

IT JOB TRENDS

NC IT JOB POSTINGS JANUARY 2020

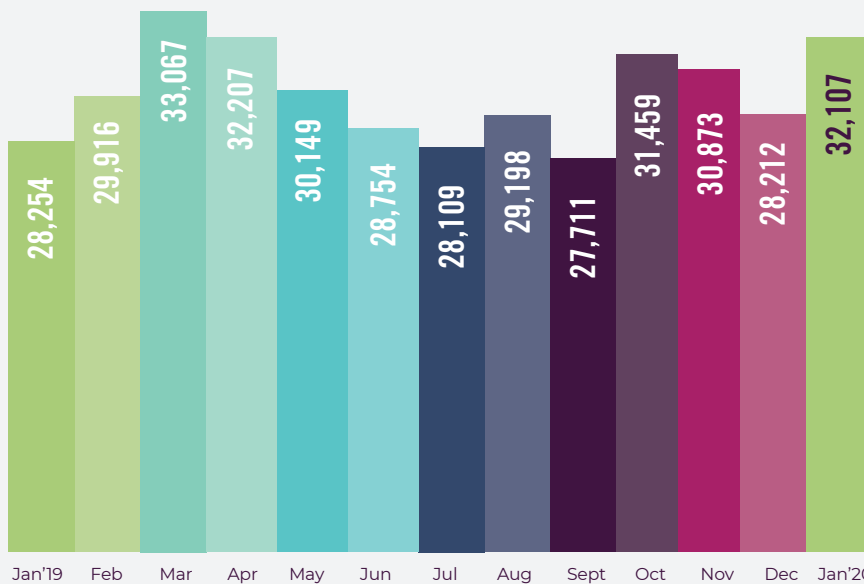
TOP 10 Occupations

| Occupations | Jan '20 | Jan '19 |
|---|---------------|---------------|
| Software Developers | 8,526 | +27.6% |
| Network + Computer Systems Administrators | 3,175 | +2.3% |
| Computer User Support Specialists | 2,909 | +8.5% |
| Information Technology Project Managers | 2,732 | +3.9% |
| Computer Systems Analysts | 2,712 | +1.8% |
| Computer Systems Engineers/Architects | 2,535 | +20.8% |
| Information Security Analysts | 2,534 | +28.4% |
| Computer + Information Systems Managers | 1,777 | +11.3% |
| Web Developers | 1,702 | -1.4% |
| Software Quality Assurance Engineers | 1,234 | +19.8% |
| TOTALS Including All Others | 32,107 | +13.6% |

NC vs US JOB POSTINGS / January 2020



TOP JOB POSTINGS / PAST 13 MONTHS



*Ongoing data updates/revisions may cause fluctuation in job numbers contained in previous monthly reports

TOP 10 MSAs

| Location | Jan '20 | Jan '19 |
|------------------------------------|---------------|---------------|
| Charlotte/Concord/Gastonia | 11,348 | +12.8% |
| Raleigh | 7,973 | -15.6% |
| Durham/Chapel Hill | 3,957 | -5.0% |
| Greensboro/High Point | 1,094 | +20.4% |
| Fayetteville | 854 | -5.3% |
| Winston-Salem | 604 | +30.7% |
| Wilmington | 294 | +23.0% |
| Asheville | 198 | +48.9% |
| Burlington | 189 | +15.2% |
| Jacksonville | 134 | +35.4% |
| TOTALS Including All Others | 32,107 | +13.6% |

TOP 10 Hard Skills/Certifications

| Skill | Jan '20 |
|---------------------------|---------|
| Computer Science | 7,007 |
| Java | 6,175 |
| Software Development | 6,116 |
| Best Practices | 5,876 |
| Structured Query Language | 4,667 |
| Python | 4,495 |
| Information Technology | 4,379 |
| Programming | 4,321 |
| Linux | 4,247 |
| JavaScript | 3,912 |

TOP 10 Hirers of Tech Talent

| Employers |
|------------------------|
| Wells Fargo |
| IBM |
| Oracle |
| Bank of America |
| Lowe's |
| Spectrum |
| Deloitte |
| Cisco |
| PricewaterhouseCoopers |
| NTT DATA |

TECH TALENT TRENDS REPORT

REPORT HIGHLIGHTS

There were over 12,200 new jobs posted in the last 30 days in North Carolina which was a huge surge in the demand for technology talent to start 2020. The majority of these new jobs are permanent, full-time positions. Finance and Insurance, Health Care and Social Assistance, and Administrative and Support industries all saw their technology job needs grow by more than 40% compared to last year. The demand for computer science, information technology, architecture, programming, and automation are all hard skills that saw tremendous demand growth compared to the prior year.

AN INNOVATIVE WAY TO TRAIN YOUR TECHNOLOGY TEAM

If you are responsible for technology talent in the North Carolina community, you may be concerned when you see more than 12,000 new job postings in our community. You worry about retention of your tech labor and the expenses associated with bringing new talent onto your team. At Momentum, we've learned that you can keep your tech employees interested and engaged with their career when you offer fulfilling, valuable training offerings to your staff. Plus, you can use training as a technique to upskill staff outside of your Software Development team.

Momentum brings over 35 years of software development experience to the classroom. With qualifications teaching in higher ed, our instructors are professional educators and expert developers in the North Carolina and global tech industry. Our course catalog has options for a developer looking to enhance their skills in fullstack development and Agile planning or we can customize a corporate training class specific to your technology team's needs.



BUILDING, GROWING, & SUPPORTING CAREERS

Momentum builds, grows, and supports software development talent, providing relevant skills training for the modern workplace. Clarkston Consulting solves business and technology problems for the world's leading life sciences and consumer products companies. Clarkston Consulting and Momentum are investing in North Carolina by helping visionary companies deploy new and inclusive strategies to find, develop and retain the best technology talent.

To learn more about Momentum, contact info@momentumlearn.com or visit momentumlearn.com.

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