

IT JOB TRENDS

NC IT JOB POSTINGS JULY 2019

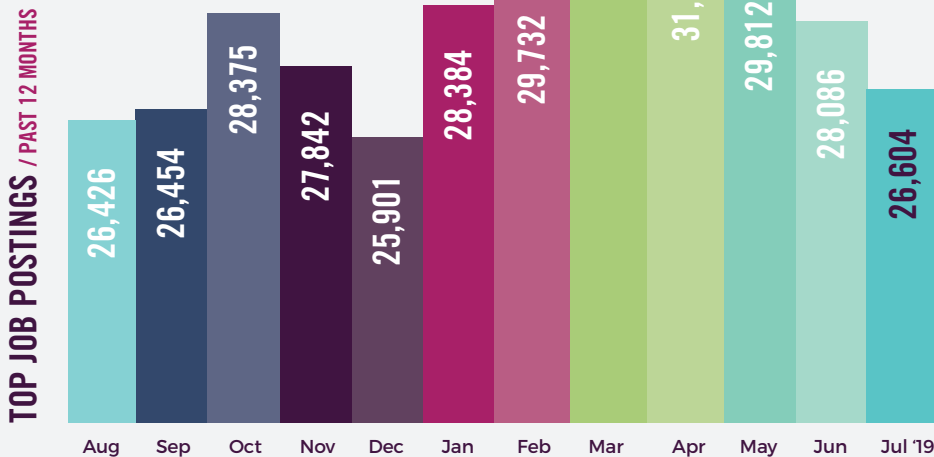
TOP 10 Occupations

Occupations	July '19	July '18
Software Developers	6,194	+15.9%
Network + Computer Systems Administrators	2,913	+2.2%
Computer Systems Analysts	2,491	+7.9%
Computer User Support Specialists	2,514	+10.9%
Information Technology Project Managers	2,567	+27.5%
Computer Systems Engineers/Architects	1,930	+12.4%
Information Security Analysts	1,834	+0.5%
Computer + Information Systems Managers	1,603	+45.3%
Web Developers	1,503	+13.3%
Software Quality Assurance Engineers	1,220	+33.3%
TOTALS Including All Others	26,604	+6.8%

NC vs US JOB POSTINGS / July 2019

NC: 26,604 (+6.8% from July 2018)

US: 847,592 (-5.8% from July 2018)



*Ongoing data updates/revisions may cause fluctuation in job numbers contained in previous monthly reports

TOP 10 MSAs

Location	July '19	July '18
Charlotte/Concord/Gastonia	9,753	+13.1%
Raleigh	8,464	+0.4%
Durham/Chapel Hill	3,626	+13.1%
Greensboro/High Point	1,050	+34.3%
Fayetteville	724	-26.5%
Winston-Salem	513	+14.3%
Wilmington	273	-10.2%
Burlington	180	+36.4%
Asheville	145	-12.7%
Hickory-Lenoir Morganton	124	-27.1%
TOTALS Including All Others	26,604	+6.8%

TOP 10 Hard Skills/Certifications

Skill	July '19
Java	5,418
Software Development	5,074
Structured Query Language	4,574
Linux	3,854
Python	3,607
JavaScript	3,633
Systems Development Life Cycle	3,538
Application Development	3,379
Agile Software Development	2,996
Quality Assurance	3,002

TOP 10 Hirers of Tech Talent

Employers
IBM
Oracle
Wells Fargo
CCI COMPANIES
Deloitte
Lowe's
Bank Of America
Cisco
Infosys Limited
General Dynamics



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RECRUITING *with* PURPOSE

TECH TALENT TRENDS REPORT

August 2019



DATA SUMMARY

Job postings have stayed relatively consistent over the summer months of 2019. July showed only a slight dip from June with **26,604 total job postings**. This is still 6.8% higher than July 2018. **Charlotte and Raleigh** are leading the state with over 18,000 open positions combined. Burlington is on the rise, growing 36% from 2018.

Software Developers remain in high demand and show no sign of slowing down. Other fast growing occupations include Computer and Information Systems Managers (+45.3%) and Software Quality Assurance Engineers (+33.3%). **Angular and Middleware** continue to be important skillsets in the industry. Postings with these skills grew 12,255% and 4,184%, respectively. The **healthcare industry** showed the strongest growth this month, increasing technology job postings by 20% from the same time last year.

WHAT'S TRENDING IN TECH HIRING?



50% of organizations have seen a significant increase in their use of contract employees over the last five years and the technology industry is no exception. Companies from Google to Amazon to Uber are utilizing contract employees to meet seasonal needs, keep costs low, and even hire for specialized skills. There are a number of reasons a company may consider adding contract employees to their workforce. Here are some common ones to consider.

- **To Fill Short-term Project Needs**
Contract employees can help meet the needs of well-defined, short term projects. For example, if you are upgrading systems or implementing new software over a predetermined time period.
- **To Test Skills and Culture Fit**
Business success depends on having the right people in the right positions. Hiring someone as a contract employee allows you to ensure their skills and values align with your needs and company culture.
- **To Meet Fluctuating Demand**
You may need a large staff during your growth phase, but if you know those needs will decrease quickly as the business stabilizes, consider hiring contract employees. The flexibility of a contract workforce allows you to easily navigate the peaks and valleys of your business.



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