

# Belonging—What Does That Mean?

*Motivational Moment #1*

Diversity + Inclusion in Tech Summit

Bennett McAuley, DEI Program Manager



Understanding

Community

Familiarity

Safety

# What words come to mind?

Sharing

Purpose

Attachment

Acceptance

Closeness

Rapport

Fellowship

Inclusion

Affinity

Connection

Support

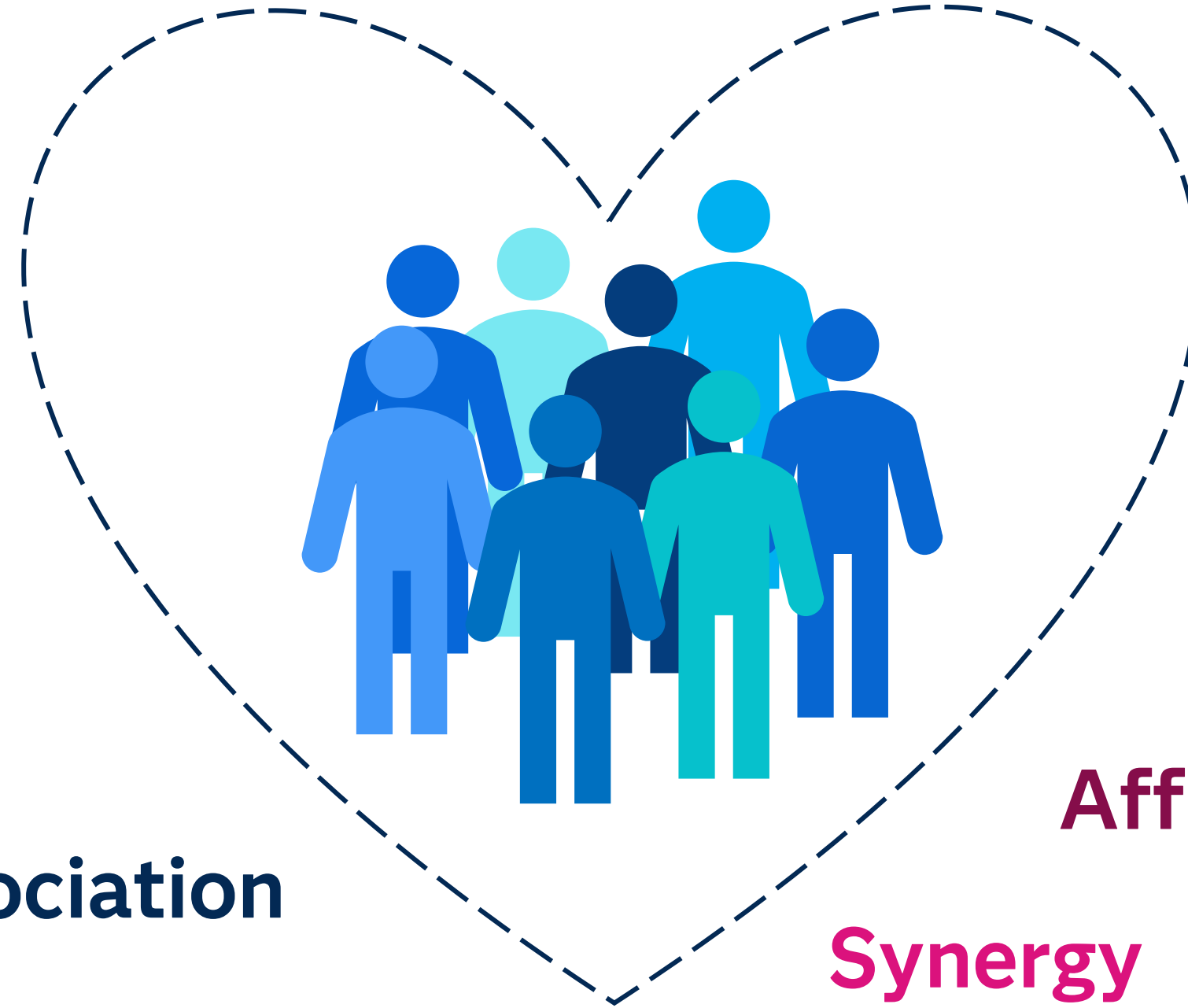
Association

Synergy

Relationship

Membership

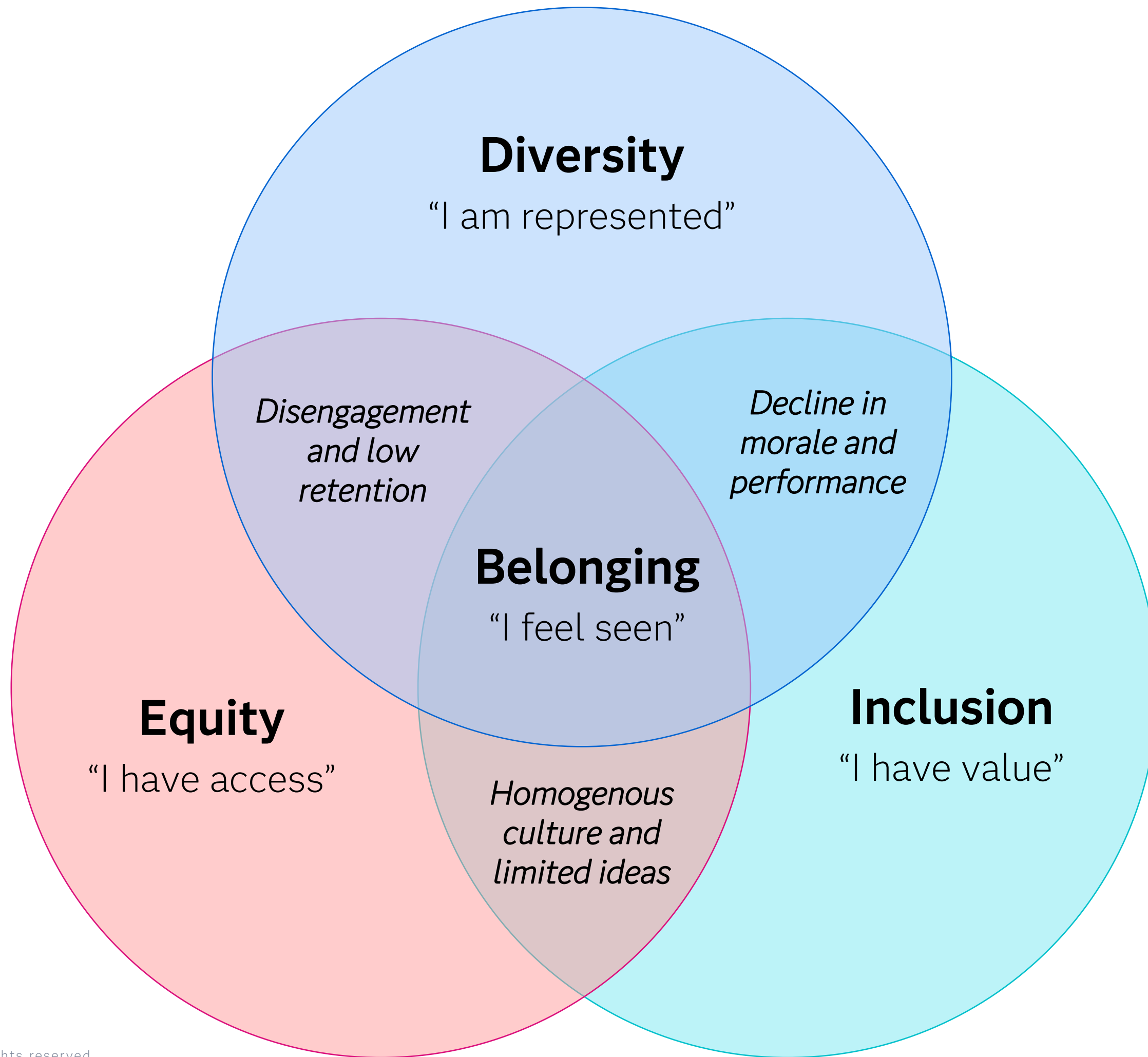
Harmony











# Employee Sentiment at SAS

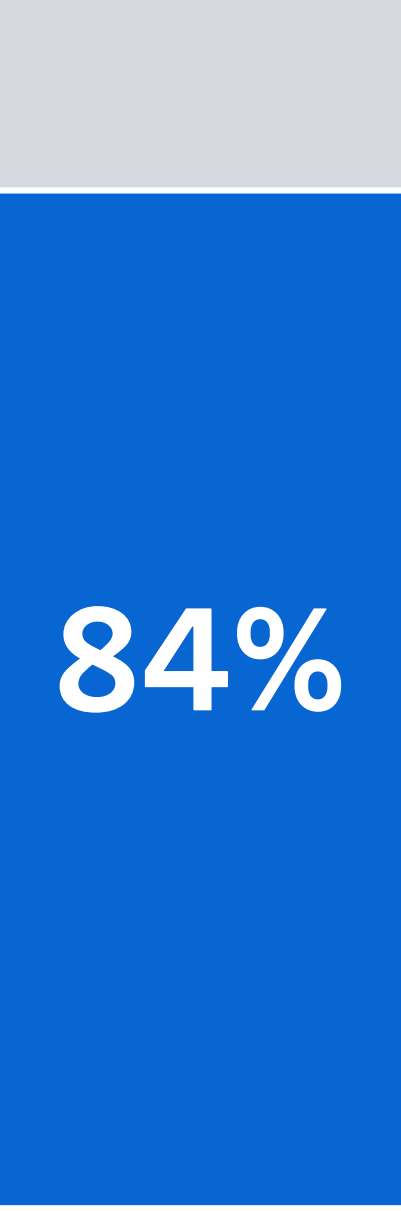
*How does SAS measure belonging?*



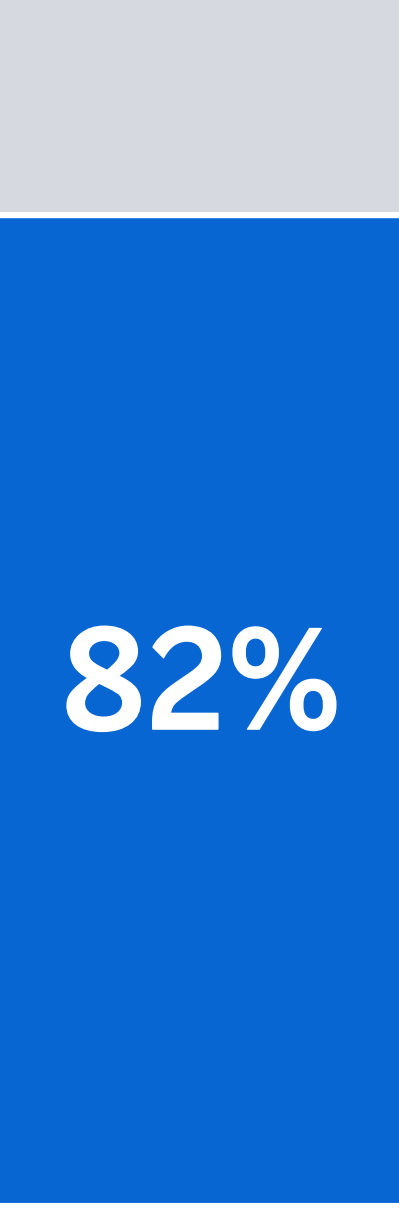
**Well-Being**



**Belonging**



**Job Satisfaction**



**Commitment**





***“I’ve learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel.”***

--

Maya Angelou

**Thank You!**

[sas.com/diversity](https://sas.com/diversity)

