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RECRUITING with PURPOSE

IT JOB TRENDS

NC IT JOB POSTINGS FEBRUARY 2019

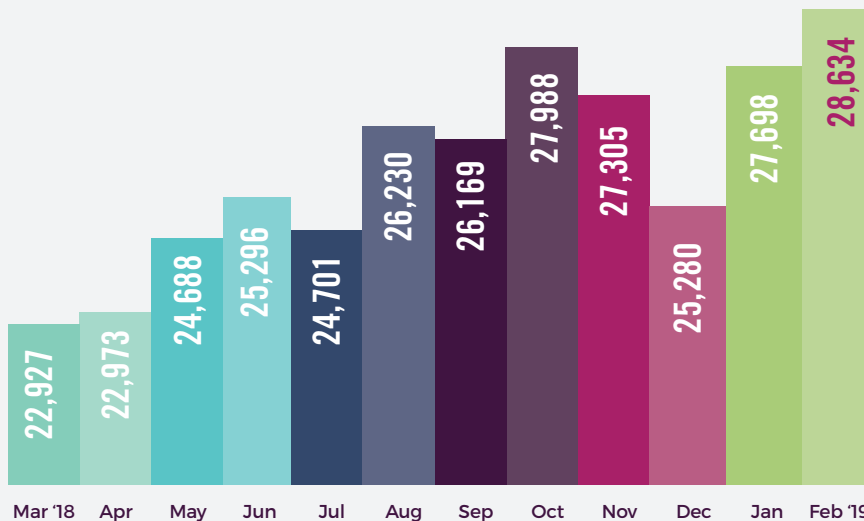
TOP 10 Occupations

| Occupations | Feb '19 | Feb '18 |
|---|---------------|---------------|
| Software Developers | 6,987 | +72.9% |
| Network + Computer Systems Administrators | 3,171 | +46.4% |
| Computer Systems Analysts | 2,632 | +37.3% |
| Computer User Support Specialists | 2,605 | +30.8% |
| Information Technology Project Managers | 2,602 | +55.8% |
| Computer Systems Engineers/Architects | 2,182 | +70.9% |
| Information Security Analysts | 1,978 | +24.6% |
| Computer + Information Systems Managers | 1,680 | +71.1% |
| Web Developers | 1,616 | +48.5% |
| Software Quality Assurance Engineers | 1,128 | +64.0% |
| TOTALS Including All Others | 26,438 | +40.2% |

NC vs US JOB POSTINGS / Feb 2019



TOP JOB POSTINGS / PAST 12 MONTHS



*Ongoing data updates/revisions may cause fluctuation in job numbers contained in previous monthly reports

TOP 10 MSAs

| Location | Feb '19 | Feb '18 |
|------------------------------------|---------------|---------------|
| Charlotte/Concord/Gastonia | 10,403 | +42.4% |
| Raleigh | 9,340 | +45.8% |
| Durham/Chapel Hill | 4,331 | +69.2% |
| Greensboro/High Point | 1,038 | +38.0% |
| Fayetteville | 864 | +2.1% |
| Winston-Salem | 447 | -0.9% |
| Wilmington | 236 | +26.2% |
| Burlington | 179 | +12.6% |
| Asheville | 142 | -28.3% |
| Greenville | 130 | +31.3% |
| TOTALS Including All Others | 28,634 | +40.2% |

TOP 10 Hard Skills/Certifications

| Skill | Feb '19 |
|--------------------------------|---------|
| Java | 6,225 |
| Software Development | 5,734 |
| Structured Query Language | 4,673 |
| Linux | 4,472 |
| Python | 4,299 |
| JavaScript | 3,827 |
| Systems Development Life Cycle | 3,792 |
| Application Development | 3,581 |
| Agile Software Development | 3,140 |
| DevOps | 2,866 |

TOP 10 Hirers of Tech Talent

| Employers |
|-----------------|
| Oracle |
| IBM |
| Wells Fargo |
| Cisco |
| Bank Of America |
| Deloitte |
| Verizon |
| Lowe's |
| Perspecta |
| Covance |



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TECH TALENT TRENDS REPORT

March 2019



DATA SUMMARY

The technology job market for 2019 remains strong for the second month in a row. The number of job postings grew over 3% from January to reach **28,634 jobs** in February. This is over a 40% increase from the same month last year. **Software Developer** jobs grew almost 73% to remain in the top spot for IT occupations.

Java is still the top skill for those in technical professions. It showed modest growth of 58.6% from 2018. DevOps is a new addition to the skills list, coming in at number 10. This skill grew 130% from 2018 to reach 2,866 jobs. The information industry has definitively pulled ahead in technology hiring, growing 81.5% from February 2018.

SUPPLY & DEMAND SNAPSHOT: DEVOPS



This month, we focus on a skill that is not only one of the top 10 most requested skills in job postings, but also one of the top 10 fastest growing. According to the [2017 State of DevOps report](#) published by Puppet and DORA, the number of individuals employed in DevOps has nearly doubled since 2014 from 16% to 27%. Here's what the North Carolina DevOps job market looks like today.

- **Demand Pressure:** Over the course of February 2019, there were 2,866 jobs requiring DevOps in North Carolina. In a reflection of the current talent shortage, there is an average of 10 job openings for each candidate in the state. Nationally, this increases to 14 jobs per candidate.
- **Certifications:** There are a number of certifications that can help an individual stand out when working with DevOps. The [AWS Certified DevOps Engineer - Professional](#) certification is meant for those in a DevOps Engineer role. The [DevOps Institute](#) offers courses and certifications ranging from a DevOps Foundation Certification to Certified Agile Process Owner (CAPO).
- **Job Titles:** Common job titles for individuals with DevOps experience include: Cloud Engineer Architect, Software Engineer, Test Automation Engineer, and Linux Engineer.



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