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IT JOB TRENDS

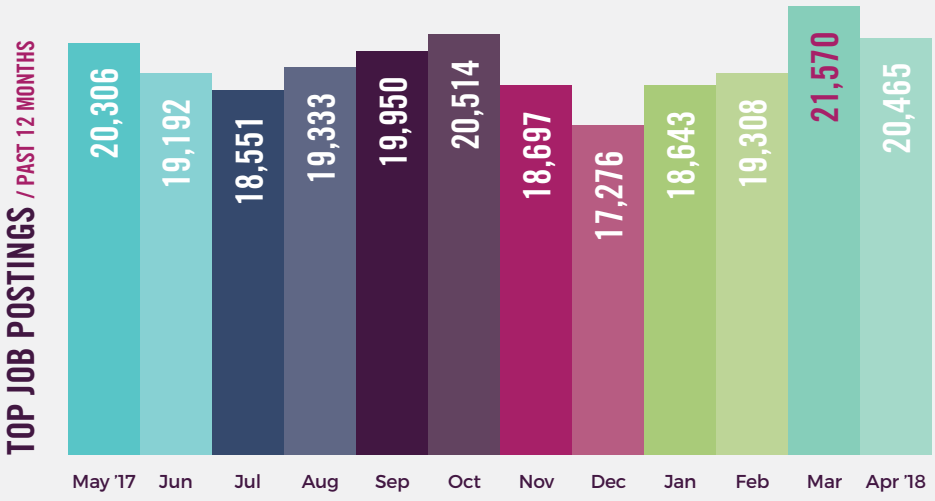
NC IT JOB POSTINGS APRIL 2018

TOP 10 Occupations

Occupations	Apr '18	Apr '17
Software Developers	3,543	+14.1%
Computer Systems Analysts	2,487	-1.5%
Computer User Support Specialists	2,261	-12.1%
Network + Computer Systems Administrators	2,139	-6.0%
Information Technology Project Managers	1,916	+11.1%
Information Security Analysts	1,496	+68.3%
Web Developers	1,447	+15.7%
Computer Systems Engineers/Architects	1,358	+24.9%
Computer + Information Systems Managers	1,258	+27.3%
Software Quality Assurance Engineers + Testers	829	+4.0%
TOTALS Including All Others	**20,465**	+7.7%

NC vs US JOB POSTINGS / Apr 2018

NC: 20,465 (+7.7% from Apr 2017) **US: 740,369** (+8.2% from Apr 2017)



*Ongoing data updates/revisions may cause fluctuation in job numbers contained in previous monthly reports

TOP 10 MSAs

Location	Apr '18	Apr '17
Charlotte/Concord/ Gastonia	7,101	+2.0%
Raleigh	6,747	+15.6%
Durham/Chapel Hill	2,667	+37.7%
Fayetteville	869	-13.8%
Greensboro/ High Point	667	-8.0%
Winston-Salem	400	-13.6%
Wilmington	234	+13.6%
Asheville	169	-21.8%
Burlington	141	-11.3%
Hickory/Lenoir/ Morgantown	133	+0.8%
TOTALS Including All Others	**20,465**	+7.7%

TOP 10 Hard Skills/ Certifications

Skill	Apr '18	Apr '17
Java	3,880	+15.0%
Structured Query Language	3,068	+1.6%
Linux	2,960	+18.0%
Software Development	2,505	*
Systems Development Life Cycle	2,342	+11.3%
JavaScript	2,329	+2.7%
Microsoft Online	2,314	+453.6%
Python	2,303	+34.5%
Agile Software Development	2,125	+34.7%
Quality Assurance	2,117	+2.5%

* Historical data for this item was not available as of press time.

TOP 10 Hirers of Tech Talent

Employers
Oracle
IBM
ACCENTURE
Bank Of America
Wells Fargo
Deloitte
Cisco
Lowe's
SAS Institute Inc.
General Dynamics

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Data source: TalentNeuron by CEB Global, a Gartner Company / **cebglobal.com**

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RECRUITING *with* PURPOSE

TECH TALENT TRENDS REPORT

May 2018

NCTECH Association

DATA SUMMARY

There were 20,465 tech job postings listed in North Carolina in the month of April. This is a decrease of nearly **150 positions** when compared to March 2018, however, it is still 7.7% higher than April 2017's numbers.

The **Research Triangle Park** and **Wilmington** saw the highest increase in job postings, with each market up at least 13% compared to last year. Tech job postings with Lowe's, Deloitte, Cisco, and IBM **continue to increase** by over 100% compared to last year. Computer User Support Specialists, Network and Computer Systems Administrators, and Computer Systems Analysts all saw a **drop in activity** compared to 2017.

WHAT'S TRENDING IN RECRUITING?

The workplace is always evolving. Here are some new trends we've noticed in the recruiting and hiring process this year:

1. Creative benefits regarding **work flexibility** remain a top priority for job seekers and employees. A 2017 **survey** conducted by FlexJobs showed that 81% of respondents would prefer the option to **telecommute** full-time, while 70% prefer a **flexible schedule**.
2. Tech positions **continue to grow** in non-tech sectors. To accommodate this rapid need for tech talent in non-tech industries, employers have expanded **continuous learning** opportunities aimed at nurturing and developing their tech talent. With increased training, certifications, and educational opportunities, employees can expand their skillset and be more qualified for advancing their career within your company.
3. As employees develop their skills, they often want to pursue other positions, either by seeking promotions in the same department, or pursuing new roles where they can make a lateral move. Offering **role experimentation** is **a creative way** to fill openings and provide opportunities for employees to **cross-train** into different departments.

STAY CONNECTED

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