

IT JOB TRENDS

NC IT JOB POSTINGS JUNE 2019

TOP 10 Occupations

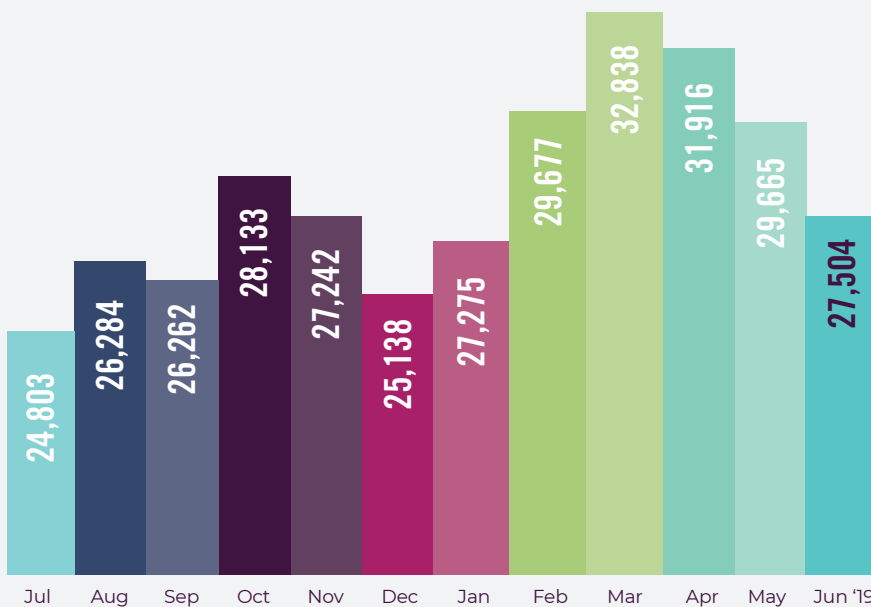
Occupations	June '19	June '18
Software Developers	6,254	+14.6%
Network + Computer Systems Administrators	3,111	+7.2%
Computer Systems Analysts	2,543	+11.6%
Computer User Support Specialists	2,448	+4.9%
Information Technology Project Managers	2,753	+32.0%
Computer Systems Engineers/Architects	2,061	+18.6%
Information Security Analysts	1,943	+7.9%
Computer + Information Systems Managers	1,707	+46.9%
Web Developers	1,527	+9.3%
Software Quality Assurance Engineers	1,127	+27.3%
TOTALS Including All Others	27,505	+8.2%

NC vs US JOB POSTINGS / June 2019

NC: 27,504 (+8.2% from June 2018)

US: 880,440 (-3.6% from June 2018)

TOP JOB POSTINGS / PAST 12 MONTHS



*Ongoing data updates/revisions may cause fluctuation in job numbers contained in previous monthly reports

TOP 10 MSAs

Location	June '19	June '18
Charlotte/Concord/Gastonia	9,977	+10.7%
Raleigh	8,687	+5.2%
Durham/Chapel Hill	3,941	+24.1%
Greensboro/High Point	1,016	+29.6%
Fayetteville	775	-32.4%
Winston-Salem	516	+10.7%
Wilmington	363	+28.7%
Burlington	182	+4.6%
Asheville	141	-31.2%
Kill Devil Hills	130	+170.8%
TOTALS Including All Others	27,504	+8.2%

TOP 10 Hard Skills/Certifications

Skill	June '19
Java	5,440
Software Development	5,164
Structured Query Language	4,707
Linux	4,057
Python	3,792
JavaScript	3,718
Systems Development Life Cycle	3,671
Application Development	3,303
Agile Software Development	3,083
Quality Assurance	3,041

TOP 10 Hirers of Tech Talent

Employers
IBM
Oracle
Wells Fargo
Cisco
Deloitte
Lowe's
Computer Consultants International
Bank Of America
Verizon
General Dynamics



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RECRUITING with PURPOSE

TECH TALENT TRENDS REPORT

July 2019



DATA SUMMARY

North Carolina boasted **27,504 open technology positions** in the month of June, **8.2% higher** than June 2018. Charlotte is driving tech growth this month with almost 10,000 open positions, but Greensboro-High Point and Wilmington can't be left out of the conversation. They grew 29.6% and 28.7%, respectively, from last year. **IBM** remains the top source of job postings but **CISCO** is on the rise with almost 200% growth.

Computer and Information Systems Manager continues to be a fast growing occupation for tech professionals. Openings for this role grew 46.9% from 2018 to reach 1,707 postings in June. For those job searching this year, brush up on some fast growing skillsets - **Kubernetes** and **Azure**. They grew 85.71% and 60.66%, respectively.

WHAT'S TRENDING IN TECH HIRING?



With such a high number of positions open this summer, it is likely that even non-technical companies will find themselves interviewing tech talent at some point. Consider the following interview questions to help you effectively and holistically evaluate your technical candidates.

- **What online resources do you use to help you do your job?** *How engaged is the candidate with the broader IT world? Most skilled professionals have preferred sites and tools they use as resources.*
- **Pretend I'm not a tech person. Can you explain [technical topic] to me?** *They may be on the IT team, but chances are, they will interact with others in the organization with less technical knowledge. Can the candidate communicate their expertise effectively?*
- **You are asked to work on a project that uses a technology with which you are unfamiliar. How do you get started?** *How does the candidate react when they are out of their comfort zone? Their answer can offer insights into their thought process, learning style, and how they utilize resources.*
- **How would your coworkers describe you?** *Does the candidate's personality and work style align with the company culture and role? Look for honesty and self-awareness in the candidate's answer.*



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