

IT JOB TRENDS

NC IT JOB POSTINGS JUNE 2020

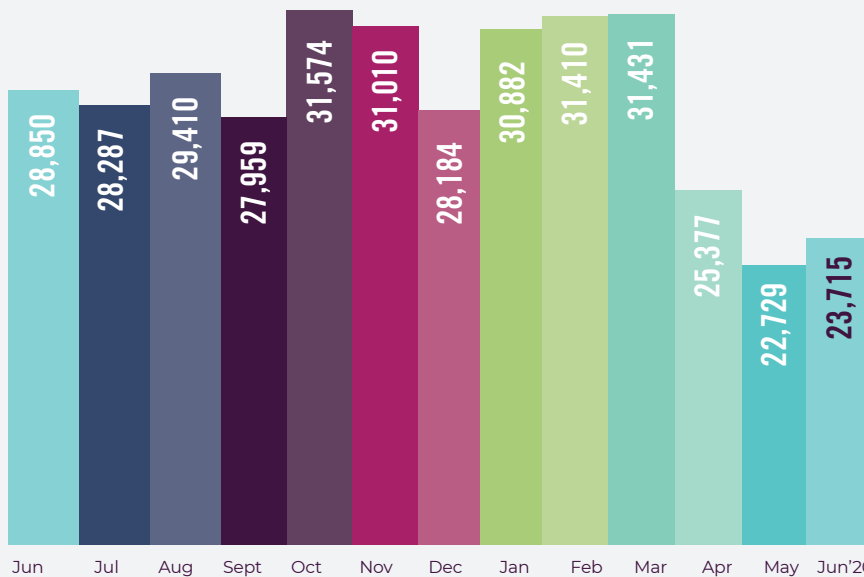
TOP 10 Occupations

Occupations	Jun '20	Jun '19
Software Developers	6,779	+1.2%
Network + Computer Systems Administrators	2,629	-19.0%
Computer Systems Analysts	2,108	-22.4%
Information Security Analysts	1,940	-3.9%
Computer Systems Engineers/Architects	1,913	-11.2%
Computer User Support Specialists	1,906	-24.1%
Information Technology Project Managers	1,592	-43.7%
Web Developers	1,165	-26.9%
Computer + Information Systems Managers	1,113	-37.1%
Software Quality Assurance Engineers	1,008	-17.6%
TOTALS Including All Others	23,715	-17.9%

NC vs US JOB POSTINGS / JUNE 2020



TOP JOB POSTINGS / PAST 13 MONTHS



*Ongoing data updates/revisions may cause fluctuation in job numbers contained in previous monthly reports

TOP 10 MSAs

Location	Jun '20	Jun '19
Charlotte/Concord/Gastonia	8,896	-15.3%
Raleigh	6,864	-23.6%
Durham/Chapel Hill	3,000	-25.2%
Fayetteville	898	+15.3%
Greensboro/High Point	648	-37.5%
Winston-Salem	532	+0.2%
Wilmington	270	-27.0%
Asheville	168	+15.1%
Jacksonville	150	+33.9%
Hickory/Lenoir/Monranton	97	+23.3%
TOTALS Including All Others	23,715	-17.9%

TOP 10 Hard Skills/Certifications

Skill	Jun '20
Analysis	11,196
Security	9,783
Architecture	8,940
Testing	8,285
Infrastructure	8,052
Operations	8,045
Innovation	7,599
Integrations	7,559
Agile	6,900
Computer Science	6,668

TOP 10 Hirers of Tech Talent

Employers
Wells Fargo
Oracle
IBM
HCL Technologies
Lowe's
General Dynamics
Thoughtwave Software and Solutions
Truist
Spectrum
Bank of America

TECH TALENT TRENDS REPORT

REPORT HIGHLIGHTS

When compared to June 2019, technology job openings are down by almost 18%. Geographically, the decline in job postings is impacting the more urban areas, with hardest hit locations being Greensboro-High Point, NC (-27.0%), Durham-Chapel Hill, NC (-25.2%), Raleigh, NC (-23.6%) and Charlotte-Concord-Gastonia, NC (-15.3%). One bright spot in the tech jobs market, which may explain why the Charlotte metro area is not as impacted as other locations in the state, is that technology jobs in finance and banking have increased since last year by 41.9%. Despite these year over year declines, June open technology positions increased over last month by over 2,000 new jobs, which is certainly a positive sign for those looking for new technology positions in North Carolina.

CREATING LEARNING AND DEVELOPMENT INITIATIVES TO ACHIEVE AGILITY IN UNCERTAIN TIMES

For employers, this time represents a unique opportunity to evolve employee development. Move beyond a reactive way of working and proactively leverage reskilling (or upskilling) resources to help upskill your team so your organization is ready for challenges ahead. While in-person initiatives are on pause, explore online learning and development programs that can help. Durham-based Momentum now offers virtual corporate training on technology like Python, Django, and Git to help upskill the newly remote workforce.

Survey your employees for their opinions and interests to co-create learning and development initiatives. When it comes to selecting reskilling options, empowering employees with greater choice and aligning resources to employee interests and passions will help create a positive workplace culture and strengthen job satisfaction. Plus, this people-first approach during a crisis can help position your organization to attract top talent in the post-pandemic days to come.

BUILDING, GROWING, & SUPPORTING CAREERS

Momentum builds, grows, and supports software development talent, providing relevant skills training for the modern workplace. Clarkston Consulting solves business and technology problems for the world's leading life sciences and consumer products companies. Clarkston Consulting and Momentum are investing in North Carolina by helping visionary companies deploy new and inclusive strategies to find, develop and retain the best technology talent.

To learn more about Momentum, contact info@momentumlearn.com or visit momentumlearn.com.

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