

# IT JOB TRENDS

NC IT JOB POSTINGS DECEMBER 2020

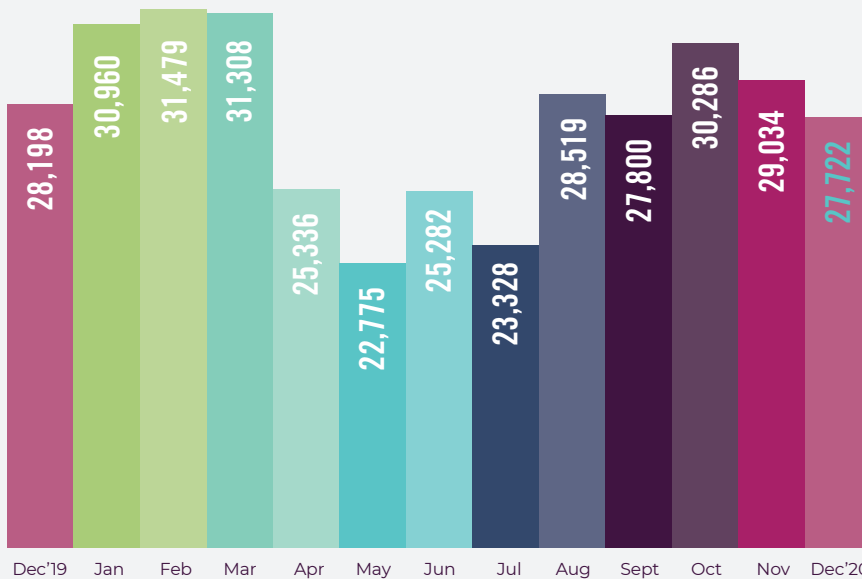
## TOP 10 Occupations

Occupations	Dec '20	Dec '19
Software Developers	8,310	+17.7%
Computer Systems Engineers/Architects	2,550	+11.3%
Information Technology Project Managers	2,520	+0.6%
Network + Computer Systems Administrators	2,467	-22.5%
Computer Systems Analysts	2,278	-7.1%
Computer User Support Specialists	2,247	-16.0%
Information Security Analysts	1,966	-6.6%
Computer + Information Systems Managers	1,679	+4.0%
Web Developers	1,091	-25.6%
Software Quality Assurance Engineers	885	-8.3%
<b>TOTALS</b> Including All Others	<b>27,722</b>	<b>-1.6%</b>

## NC vs US JOB POSTINGS / DECEMBER 2020



TOP JOB POSTINGS / PAST 13 MONTHS



\*Ongoing data updates/revisions may cause fluctuation in job numbers contained in previous monthly reports

## TOP 10 MSAs

Location	Dec '20	Dec '19
Raleigh	9,490	+15.7%
Charlotte/Concord/Gastonia	9,114	-10.5%
Durham/Chapel Hill	3,265	-17.2%
Greensboro/High Point	837	-20.7%
Fayetteville	777	-28.6%
Winston-Salem	574	+8.7%
Wilmington	304	-0.3%
Burlington	209	+22.9%
Myrtle Beach/Conway/N. Myrtle	187	+59.8%
Jacksonville	169	+38.5%
<b>TOTALS</b> Including All Others	<b>27,722</b>	<b>-1.6%</b>

## TOP 10 Hard Skills/Certifications

Skill	Dec '20
Analysis	13,154
Innovation	12,381
Architecture	11,588
Security	11,482
Computer Science	9,456
Testing	9,429
Infrastructure	9,270
Operations	8,970
Integrations	8,724
Databases	8,716

## TOP 10 Hirers of Tech Talent

Employers
Oracle
IBM
HCL Technologies
Cisco
MUFG
PricewaterhouseCoopers
Wells Fargo
Red Hat
SYSTEL
Spectrum

# TECH TALENT TRENDS REPORT

## REPORT HIGHLIGHTS

At the close of 2020, available technology positions in North Carolina dipped slightly to 27,722. This ~1% decrease follows the relative stabilization in the industry over the last few months as the initial impacts of the COVID pandemic begin to ease off. With a new administration entering the White House and increased discussion of a broad COVID stimulus package, industry analysts are hopeful for increased recovery in employment opportunities.

The most in-demand skills in December included Analysis, Innovation, Architecture, and Security. As more and more businesses digitalize their technological landscape, these skills will continue to be in demand. Particularly as the move to the cloud creates even more vulnerabilities, businesses are looking to shore up security capabilities. The well-documented cybersecurity skills gap creates an even greater demand for this position as businesses across industries are seeking new talent to support their security efforts.

IT-related businesses continue to offer the highest number of available positions with employers like Oracle, IBM, and Cisco posting nearly 20% of available IT positions. That said, available positions are beginning to decentralize with a wider variety of employers offering more positions. As we look forward to 2021 and beyond, analysts are optimistic that the effects of COVID will continue to decrease and bring even greater stability to the jobs market.

## MOVING INTO THE NEW YEAR

After a turbulent year, the North Carolina job market has proven its resilience and potential for steady growth in 2021. In December, the Tar Heel State's top 10 hirers of tech talent demonstrated encouraging hiring rates – only -1.6% below the previous year. Specifically, the Raleigh-Durham metro area has emerged as a promising environment for careers in technology. With +15.7% growth compared to 2019, Raleigh surpasses the Charlotte area in IT jobs for the second month in a row and Durham/Chapel Hill consecutively ranks third. Plus, according to LinkedIn's Workforce Report, Raleigh-Durham was fifth-ranked on the list of top 15 US cities with the most opportunity for job seekers in 2020.

This month's data shows encouraging trends for IT jobs hiring in 2021. To help close the widening skills gap, Momentum is working closely with local and national tech companies excited about recruiting more talent from metro areas like Raleigh-Durham. This year we anticipate increased opportunity to upskill current talent for critical IT roles and, also, to make virtual recruiting simpler for hiring managers in search of top software development talent.

## BUILDING, GROWING, & SUPPORTING CAREERS

Momentum builds, grows, and supports software development talent, providing relevant skills training for the modern workplace. Clarkston Consulting solves business and technology problems for the world's leading life sciences and consumer products companies. Clarkston Consulting and Momentum are investing in North Carolina by helping visionary companies deploy new and inclusive strategies to find, develop and retain the best technology talent.

To learn more about Momentum, contact [info@momentumlearn.com](mailto:info@momentumlearn.com) or visit [momentumlearn.com](http://momentumlearn.com).

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