

IT JOB TRENDS

NC IT JOB POSTINGS NOVEMBER 2021

TOP 10 Occupations

Occupations
Software Engineer
Senior Software Engineer
Project Manager
Data Engineer
Senior Data Engineer
Stack Developer
Devops Engineer
Specialist
Senior Software Developer
Senior .net Developer

NC vs US JOB POSTINGS / NOVEMBER 2021



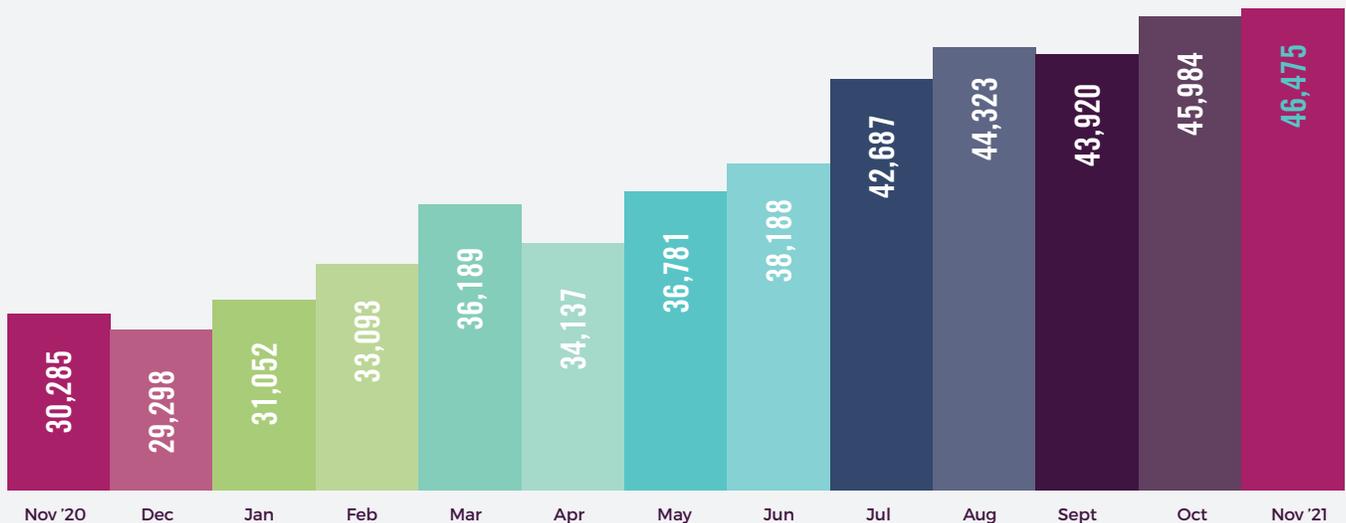
N.C. MSAs

Locations	Nov '21	Nov '20
Charlotte / Concord / Gastonia	16,098	+56%
Raleigh	14,796	+46%
Durham / Chapel Hill	4,494	+42%
Greensboro / High Point	2,161	+141%
Fayetteville	496	+64%
Winston-Salem	890	+59%
Jacksonville	469	+155%
Wilmington	421	+24%
New Bern	316	+267%
Burlington	303	+70%
Goldsboro	296	+996%
Asheville	290	+51%
Greenville	197	+43%
Hickory / Lenior / Morganton	129	+25%
Rocky Mount	43	-7%

TOP 10 Certifications

Certifications
Certified Info Systems Security Professional
Security Clearance
Secret Security Clearance
Certified Information Security Manager
Certified Information Systems Auditor
Certified Scrum Master
Cisco Certified Network Associate
Project Management Institute
Certified Ethical Hacker
Cisco Certified Network Professional

TOP JOB POSTINGS / PAST 13 MONTHS



*Ongoing data updates/revisions may cause fluctuation in job numbers contained in previous monthly reports

TECH TALENT TRENDS REPORT

REPORT HIGHLIGHTS

In November North Carolina once again saw an increase in open tech positions, with 46,475 open roles, up 53% from the same period in 2020. This growth remains fairly consistent with tech job trends at the national level, with 1,462,255 open tech positions contributing to a 59 percent increase from 2020. Major metropolitan areas such as Charlotte and Raleigh-Durham alone have contributed 16,098 and 14,796 open tech positions respectively.

Software engineering roles, project manager roles, and data engineering roles remain at the top of the list for job titles in November. This comes as no surprise as the demand for tech talent is higher than ever. At the top of the certifications list, we're seeing "Certified Info Systems and Security Professional" as well as "Security Clearance" and "Secret Security Clearance." As cybersecurity threats are continuously on the rise, these types of certifications are seen as high-value by many organizations.

As we round out 2021, we've seen job postings in NC increase at a fairly steady rate over the last year, and predict that will continue into the early months of 2022.

THINKING OUTSIDE THE BOX WITH TECH TALENT RECRUITING IN 2022

With more open tech positions than ever within North Carolina and nation-wide, businesses should consider how they can both effectively recruit and retain tech talent as we move toward 2022.

Between the great resignation and the ongoing talent war in tech, businesses should look to get creative with their recruiting strategies moving into the new year. In order to take advantage of untapped talent, companies should consider **reskilling and upskilling their current employees** who may have foundational hard and soft skills to transition successfully to a career in technology.

Businesses should also **rethink what a "qualified" candidate can look like**, and consider **sponsoring coding bootcamp students** to create net-new tech talent to add to their teams.

BUILDING, GROWING, & SUPPORTING CAREERS

A leader in talent identification, cultivation, and transformation in tech and related skillsets, Momentum conducts a full complement of tech training and talent transformation courses for individuals - career changers, talent from under-represented groups, and others looking to advance their careers. Clarkston Consulting solves business and technology problems for the world's leading life sciences, consumer products, and retail companies. Clarkston Consulting and Momentum are investing in North Carolina by helping visionary companies deploy new and inclusive strategies to find, develop, and retain the best technology talent.

To learn more about Momentum, contact info@momentumlearn.com or visit momentumlearn.com.

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