

IT JOB TRENDS

NC IT JOB POSTINGS MAY 2020

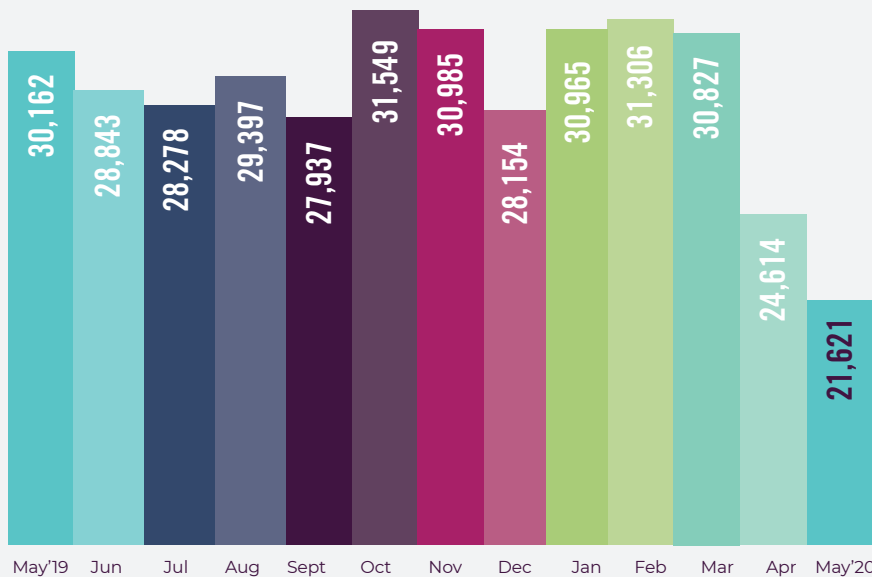
TOP 10 Occupations

Occupations	May '20	May '19
Software Developers	5,996	-14.0%
Network + Computer Systems Administrators	2,472	-24.9%
Computer Systems Analysts	1,954	-25.6%
Computer User Support Specialists	1,758	-32.0%
Computer Systems Engineers/Architects	1,694	-23.1%
Information Security Analysts	1,573	-24.2%
Information Technology Project Managers	1,553	-45.0%
Web Developers	1,179	-32.4%
Computer + Information Systems Managers	1,009	-41.9%
Software Quality Assurance Engineers	917	-21.2%
TOTALS Including All Others	21,621	-26.6%

NC vs US JOB POSTINGS / May 2020



TOP JOB POSTINGS / PAST 13 MONTHS



*Ongoing data updates/revisions may cause fluctuation in job numbers contained in previous monthly reports

TOP 10 MSAs

Location	May '20	May '19
Charlotte/Concord/Gastonia	7,945	-25.1%
Raleigh	6,450	-30.5%
Durham/Chapel Hill	2,939	-29.6%
Fayetteville	842	+8.6%
Greensboro/High Point	596	-49.0%
Winston-Salem	474	-3.9%
Wilmington	236	-35.0%
Asheville	152	+16.0%
Jacksonville	108	-16.9%
Hickory/Lenoir/Monranton	86	-39.9%
TOTALS Including All Others	21,621	-26.6%

TOP 10 Hard Skills/Certifications

Skill	May '20
Analysis	10,286
Security	8,470
Architecture	8,444
Testing	7,530
Operations	7,056
Infrastructure	6,896
Integrations	6,873
Innovation	6,587
Computer Science	6,556
Databases	6,185

TOP 10 Hirers of Tech Talent

Employers
Wells Fargo
Oracle
IBM
Spectrum
Lowe's
HCL Technologies
Truist
Thoughtware Software and Solutions
Cisco
General Dynamics

TECH TALENT TRENDS REPORT

REPORT HIGHLIGHTS

The number of open technology positions in North Carolina experienced another drop this month, falling 10% from last month. With 21,621 open positions this month, the state continues to experience the effects and uncertainties of the COVID-19 pandemic. Compared to last month's 25% dip in open positions, this decrease, while unfortunate, signifies an improvement as North Carolina moves into Phase 2 of the reopening plan.

Though open technology positions have declined, losses continue to hit hardest in sectors with lower resilience to the effects of COVID-19, including retail, travel, tourism, and hospitality, where available positions have seen massive declines. For technology specifically, opportunities within certain functional areas in the technology space continue to see an increase, particularly Banking (36%) and IT Strategy (78%).

Combatting the losses in employment opportunity, the state continues to encourage expansion by assisting North Carolina businesses through the easing of workforce restrictions and increase in employment incentives for employers through federal grants, such as the recently announced Federal COVID-19 Employment and Training Grant. Businesses such as Wells Fargo and HCL Technologies have announced large numbers of employment opportunities with a 60% and 1100% increases respectively over last year.

POSITION YOUR TECH CAREER FOR SUCCESS

It's time to cultivate your professional network. According to a Jobvite survey, 78% of recruiters find their best quality candidates through referrals. After referrals, social and professional networks are where recruiters look next for the right people. With that in mind, Katie Dunn, Momentum's Director of Career Development, encourages creating a job search strategy that is 90% networking and only 10% applying to jobs. Katie shares that candidates who apply blindly online have about a 3% chance of being called for an interview whereas 80-90% of jobs are won through networking.

To prepare for what's next, whether you're in tech or looking to start a tech career, leverage your personal connections. Position yourself at a code school with an extensive network that's proven to connect graduates with career opportunities or has a job placement promise. Or if you're in tech, Harvard Business Review recommends maintaining your network with actionable steps: leverage all of your communication tools to nurture relationships, get strategic with how you use social media, and prioritize growing your network.

BUILDING, GROWING, & SUPPORTING CAREERS

Momentum builds, grows, and supports software development talent, providing relevant skills training for the modern workplace. Clarkston Consulting solves business and technology problems for the world's leading life sciences and consumer products companies. Clarkston Consulting and Momentum are investing in North Carolina by helping visionary companies deploy new and inclusive strategies to find, develop and retain the best technology talent.

To learn more about Momentum, contact info@momentumlearn.com or visit momentumlearn.com.

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