



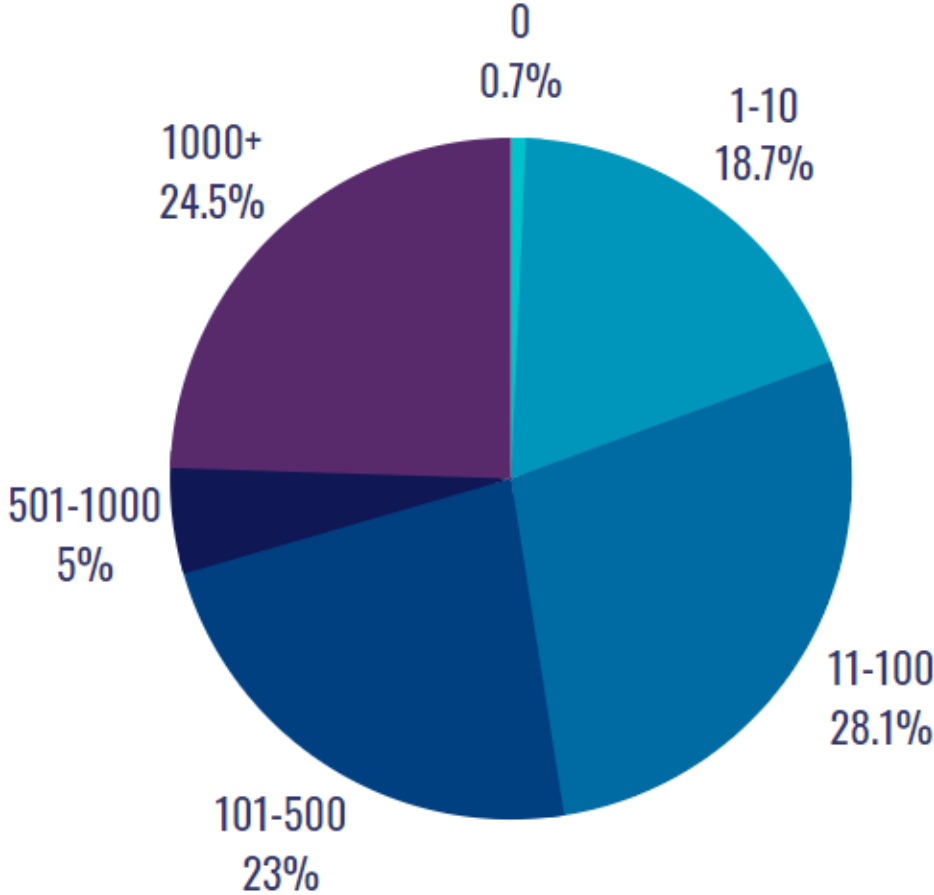
2022 Leadership Poll Series

Q1 Results

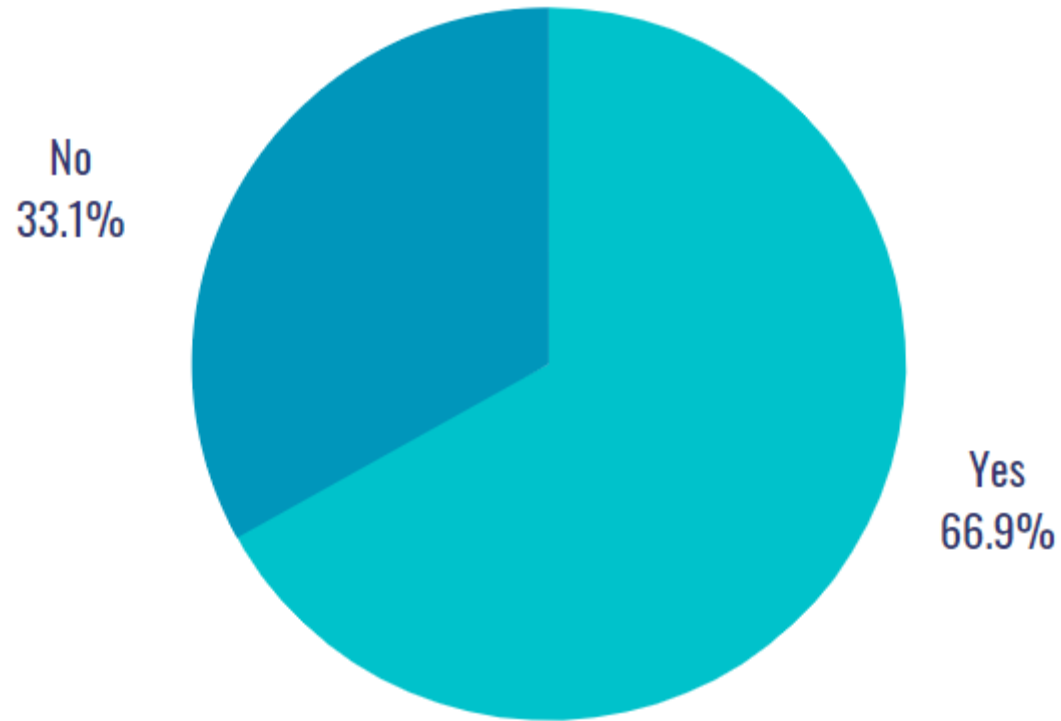
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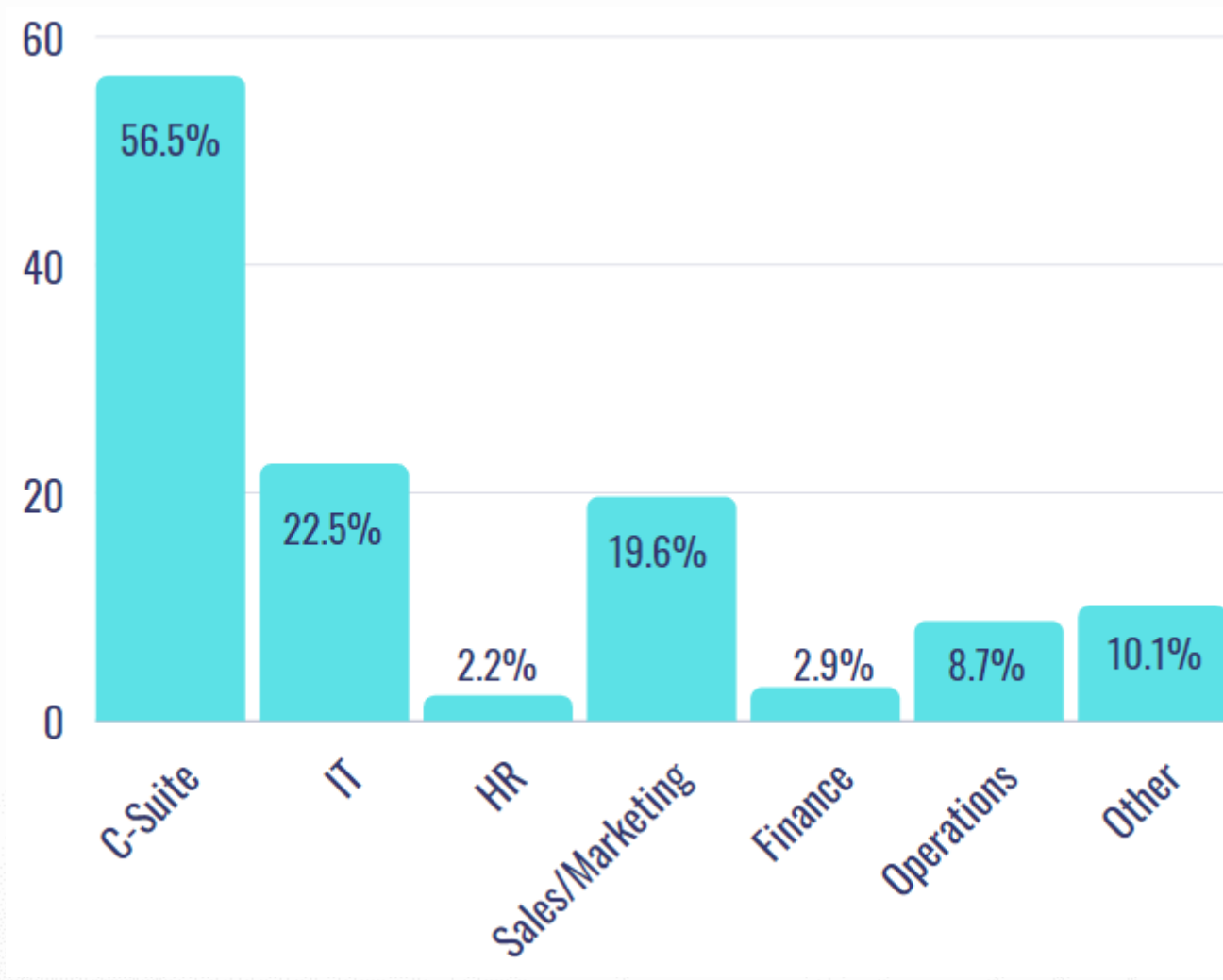
Which range best depicts the number of NC-based employees in your organization?



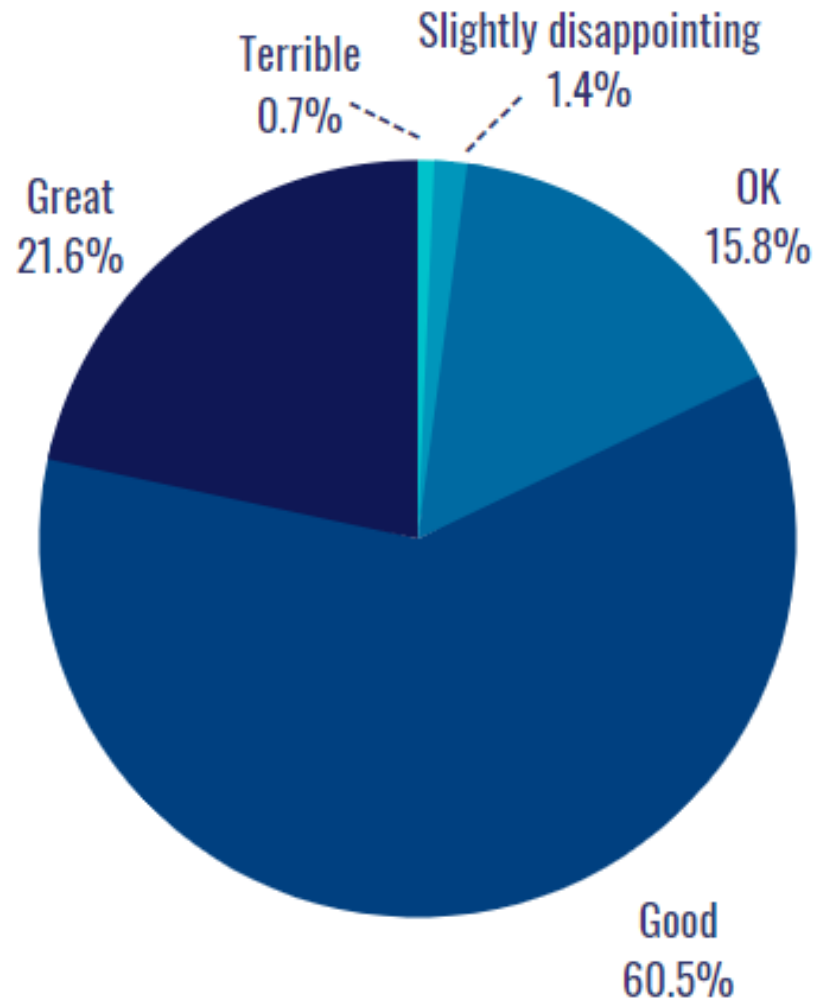
Is your organization headquartered in NC?



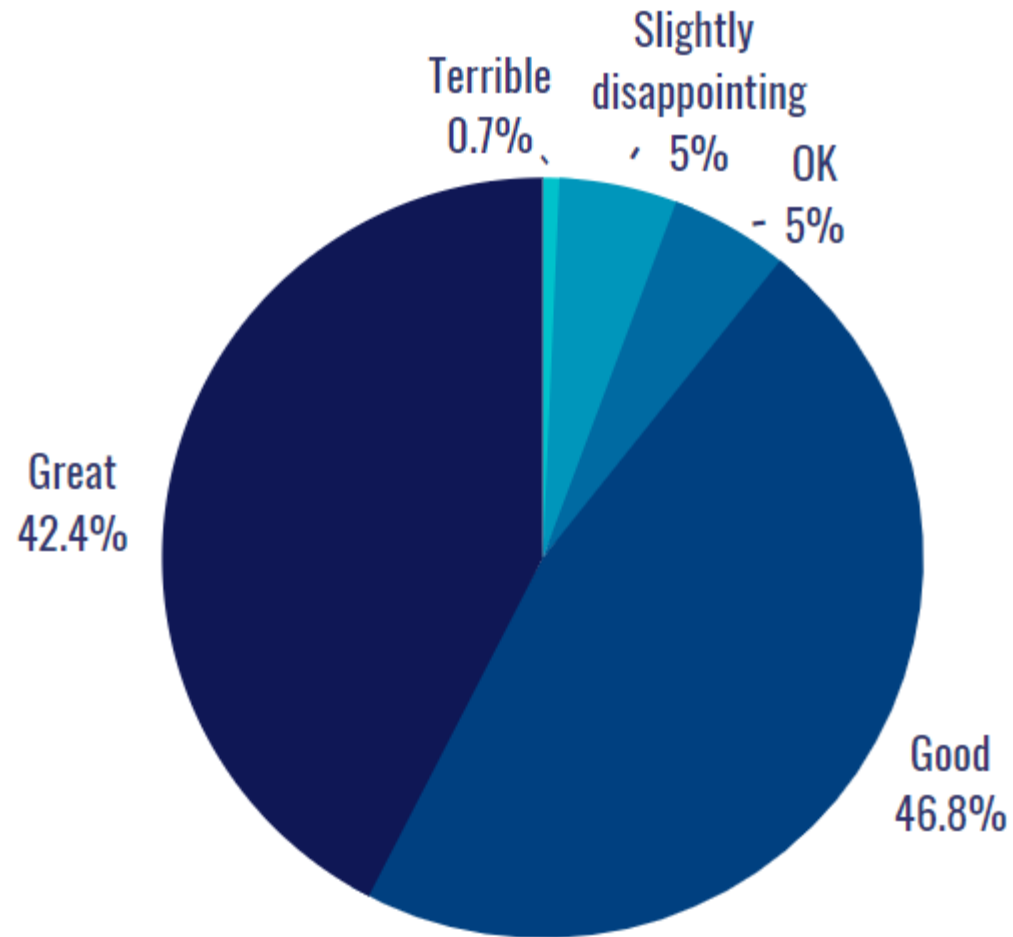
What is your role within your organization?



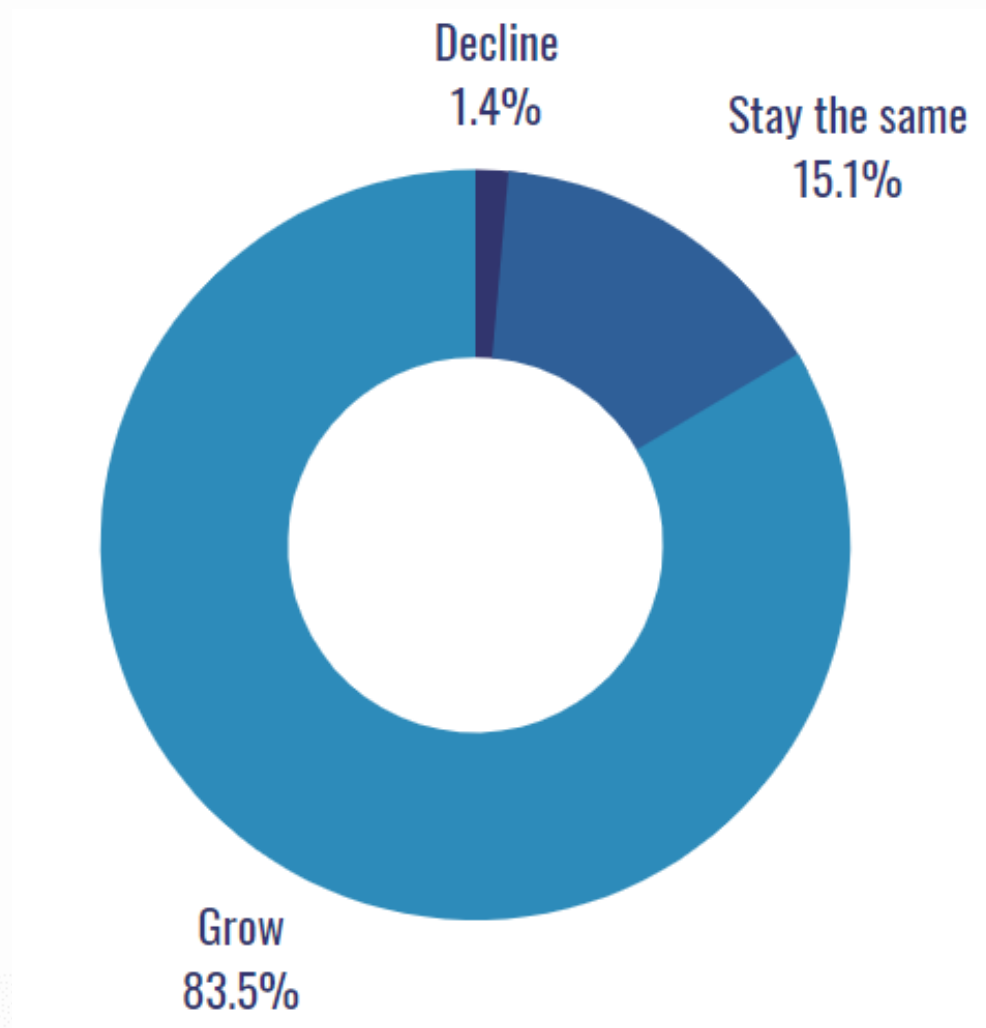
How do you perceive the past 12 months for North Carolina's technology sector?



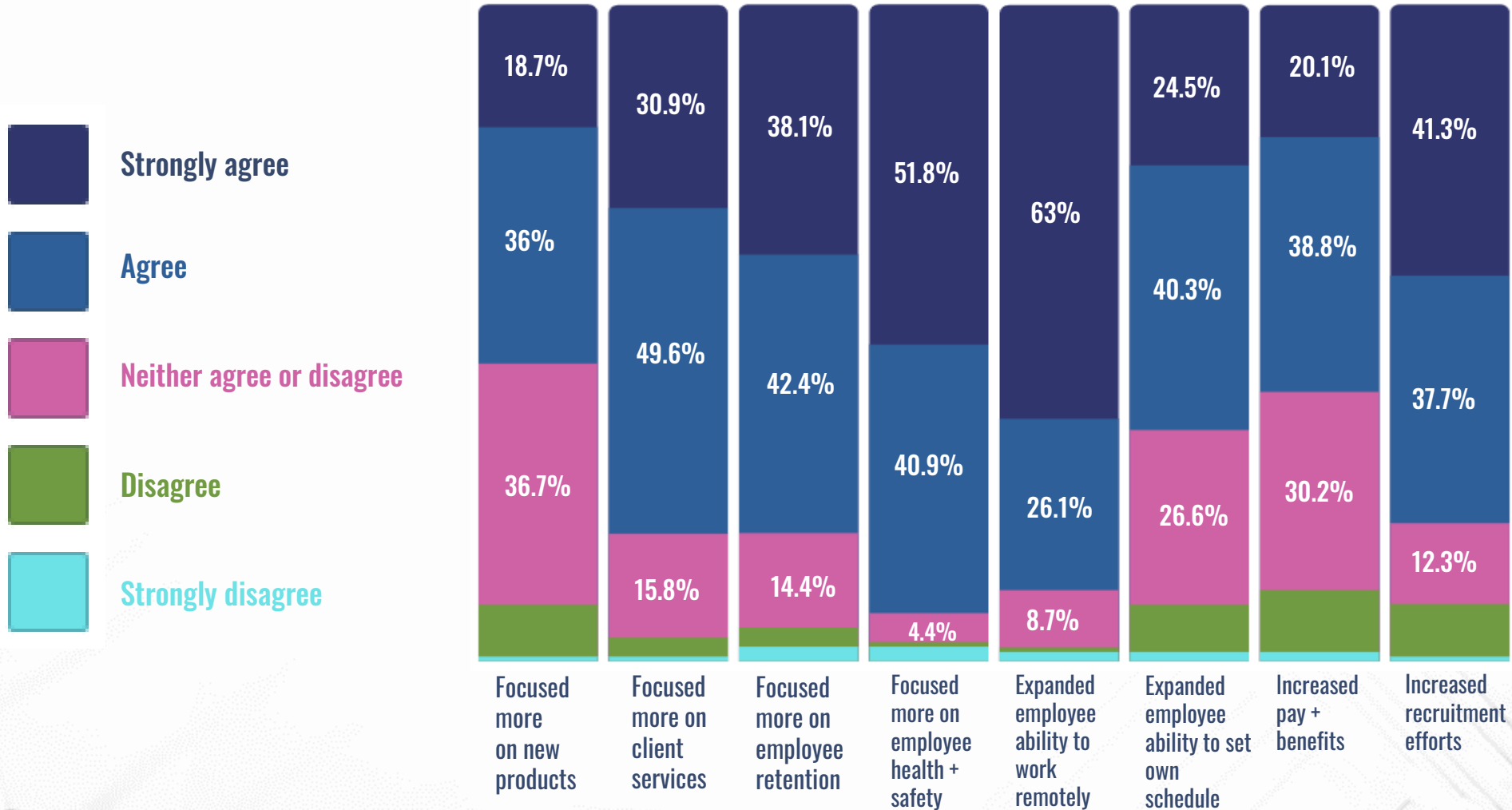
How do you perceive the past 12 months for your organization?



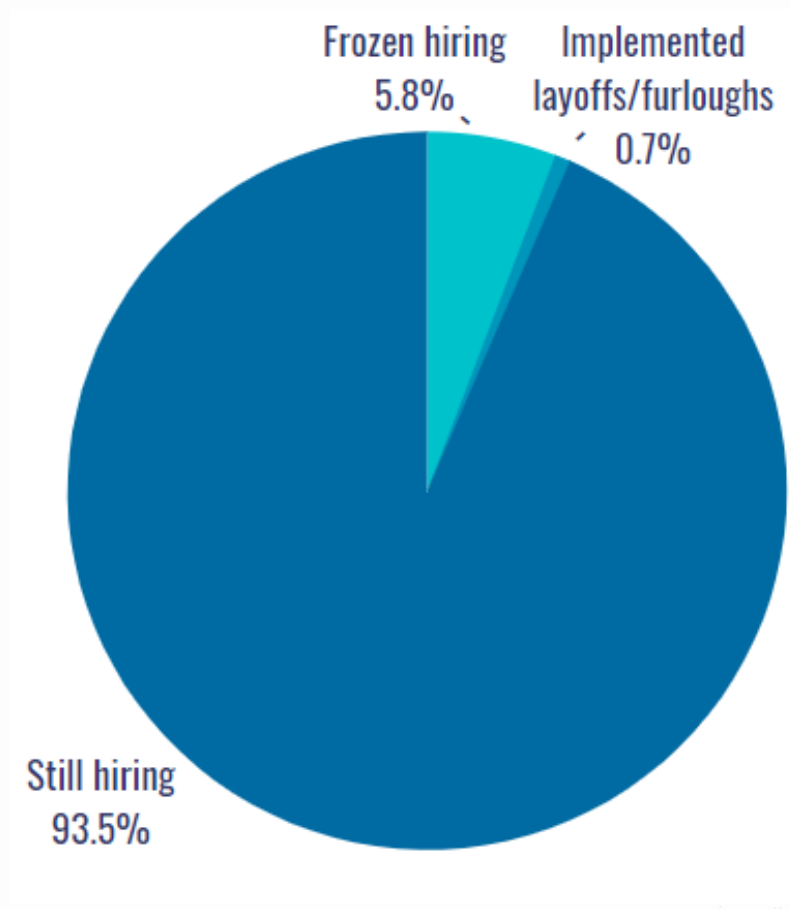
I expect that over the next 12 months our business will:



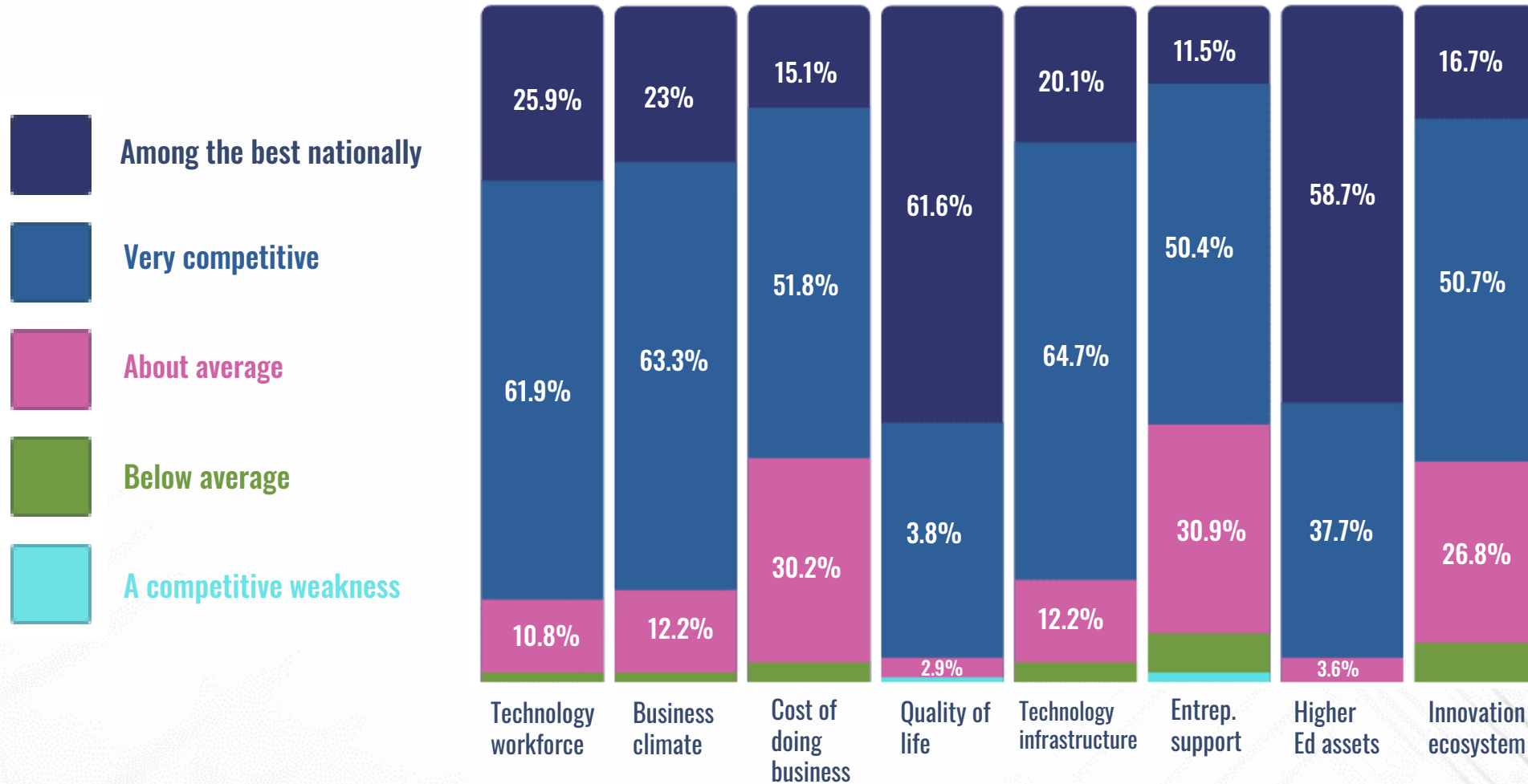
This pandemic has impacted businesses in many ways. Please rate the following as it applies to your organization:



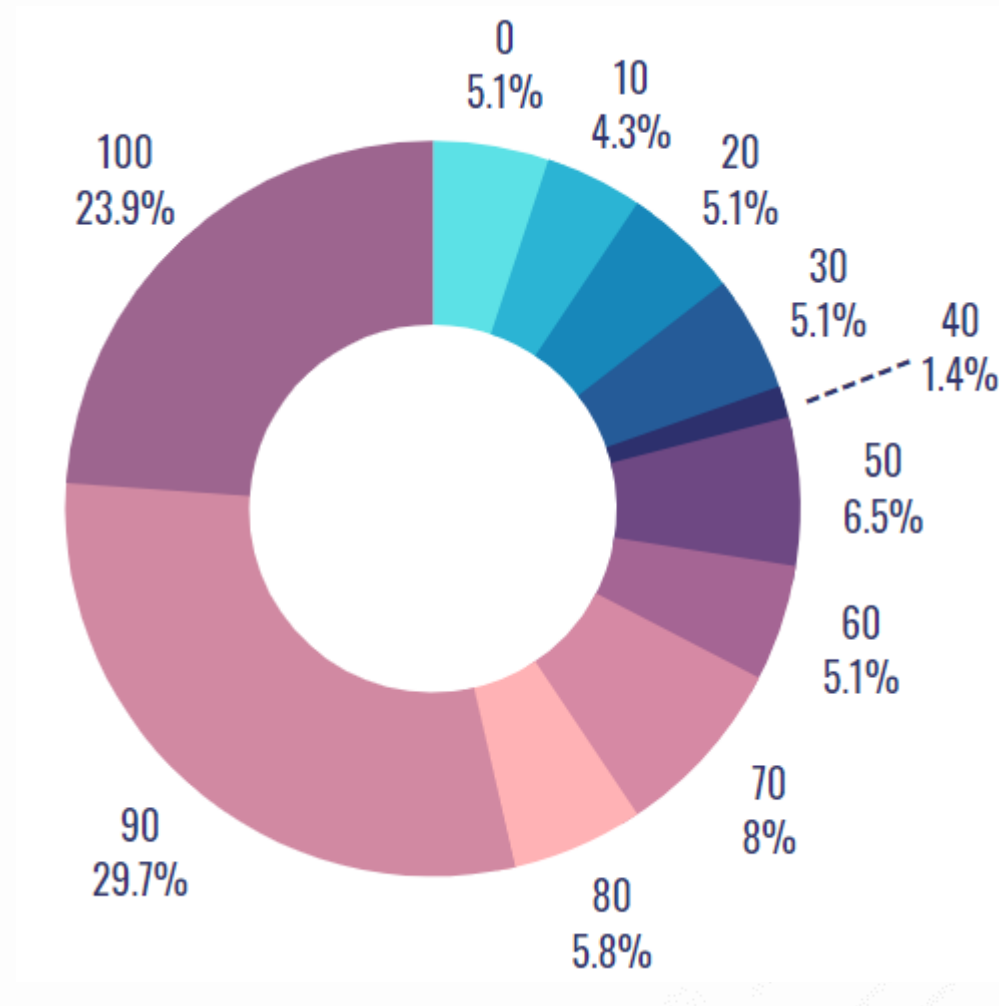
What impact has the economic environment had on your hiring?



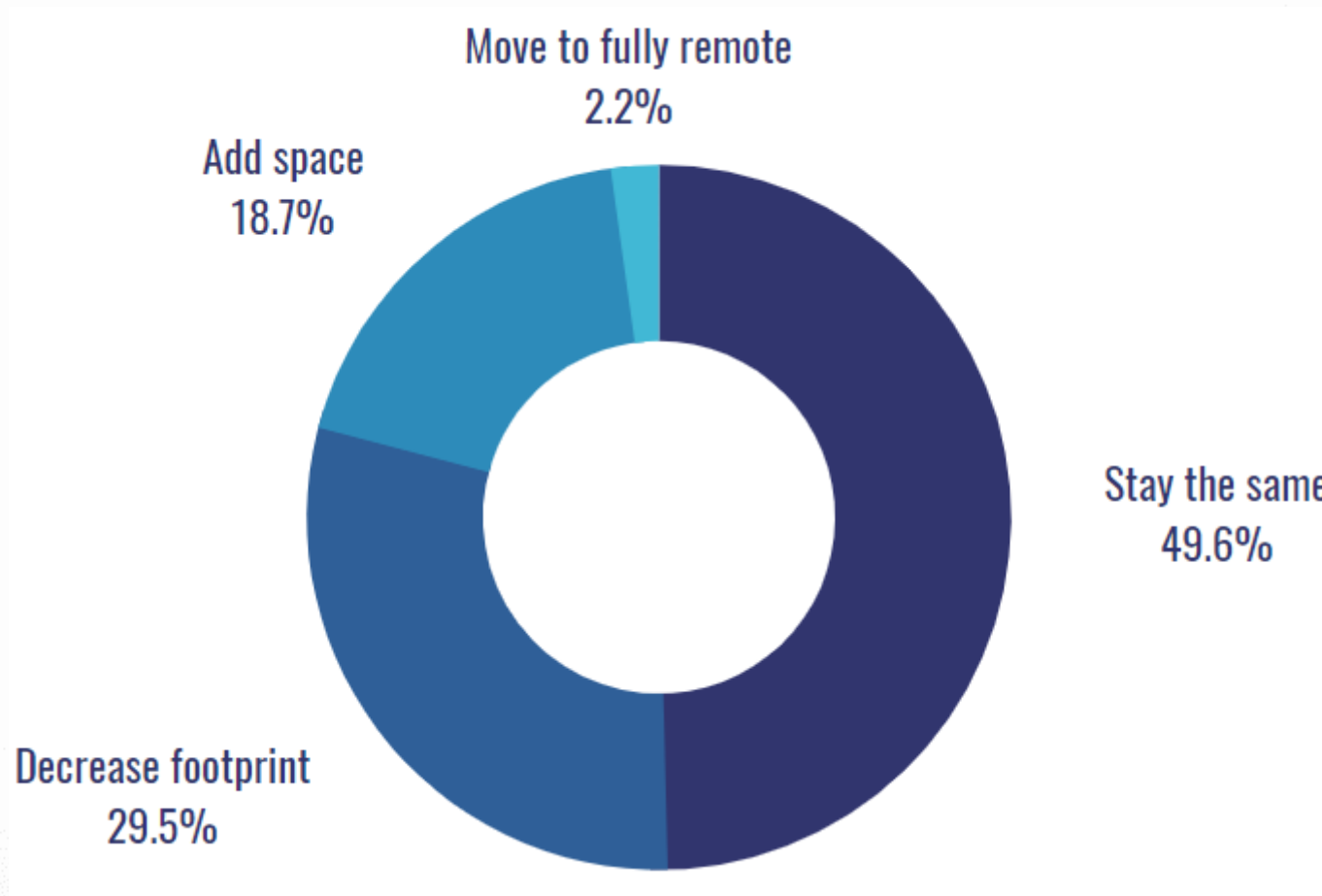
Please rate North Carolina's strength for each of the following competitive areas:



What percentage of your workforce is still remote?



What are your organization's future office space/facility plans?



What makes you optimistic about the next 12 months?

Endemic/reduction
of COVID

Continued demand
for tech talent

Need for accelerated
digital commerce

Vaccination rates

Increased in-person activity

Supply chain
improvements

Investment in cloud enablement
+ digital transformation

Growth in
the IT field

Growth of
economy

Continued success
w/remote work

New sites coming
to town
(Apple, Google)

Customers are
optimistic

What concerns you most about the next 12 months?

Non-endemic/persistence
of COVID

"War on Talent" and
"Great Resignation"

Continued shutdowns
+ remote learning

Interest rates,
inflation + tax
policies

COVID resurgence in
different variants makes
planning difficult

Strains on
the healthcare
system

Supply chain
issues

What, if any, changes has your organization made to office space and travel/in-person gatherings policies due to the Omicron surge?

Only client requested travel

Renovating buildings to prepare for hybrid model

No office space + all remote meetings

Approval required for any work-related travel

Daily testing in office

Decreasing office footprint size

In-office work is voluntary

Paused plans for reopening the office

Masks required for all in group meetings



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