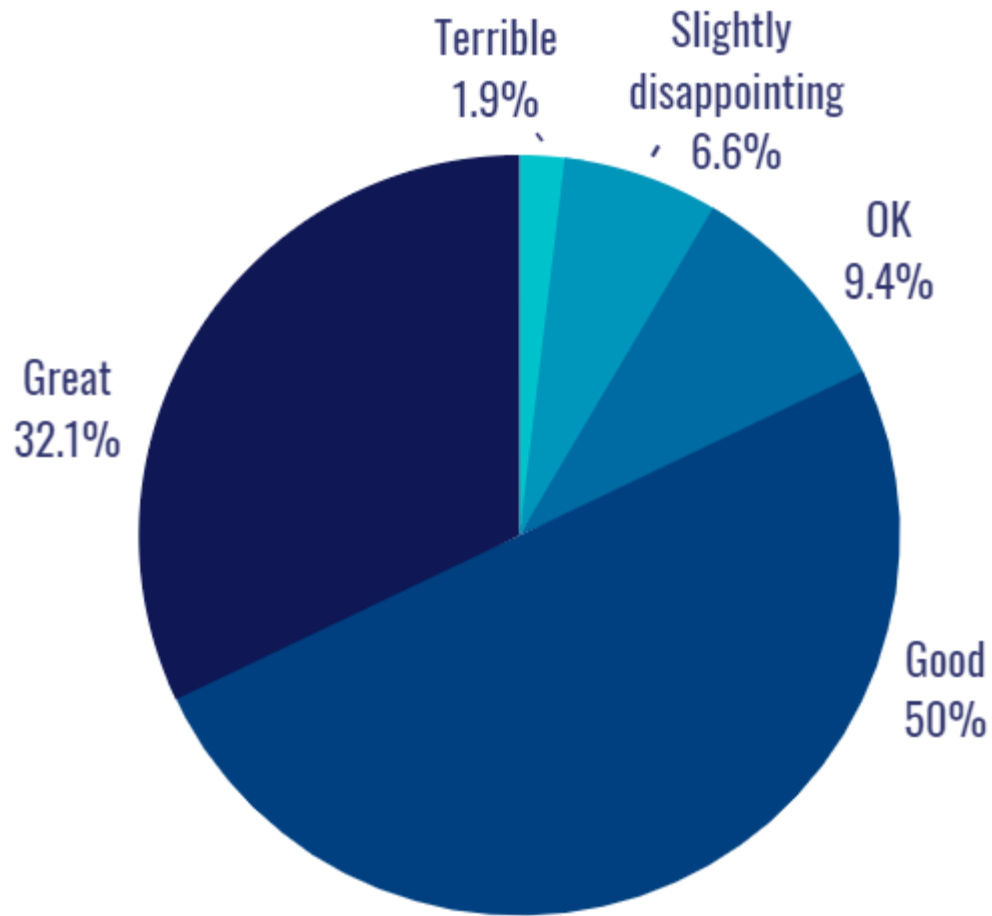


# How do you perceive the first quarter of 2022 has been for North Carolina's technology sector?

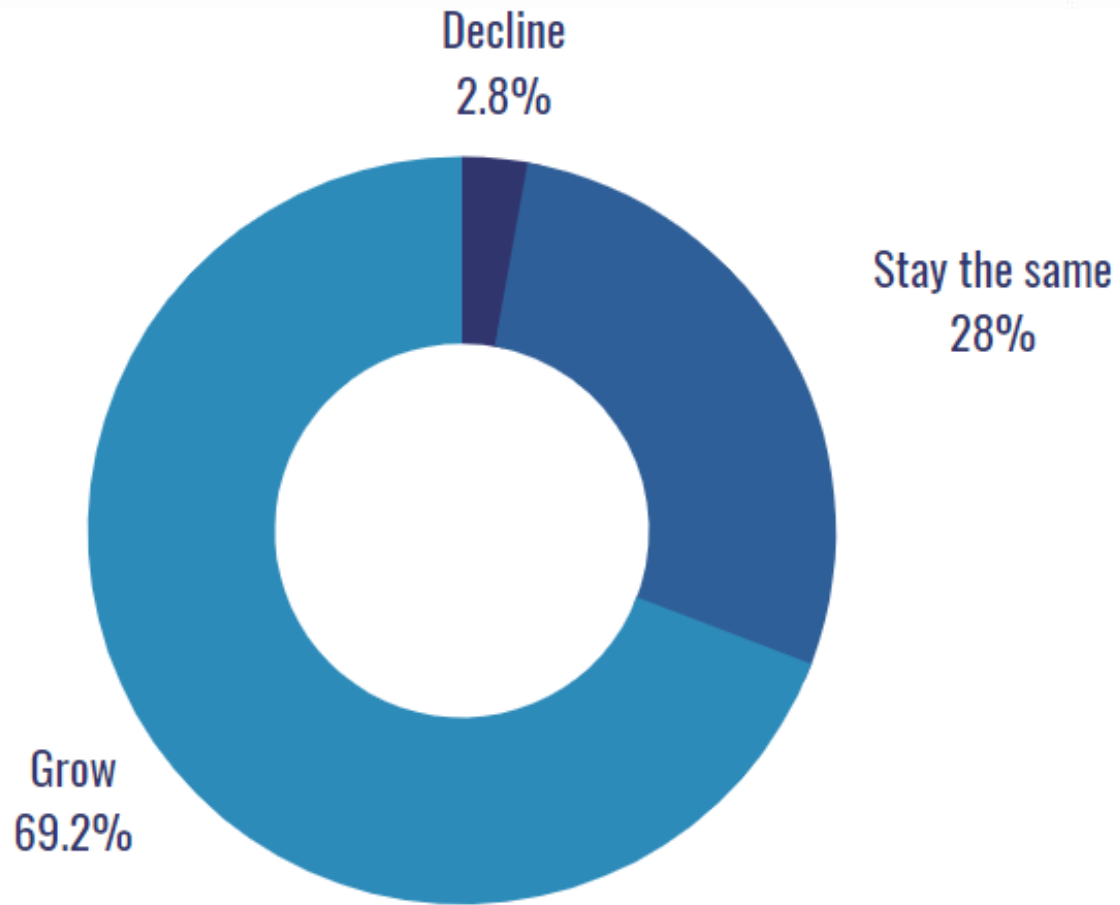




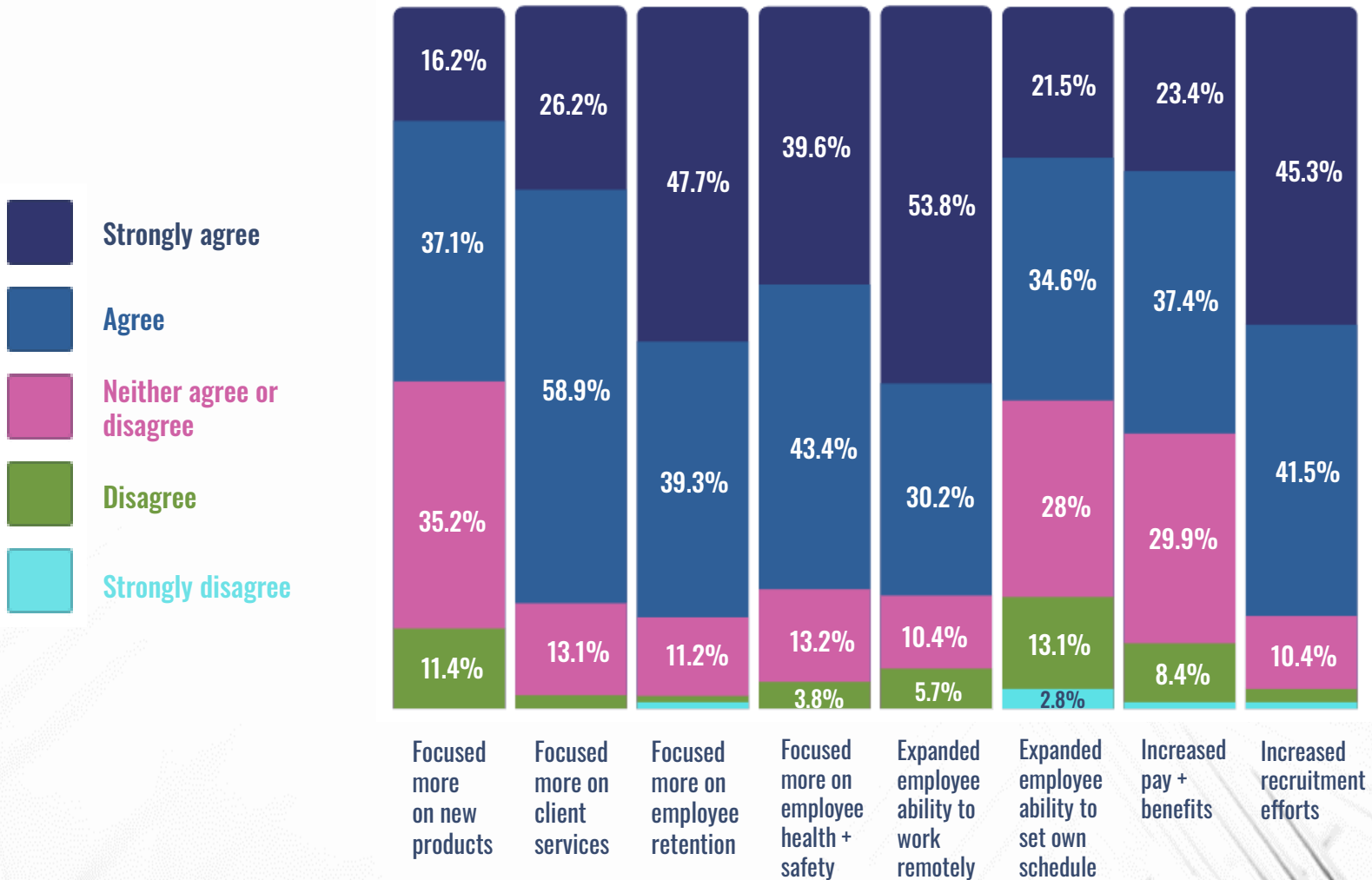
# How has the first quarter of 2022 been for your organization?



**I expect that over the next quarter our business will:**

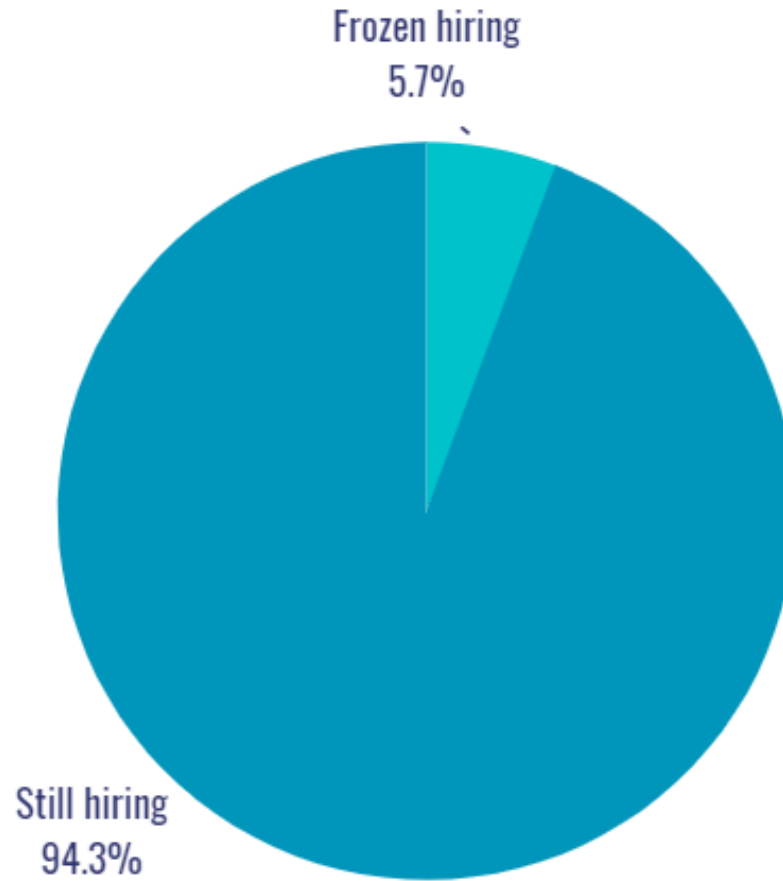


# This pandemic has impacted businesses in many ways. Please rate the following as it applies to your organization:

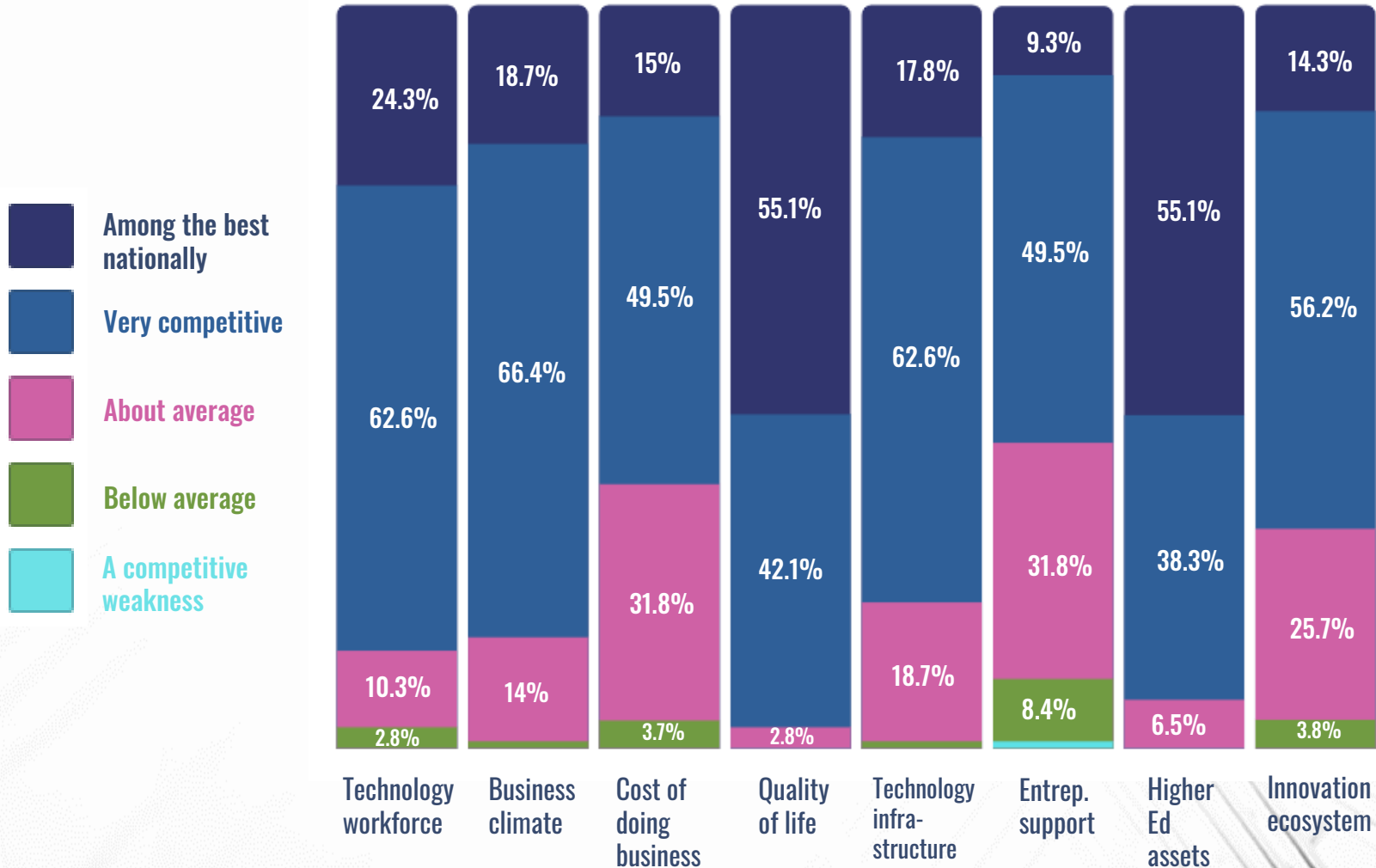




# What impact has the economic environment had on your hiring?



# Please rate North Carolina's strength for each of the following competitive areas:



## What makes you optimistic about the next 12 months?

Endemic/reduction  
of COVID

Hope that inflation is  
leveling out

Continued demand  
for tech talent

Funding for tech  
projects has grown

Increased in-person  
activity

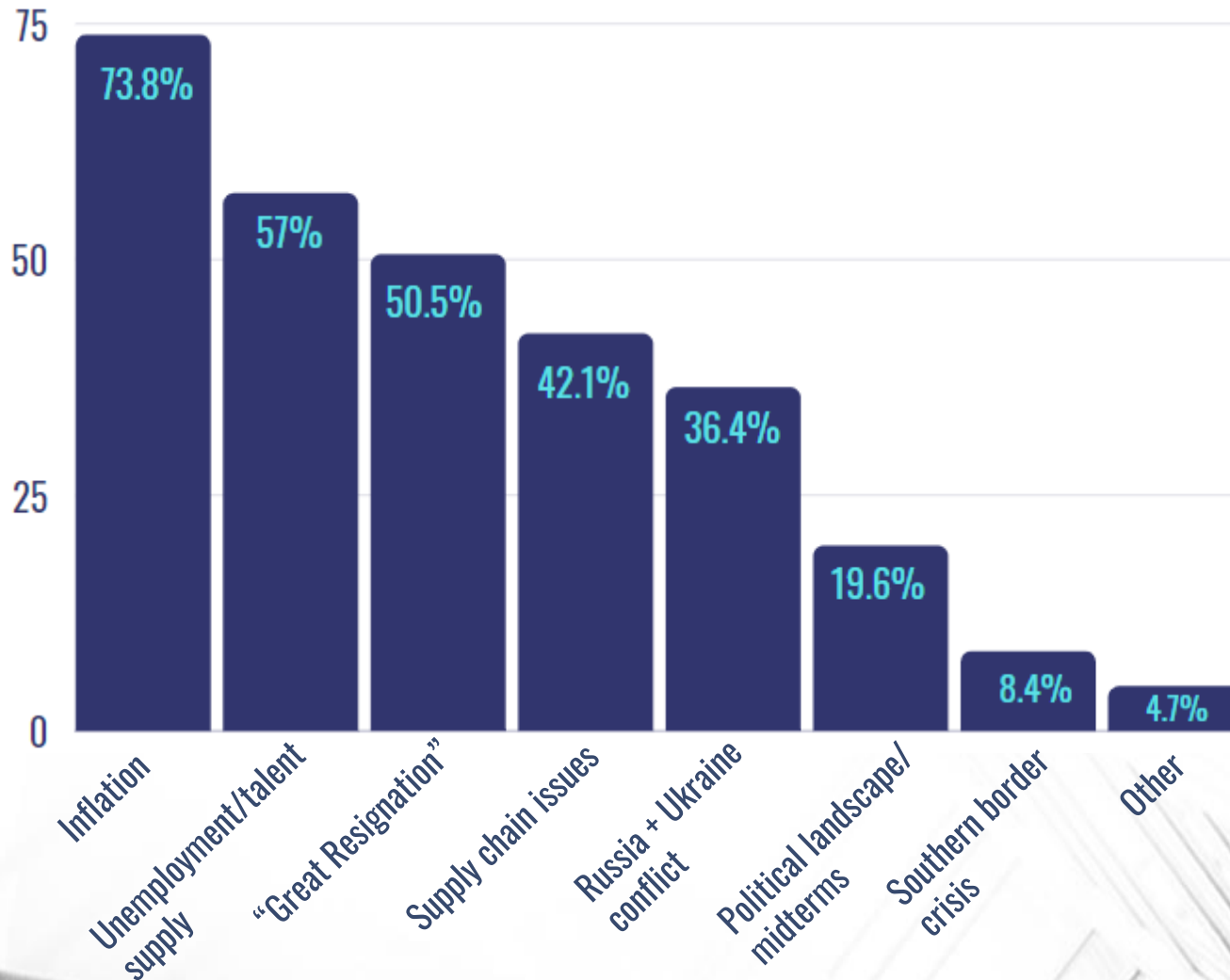
Importance/need for technology  
is there and not going anywhere

The pace of  
innovation due to  
pandemic

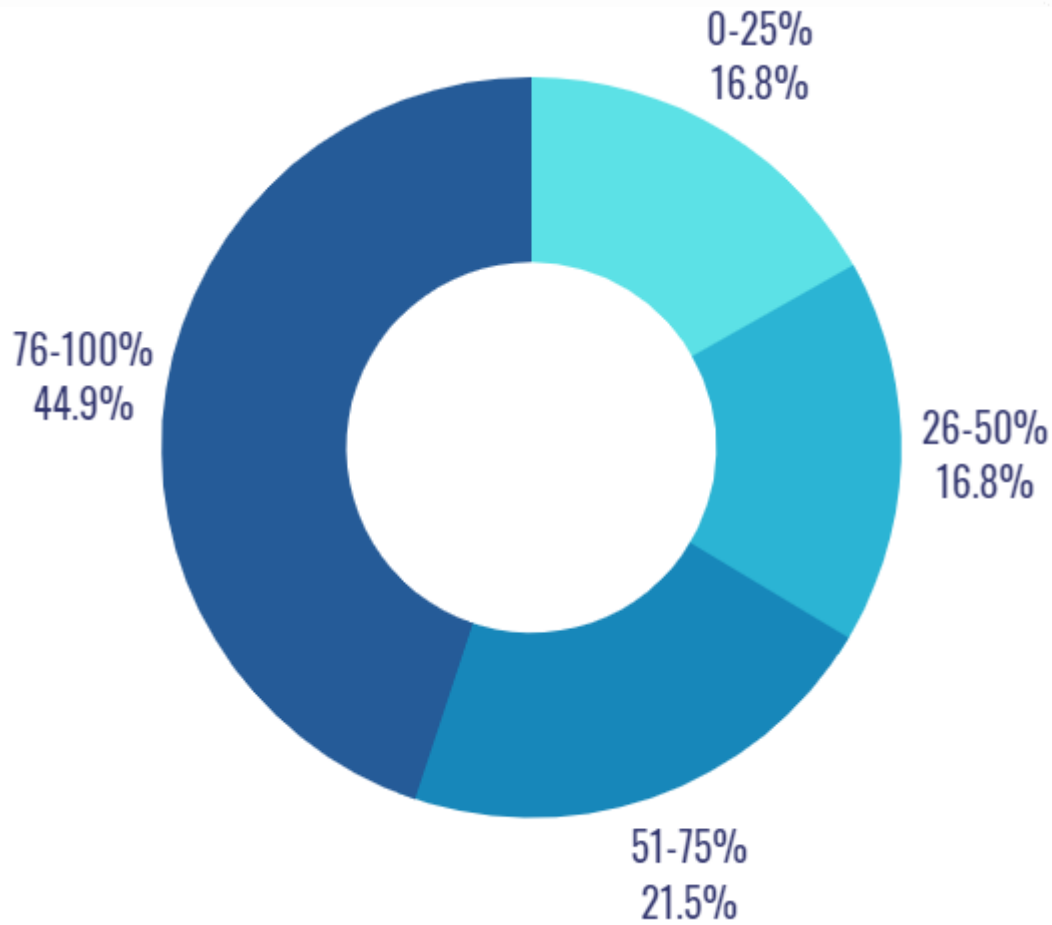
Continued success  
w/remote work and work/life  
blend

Customers are  
optimistic

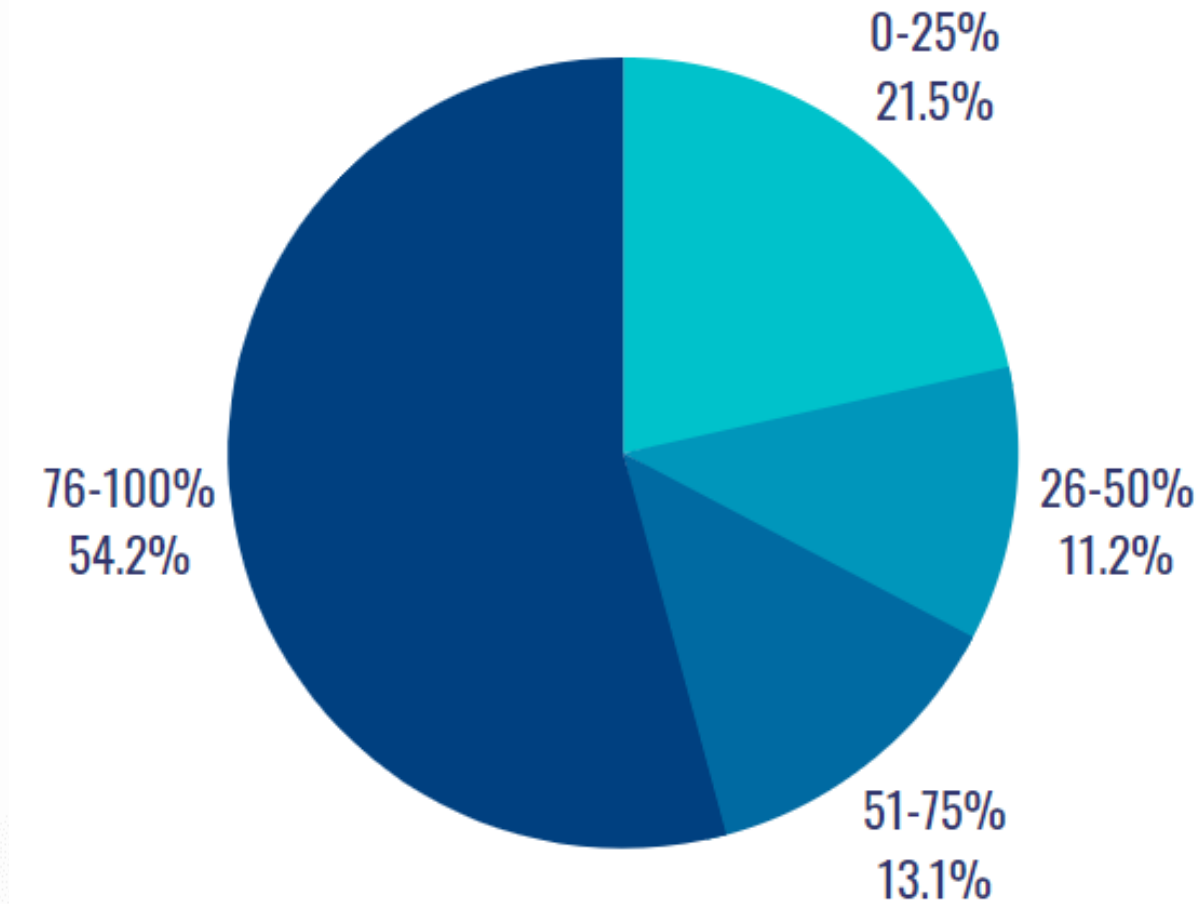
# Which of the following issues are you most concerned will impact your business?



# What percentage of your workforce is still fully remote on any given day?



## What percentage of employees at your organization can choose the degree to which they work remotely?





Please elaborate on any long term approaches your organization has taken around office/workforce policies?

Hybrid is here to stay

Long term flexible environment

2-3 days/week in office with plans to increase soon

Initiatives in place to encourage employees to come in/collaborate

Rebuild culture where people want to be in office/emphasis on team building versus just "being in office"

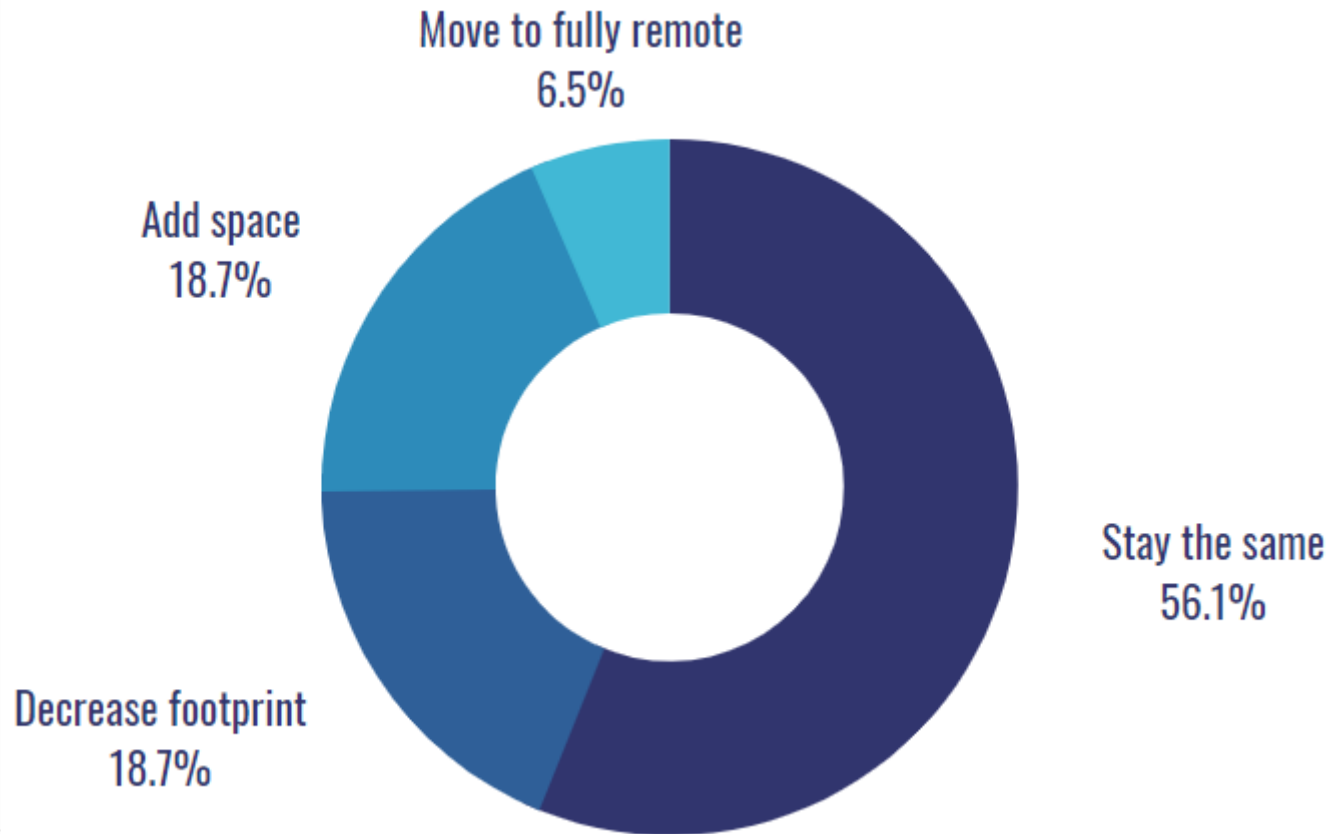
Employees work with managers to determine hybrid schedule

Proximity is needed for collaboration, some in-office required

No plans to return to office/shifted to fully remote

Closing some offices and moving to shared spaces for those who wish to come in office

# What are your organization's future office space/facility plans?





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